| SEC Form 4 |
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

| Instruction 1(b). |  |                       | Filed pursuant to Section 16(a) of the Securities Exchange Act of 193 | 4                 | hours pe                                    | er response:                       |  |
|-------------------|--|-----------------------|---|-------------------|---|------------------------------------|--|
|                   |  |                       | or Section 30(h) of the Investment Company Act of 1940                |                   |   |                                    |  |
|                   |  | g Person <sup>*</sup> | 2. Issuer Name <b>and</b> Ticker or Trading Symbol Xylem Inc.         |                   | ationship of Reporting<br>k all applicable) | Reporting Person(s) to Issuer ble) |  |
| Decker Paul       | <u>CK</u>  |                       | <u>=</u> []   | X                 | Director                                    | 10% Owner                          |  |
| (Last)            | (First)  | (Middle)              | 3. Date of Earliest Transaction (Month/Day/Year)                      | x                 | Officer (give title<br>below)               | Other (specify<br>below)           |  |
| . ,               | lame and Address of Reporting Person*<br>ecker Patrick<br>ast) (First) (Middle)<br>NTERNATIONAL DRIVE<br>O XYLEM INC.<br>eet)<br>/E BROOK NY 10573 |                       | 07/09/2021  |                   | President                                   | & CEO                              |  |
| C/O XYLEM I       | NC.  |                       |   |                   |   |                                    |  |
| (Street)          |  |                       | 4. If Amendment, Date of Original Filed (Month/Day/Year)              | 6. Indiv<br>Line) | vidual or Joint/Group I                     | -iling (Check Applicat             |  |
| · ,               | NY   | 10573                 |   | X                 | Form filed by One I                         | Reporting Person                   |  |
|                   |  |                       |   |                   | Form filed by More<br>Person                | than One Reporting                 |  |
| (City)            | (State)  | (Zip)                 |   |                   |   |                                    |  |
|                   |  | Table I - Non-I       | Derivative Securities Acquired, Disposed of, or Bene                  | ficially          | v Owned                                     |                                    |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transa<br>Code (<br>8) |   | 4. Securities<br>Disposed Of |   |  | Securities | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---|------------------------------|---|------------------------------|---|--|------------|--|---|
|                                 |  |   | Code                         | v | Amount (A) or<br>(D) Price   |   | Reported<br>Transaction(s)<br>(Instr. 3 and 4) |            |  |   |
| Common Stock                    | 07/09/2021                                 |   | S                            |   | 9,154 <sup>(1)</sup>         | D | \$120.7654 <sup>(2)</sup>                      | 256,199    | D  |   |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   |   |  | ( 0 / 1   | ,                            | , |     |     | • •  |   |       |   | ,  |  |  |  |
|---|---|--|---|------------------------------|---|-----|-----|--|---|-------|---|--|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   |     |     | 6. Date Exerc<br>Expiration Da<br>(Month/Day/N | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |   |  |   | Code                         | v | (A) | (D) | Date<br>Exercisable                            | Expiration<br>Date  | Title | Amount<br>or<br>Number<br>of<br>Shares              |  |  |  |  |

Explanation of Responses:

1. The sale was made pursuant to a 10b5-1 plan adopted by the reporting person on June 8, 2021.

2. This price represents the weighted average price per share of common stock (each, a "Share") of Xylem Inc. (the "Issuer"). 9,154 Shares were executed at a range of prices from \$120.26 to \$121.23. The Reporting Person undertakes to provide, upon request by the Securities and Exchange Commission staff, the Issuer or a security holder of the Issuer, full information regarding the number of Shares sold at each price.

## **Remarks:**

/s/ Kimberly Rehm, by power 07/13/2021 of attorney for Patrick K. **Decker** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.