

SCHEDULE 14A
(Rule 14a-101)
INFORMATION REQUIRED IN PROXY STATEMENT
SCHEDULE 14A INFORMATION
Proxy Statement Pursuant to Section 14(a) of the Securities
Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for the Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant Under §240.14a-12

Xylem Inc.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
 - Fee paid previously with preliminary materials.
 - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-69(i)(1) and 0-11
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XYLEM INC.
301 WATER STREET SE
WASHINGTON, DC 20003

Your **Vote** Counts!

XYLEM INC.

2024 Annual Meeting

Vote by May 15, 2024 11:59 PM ET.

For shares held in a Xylem employee retirement savings plan,

Vote by May 13, 2024 11:59 PM ET.



V39826-P02507-Z86718

You invested in XYLEM INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on May 16, 2024.**

Get informed before you vote

View the 2024 Notice and Proxy Statement and 2023 Annual Report on Form 10-K online at www.ProxyVote.com or scan the QR Barcode below OR you can receive a free paper or email copy of the material(s) by requesting prior to May 2, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxymail.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote Virtually at the Meeting*

May 16, 2024
8:00 a.m. (ET)

Virtually at:
www.virtualshareholdermeeting.com/XYL2024

*To vote your shares during the virtual Annual Meeting, you will need your unique control number indicated above. Please check the meeting materials for more information, including any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. Please follow the instructions on the reverse side to view the proxy materials and to vote on these important matters. We encourage you to access and review all of the important information contained in the proxy materials before voting.

Voting Items	Board Recommends
1. Election of ten members of the Xylem Inc. Board of Directors. Nominees:	
1a. Jeanne Beliveau-Dunn	✓ For
1b. Earl R. Ellis	✓ For
1c. Robert F. Friel	✓ For
1d. Lisa Glatch	✓ For
1e. Victoria D. Harker	✓ For
1f. Mark D. Morelli	✓ For
1g. Jerome A. Peribere	✓ For
1h. Matthew F. Pine	✓ For
1i. Lila Tretikov	✓ For
1j. Uday Yadav	✓ For
2. Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	✓ For
3. Advisory vote to approve the compensation of our named executive officers.	✓ For
4. Advisory vote on the frequency of future advisory votes to approve named executive officer compensation.	1 Year
NOTE: Such other business as may properly come before the meeting or any adjournment or postponement thereof.	

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".

