# XYLEM INC.

**Q2 2015 EARNINGS RELEASE** 

**JULY 30, 2015** 



### FORWARD-LOOKING STATEMENTS

This presentation contains information that may constitute "forward-looking statements." Forward-looking statements by their nature address matters that are, to different degrees, uncertain. Generally, the words "anticipate," "estimate," "expect," "project," "intend," "plan," "forecast," "believe," "target," "will," "could," "would," "should" and similar expressions identify forward-looking statements, which generally are not historical in nature. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking. These forward-looking statements include statements about the capitalization of Xylem Inc. (the "Company"), the Company's restructuring and realignment, future strategic plans and other statements that describe the Company's business strategy, outlook, objectives, plans, intentions or goals. All statements that address operating or financial performance, events or developments that we expect or anticipate will occur in the future — including statements relating to orders, revenues, operating margins and earnings per share growth, and statements expressing general views about future operating results — are forward-looking statements. Forward-looking statements involve known and unknown risks, uncertainties and other important factors that could cause actual results to differ materially from those expressed or implied in, or reasonably inferred from, such forward-looking statements.

Factors that could cause results to differ materially from those anticipated include: economic, political and other risks associated with our international operations, including military actions, economic sanctions or trade embargoes that could affect customer markets, and non-compliance with laws, including foreign corrupt practice laws, export and import laws and competition laws; potential for unexpected cancellations or delays of customer orders in our reported backlog; our exposure to fluctuations in foreign currency exchange rates; competition and pricing pressures in the markets we serve; the strength of housing and related markets; ability to retain and attract key members of management; our relationship with and the performance of our channel partners; our ability to borrow or to refinance our existing indebtedness and availability of liquidity sufficient to meet our needs; changes in the value of goodwill or intangible assets; risks relating to product defects, product liability and recalls; governmental investigations; security breaches or other disruptions of our information technology systems; litigation and contingent liabilities; and other factors set forth in Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2014, and those described from time to time in subsequent reports filed with the Securities and Exchange Commission.

All forward-looking statements made herein are based on information currently available to the Company. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.



### **BUSINESS UPDATE**

### **2<sup>nd</sup> Quarter Highlights**

- Continued to build long-term project Backlog
- Commercial & Public Utility Revenue growth muted by Industrial (O&G) weakness
- Continuous Improvement initiatives drive cost reductions, and preserve profitability
- Updating full-year guidance; Expected Earnings per Share\* of \$1.82 to \$1.87
- Named new Chief Innovation & Technology Officer and Chief Human Resources Officer

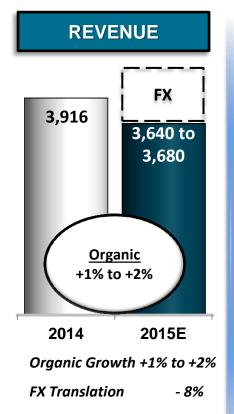
### **2nd Quarter Financial Summary**

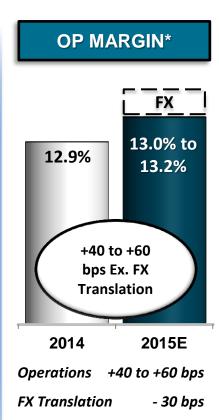
- Orders of \$944M, up 1% organically\* vs. record prior year comparison
- Revenue of \$920M, organic\* growth of 1%
- Operating Margin\* of 12.0%, flat ex. FX translation (40 bps)
- Earnings Per Share\* of \$0.43, up 2% ex. FX translation (\$0.06)
- Free Cash Flow\* of \$64M, up 21% YOY

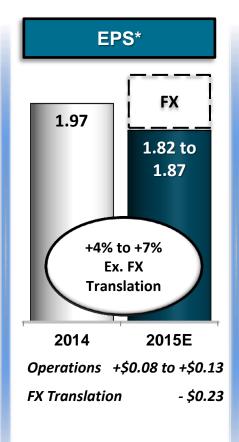
### **SOLID 2Q PERFORMANCE**

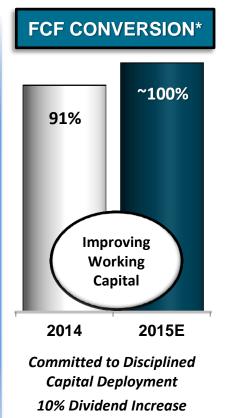


(Dollars In Millions, except EPS)









### **FOCUSED ON EXECUTION & DRIVING PRODUCTIVITY**



### **GUIDANCE UPDATE**

(Dollars In Millions, except EPS)

| Revenue           | Low     | High    |
|-------------------|---------|---------|
| Previous Guidance | \$3,620 | \$3,700 |
| Volume/Price      |         | - 40    |
| Foreign Exchange  | +20     | + 20    |
| Current Guidance  | \$3,640 | \$3,680 |
| Organic Growth    | +1%     | +2%     |

| Earnings Per Share* | Low    | High          |
|---------------------|--------|---------------|
| Previous Guidance   | \$1.80 | \$1.90        |
| Volume/Price        |        | - 0.09        |
| Mix                 | - 0.07 | - 0.03        |
| Productivity        | + 0.07 | + 0.07        |
| Op Performance      | \$1.80 | <i>\$1.85</i> |
| Foreign Exchange    | + 0.02 | + 0.02        |
| Current Guidance    | \$1.82 | \$1.87        |

#### **Key Assumptions**

- Organic Growth of +1% to +2%; FX -8%
  - Industrial weaker than expected
  - Pricing pressure in select markets (price neutral overall)
  - + Improving Public Utility outlook

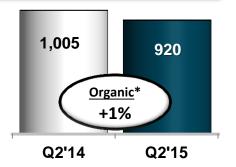
- Driving Productivity to Offset Price/Mix
  - + Increased savings from global sourcing & lean initiatives
  - + Strict discretionary cost management
  - Unfavorable mix driven primarily by decline in Dewatering forecast
- Updating full year guidance to reflect a stronger Euro/USD (\$1.10 vs. \$1.07)



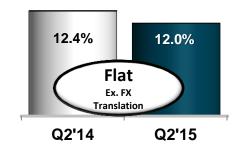
# **Q2'15 XYLEM PERFORMANCE**

(Dollars In Millions, except EPS)

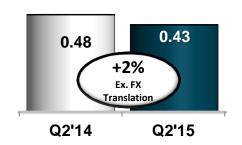
#### REVENUE



### **OPERATING MARGIN\***



#### EPS\*



#### **Key Organic Growth Drivers**

▲ Commercial

| - | Commercial            | TU/0 |
|---|-----------------------|------|
| + | <b>Public Utility</b> | +2%  |
| + | Agriculture           | +1%  |
| = | Industrial            | Flat |
| - | Residential           | - 2% |
|   |                       |      |

#### <u>n</u>

| -         | Residential  | - 2%        |
|-----------|--------------|-------------|
| <u>Or</u> | ganic Growtl | h by Regior |
| +         | Emerging     | +9%         |
| +         | Australia    | +10%        |
| +         | W. Europe    | +1%         |
| _         | Canada       | - 16%       |
| _         | U.S.         | - 2%        |

#### **Key Performance Drivers**

| = | O   | perations         | Flat          |
|---|-----|-------------------|---------------|
|   | +   | Cost Reductions   | +3.5%         |
|   | -   | Vol/Price/Mix     | - 0.3%        |
|   | _   | Inflation         | <i>- 2.5%</i> |
|   | _   | Divestiture/Other | - 0.7%        |
| _ | FΧ  | (Translation      | - 0.4%        |
| ( | Con | tinuous Improver  | nent &        |

**Restructuring Savings Reduce** Cost by \$32M

#### **Key Performance Drivers**

| + Operations                        | +0.01    |
|-------------------------------------|----------|
| + Cost Reductions                   | +\$0.14  |
| <ul><li>Inflation</li></ul>         | - \$0.10 |
| <ul><li>Divestiture/Other</li></ul> | - \$0.02 |
| <ul><li>Vol/Price/Mix</li></ul>     | - \$0.01 |
| <ul> <li>FX Translation</li> </ul>  | - \$0.06 |

#### Other Information:

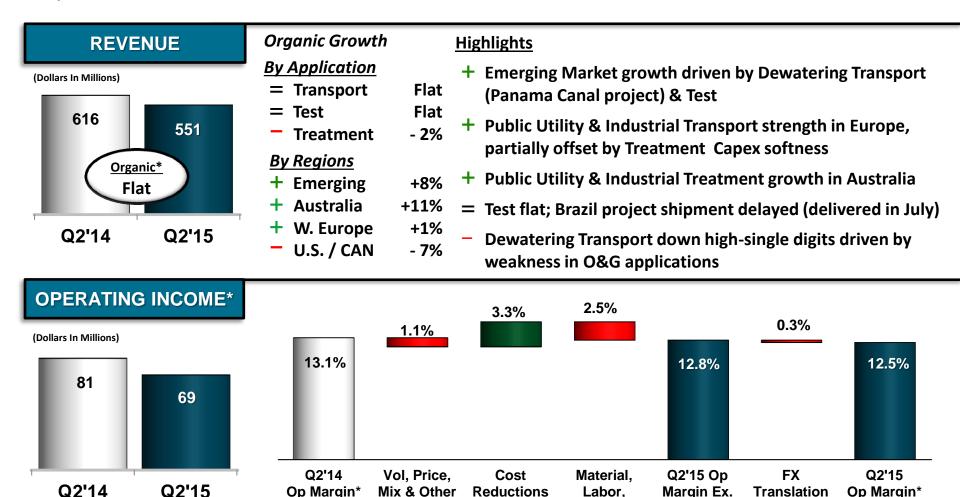
| • | Tax Rate    | 20.4%  |
|---|-------------|--------|
| • | Share Count | 182.3M |

### STRONG EXECUTION & COST REDUCTIONS PRESERVE PROFITABILITY



**16%** 

### **Q2'15 WATER INFRASTRUCTURE PERFORMANCE**



NAVIGATING THROUGH INDUSTRIAL MARKET WEAKNESS & UNFAVORABLE MIX



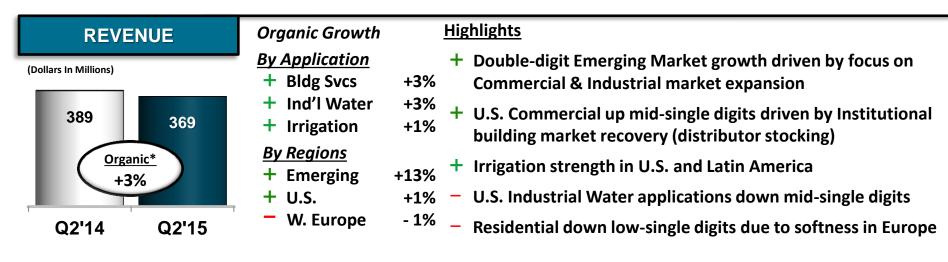
FX

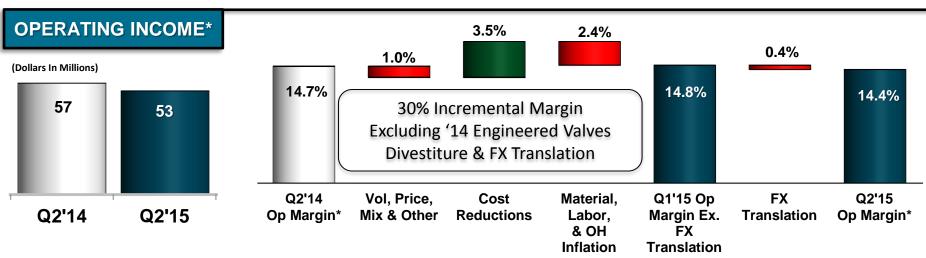
Translation

& OH

Inflation

### **Q2'15 APPLIED WATER PERFORMANCE**



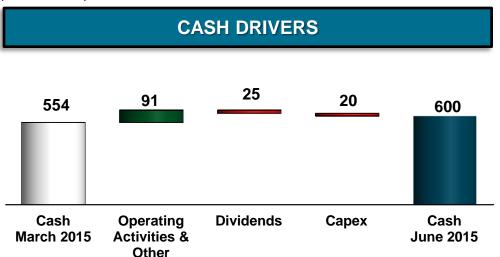


### STRONG OPERATING PERFORMANCE ... RECORD OP MARGIN EX. FX

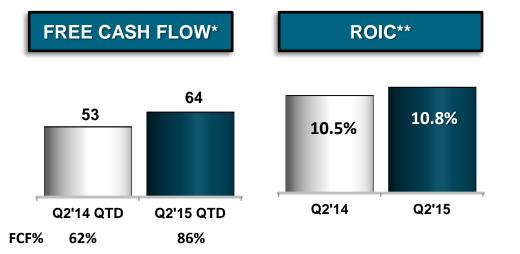


### XYLEM FINANCIAL POSITION

(Dollars In Millions)



| CAPITAL SUMM            | ARY   |
|-------------------------|-------|
| June 30, 2015           |       |
| Cash                    | 600   |
| Debt                    | 1,277 |
| Net Debt                | 677   |
| Shareholders' Equity    | 2,080 |
| Net Capital             | 2,757 |
| Net Debt to Net Capital | 24.6% |



**Q2 2015 EARNINGS RELEASE** 

- Strong cash position
- Investment grade credit (BBB / Baa2)
- Continue to return of capital to shareholders
  - Dividends \$25 (2Q); \$51 (YTD)
  - Share repurchases of \$50 (YTD)
- Improved Free Cash Flow performance
  - Improved working capital (YOY) and lower capex spend



<sup>\*</sup> See appendix for non-GAAP reconciliations

<sup>\*\*</sup> Defined as Trailing Twelve Months Adj. Net Operating Profit After Tax / Average Invested Capital

| (Dollars In Millions, Except per Share Data) | 2015 Full Year<br>Financial Outlook | Growth<br>2015 vs. 2014                              |
|--|-------------------------------------|--|
| Revenue                                      |                                     |  |
| Xylem Consolidated                           | \$3,640 to \$3,680                  | Organic growth 1% to 2%                              |
| Water Infrastructure                         | \$2,240 to \$2,270                  | Organic growth 1% to 2%                              |
| Applied Water                                | \$1,400 to \$1,410                  | Organic growth 1% to 2%                              |
| Segment Margin *                             | 14.3% to 14.5%                      |  |
| Operating Margin *                           | 13.0% to 13.2%                      | +40 bps to +60 bps, excluding FX translation         |
| EPS *  | \$1.82 to \$1.87                    | +4% to +7%, excluding FX translation                 |
| Free Cash Flow Conversion                    | ~100%                               | Working capital improvement; Capex of \$120 to \$130 |
| ROIC **                                      | ~ 11%                               | ~ +50 bps, excluding FX translation                  |
| <b>Guidance Assumptions:</b>                 |                                     |  |
| Operating Tax Rate *                         | ~21%                                | Unfavorable regional mix vs. 2014                    |
| Share Count                                  | ~183 <b>M</b>                       |  |
| Restructuring & Realignment Costs            | ~\$20                               | \$18 of savings (\$15 carry-over from 2014 actions)  |

### **UPDATED GUIDANCE ... MAINTAINING \$1.85 EPS MID-POINT**



| Key End Markets |                                     | 1H'15<br>Actual | FY'15<br>Outlook                  | Outlook<br>Update | Key<br>Assumptions  |
|-----------------|-------------------------------------|-----------------|-----------------------------------|-------------------|---|
|                 | Industrial<br>(44% of '14 Revenue)  | -1%             | Flat                              | •                 | General Industrial negatively impacted by Oil & Gas market headwinds O&G down ~40% (<5% of Revenue)                                   |
|                 | Public Utility (33% of '14 Revenue) | +2%             | Up Low to<br>Mid Single<br>Digits | 1                 | Stronger 2H U.S. market outlook Emerging Market growth continues Europe stable  |
| Hall the        | Commercial<br>(13% of '14 Revenue)  | +7%             | Up Low to<br>Mid Single<br>Digits | =                 | <ul> <li>2H U.S. distributor destocking</li> <li>Growth in China moderates</li> <li>New products drive 2H growth in Europe</li> </ul> |
|                 | Residential<br>(7% of '14 Revenue)  | Flat            | Flat                              | 1                 | <ul> <li>Stable conditions in U.S.</li> <li>European market softness, partially offset by new product launches</li> </ul>             |
|                 | Agriculture<br>(3% of '14 Revenue)  | -6%             | Down Low<br>Single Digits         | •                 | <ul><li>Tough U.S. YOY comparisons;</li><li>Weather impacts</li><li>Europe market weakness</li></ul>                                  |

PUBLIC UTILITY MARKET CONDITIONS CONTINUE TO IMPROVE ... OFFSET BY WEAKER INDUSTRIAL MARKET OUTLOOK



#### Foreign Exchange Transaction

- Hedge up to 75% of net cash flows on a rolling twelve-month basis for 7 largest currency exposures
- Hedge balance sheet mark-to-market on a monthly basis with currency forward instruments
- Include foreign currency transaction impacts as part of "Operational Performance"

#### Foreign Exchange Translation

- FY'15 Unfavorable YOY impact YOY: Revenue ~\$(300) / Op Income ~\$(54)
  - 1H'15 Unfavorable YOY impact: Revenue \$(162) / Op income \$(25)
  - 2H'15 Unfavorable YOY impact: Revenue ~\$(138) / Op income ~\$(29)

\* Reflects impact on 2H results. Increase in rate would have inverse impact on results.

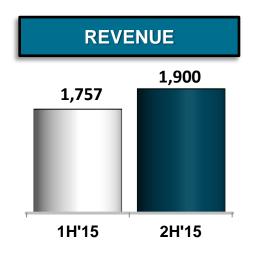
| Currency<br>Exchange | 2014<br>Average<br>Rate | Prior<br>Guidance<br>Rate | 1H'15<br>Average<br>Rate | 2H'15<br>Guidance<br>Update | FY'15<br>Revenue<br>Impact<br>(YOY) | FY'15 Op<br>Income<br>Impact<br>(YOY) | Revenue<br>Impact of<br>5%<br>Decrease*<br>in Rate | EPS Impact<br>of 5%<br>Decrease*<br>in Rate |
|----------------------|-------------------------|---------------------------|--------------------------|-----------------------------|-------------------------------------|---------------------------------------|--|---|
| Euro                 | 1.33                    | 1.07                      | 1.12                     | 1.10                        | ~ \$(145)                           | ~ \$(68)                              | ~ \$(19)   | ~ \$(0.05)                                  |
| SEK                  | 0.145                   | 0.115                     | 0.120                    | 0.117                       | ~ \$(30)                            | ~ \$20                                | ~ \$(3)  | ~ \$0.01                                    |
| GBP                  | 1.65                    | 1.49                      | 1.52                     | 1.56                        | ~ \$(20)                            |                                       | ~ \$(5)  |   |
| AUD                  | 0.90                    | 0.77                      | 0.78                     | 0.74                        | ~ \$(20)                            | m \$16)                               | ~ \$(3)  |   |
| CAD                  | 0.91                    | 0.82                      | 0.81                     | 0.77                        | ~ \$(20)                            | ~ \$(6)                               | ~ \$(4)  | N.M.  |
| All Others           | N/A                     | N/A                       | N/A                      | N/A                         | ~ \$(65)                            |                                       | ~ \$(14)   |   |
| Total                |                         |                           |                          |                             | ~ \$(300)                           | ~ \$(54)                              |  |   |

### FX TRANSLATION IMPACT UPDATE REFLECTS STRONGER EURO

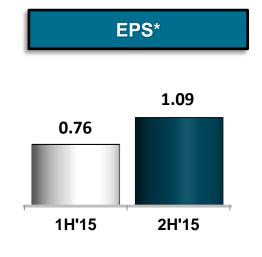


# **2015 OUTLOOK** (Mid-Point Illustration)

(Dollars In Millions, except EPS)







### **Planning Assumptions**

- 2H Revenue in line with historic seasonal profile
  - Expected 2H Organic growth of +1% to +2%
  - 3Q Organic growth ~+1% (YOY); FX Impact -\$80M
- 2H Op Income profile in line with historic seasonal profile
  - 2H sequential 56% incremental margin (vs. 72% incremental margin 2H'14 vs. 1H'14) reflecting unfavorable mix
  - 3Q Operating Margin -20 bps vs. prior year

| PY EPS*                     | \$1.97 |
|-----------------------------|--------|
| 1H Performance              | +0.05  |
| 2H Performance              | +0.06  |
| 2015 EPS Ex. FX Translation | +2.08  |
| FX Translation              | -0.23  |
| 2015 EPS                    | \$1.85 |

### **SOLID 1H PERFORMANCE ... FOCUSED ON 2H EXECUTION**



### **SUMMARY**

- Solid 1H execution ... Managing through near-term headwinds
- Remain focused on our Top 2015 Priorities
  - Advance focused emerging market growth strategy
  - Develop industry vertical marketing capabilities
  - Develop business simplification roadmap
  - Improve working capital performance
  - ☐ Actively pursue strategic M&A
- 2015 Investor & Analyst Day
  - Date: September 24, 2015
  - Location: Grand Hyatt Hotel, New York City
  - Expect full details/agenda in August



# **APPENDIX**



Management views key performance indicators including revenue, gross margins, segment operating income and margins, orders growth, free cash flow, working capital, and backlog, among others. In addition, we consider certain measures to be useful to management and investors evaluating our operating performance for the periods presented, and provide a tool for evaluating our ongoing operations, liquidity and management of assets. This information can assist investors in assessing our financial performance and measures our ability to generate capital for deployment among competing strategic alternatives and initiatives. These metrics, however, are not measures of financial performance under GAAP and should not be considered a substitute for revenue, operating income, net income, earnings per share (basic and diluted) or net cash from operations as determined in accordance with GAAP. We consider the following non-GAAP measures, which may not be comparable to similarly titled measures reported by other companies, to be key performance indicators:

"Organic revenue" and "Organic orders" defined as revenue and orders, respectively, excluding the impact of fluctuations in foreign currency translation and contributions from acquisitions and divestitures. Divestitures include sales of portions of our business that did not meet the criteria for classification as a discontinued operation or insignificant portions of our business that we did not classify as a discontinued operation. The period-over-period change resulting from foreign currency fluctuations assumes no change in exchange rates from the prior period.

"Constant currency" defined as financial results adjusted for currency translation impacts by translating current period and prior period activity using the same currency conversion rate. This approach is used for countries whose functional currency is not the U.S. dollar.

**"EBITDA"** defined as earnings before interest, taxes, depreciation, amortization expense, and share-based compensation. **"Adjusted EBITDA"** reflects the adjustment to EBITDA to exclude restructuring and realignment costs, gain on sale of business and special charges.

"Adjusted Operating Income", "Adjusted Segment Operating Income", and "Adjusted EPS" defined as operating income, segment operating income and earnings per share, adjusted to exclude restructuring and realignment costs, gain on sale of businesses, special charges and tax-related special items, as applicable.

"Free Cash Flow" defined as net cash from operating activities, as reported in the Statement of Cash Flow, less capital expenditures as well as adjustments for other significant items that impact current results which management believes are not related to our ongoing operations and performance. Our definition of free cash flows does not consider non-discretionary cash payments, such as debt.

"Realignment costs" defined as costs not included in restructuring costs that are incurred as part of actions taken to reposition our business, including items such as professional fees, severance, relocation, travel, facility set-up and other costs.

"Special charges" defined as costs incurred by the Company, such as legal and professional fees, associated with the Korea matters, as well as costs incurred for the contractual indemnification of tax obligations to ITT.



Xylem Inc. Non-GAAP Reconciliation
Reported vs. Organic & Constant Currency Order Growth
(\$ Millions)

|                          |             | (As Report     | ed - GAAP)             |                          |                             | Constant<br>Currency |                             |                               |                   |
|--------------------------|-------------|----------------|------------------------|--------------------------|-----------------------------|----------------------|-----------------------------|-------------------------------|-------------------|
|                          |             | (A)            | (B)                    |                          | (C)                         | (D)                  | (E) = B+C+D                 | (F) = E/A                     | (G) = (E - C) / A |
|                          | Orders 2015 | Orders<br>2014 | Change<br>2015 v. 2014 | % Change<br>2015 v. 2014 | Acquisitions / Divestitures | FX Contribution      | Change<br>Adj. 2015 v. 2014 | % Change<br>Adj. 2015 v. 2014 |                   |
| Six Months Ended June 30 |             |                |                        |                          |                             |                      |                             |                               |                   |
| Xylem Inc.               | 1,859       | 2,024          | (165)                  | -8%                      | 10                          | 169                  | 14                          | 1%                            | 0%                |
| Water Infrastructure     | 1,147       | 1,251          | (104)                  | -8%                      | -                           | 124                  | 20                          | 2%                            | 2%                |
| Applied Water            | 712         | 773            | (61)                   | -8%                      | 10                          | 45                   | (6)                         | -1%                           | -2%               |
| Quarter Ended June 30    |             |                |                        |                          |                             |                      |                             |                               |                   |
| Xylem Inc.               | 944         | 1,031          | (87)                   | -8%                      | 5                           | 92                   | 10                          | 1%                            | 0%                |
| Water Infrastructure     | 585         | 654            | (69)                   | -11%                     | -                           | 69                   | -                           | 0%                            | 0%                |
| Applied Water            | 359         | 377            | (18)                   | -5%                      | 5                           | 24                   | 11                          | 3%                            | 2%                |
| Quarter Ended March 31   |             |                |                        |                          |                             |                      |                             |                               |                   |
| Xylem Inc.               | 915         | 993            | (78)                   | -8%                      | 5                           | 77                   | 4                           | 0%                            | 0%                |
| Water infrastructure     | 562         | 597            | (35)                   | -6%                      | -                           | 56                   | 21                          | 4%                            | 4%                |
| Applied Water            | 353         | 396            | (43)                   | -11%                     | 5                           | 21                   | (17)                        | -4%                           | -6%               |



Xylem Inc. Non-GAAP Reconciliation
Reported vs. Organic & Constant Currency Revenue
(\$ Millions)

|                                       |                 | (As Report      | ed - GAAP)             |                          |                                | <b>Constant Currency</b> |                             |                               |          |
|---------------------------------------|-----------------|-----------------|------------------------|--------------------------|--------------------------------|--------------------------|-----------------------------|-------------------------------|----------|
|                                       |                 | (A) (B)         |                        | (C)                      | (D)                            | (E) = B+C+D              | (F) = E/A                   | (G) = (E - C) / A             |          |
|                                       | Revenue<br>2015 | Revenue<br>2014 | Change<br>2015 v. 2014 | % Change<br>2015 v. 2014 | Acquisitions /<br>Divestitures | FX Contribution          | Change<br>Adj. 2015 v. 2014 | % Change<br>Adj. 2015 v. 2014 |          |
| Six Months Ended June 30              |                 |                 |                        |                          |                                |                          |                             |                               |          |
| Xylem Inc.                            | 1,757           | 1,911           | (154)                  | -8%                      | 11                             | 162                      | 19                          | 1%                            | 0%       |
| Water Infrastructure<br>Applied Water | 1,051<br>706    | 1,168<br>743    | (117)<br>(37)          | -10%<br>-5%              | -<br>11                        | 119<br>43                | 2<br>17                     | 0%<br>2%                      | 0%<br>1% |
| Quarter Ended June 30                 |                 |                 |                        |                          |                                |                          |                             |                               |          |
| Xylem Inc.                            | 920             | 1,005           | (85)                   | -8%                      | 6                              | 89                       | 10                          | 1%                            | 0%       |
| Water Infrastructure<br>Applied Water | 551<br>369      | 616<br>389      | (65)<br>(20)           | -11%<br>-5%              | - 6                            | 65<br>24                 | 10                          | 0%<br>3%                      | 0%<br>1% |
| Quarter Ended March 31                |                 |                 |                        |                          |                                |                          |                             |                               |          |
| Xylem Inc.                            | 837             | 906             | (69)                   | -8%                      | 5                              | 73                       | 9                           | 1%                            | 0%       |
| Water infrastructure<br>Applied Water | 500<br>337      | 552<br>354      | (52)<br>(17)           | -9%<br>-5%               | -<br>5                         | 54<br>19                 | 2<br>7                      | 0%<br>2%                      | 0%<br>1% |



Xylem Inc. Non-GAAP Reconciliation Adjusted Operating Income (\$ Millions)

|                                   | 0.    | Q1    |       | ,     | YTI   | <u> </u> |
|-----------------------------------|-------|-------|-------|-------|-------|----------|
|                                   | 2015  | 2014  | 2015  | 2014  | 2015  | 2014     |
| Total Revenue                     |       |       |       |       |       |          |
| Total Xylem                       | 837   | 906   | 920   | 1,005 | 1,757 | 1,911    |
| Water Infrastructure              | 500   | 552   | 551   | 616   | 1,051 | 1,168    |
| Applied Water                     | 337   | 354   | 369   | 389   | 706   | 743      |
| Operating Income                  |       |       |       |       |       |          |
| Total Xylem                       | 83    | 76    | 104   | 116   | 187   | 192      |
| Water Infrastructure              | 47    | 46    | 65    | 76    | 112   | 122      |
| Applied Water                     | 46    | 41    | 51    | 53    | 97    | 94       |
| Total Segments                    | 93    | 87    | 116   | 129   | 209   | 216      |
| Operating Margin                  |       |       |       |       |       |          |
| Total Xylem                       | 9.9%  | 8.4%  | 11.3% | 11.5% | 10.6% | 10.0%    |
| Water Infrastructure              | 9.4%  | 8.3%  | 11.8% | 12.3% | 10.7% | 10.4%    |
| Applied Water                     | 13.6% | 11.6% | 13.8% | 13.6% | 13.7% | 12.7%    |
| Total Segments                    | 11.1% | 9.6%  | 12.6% | 12.8% | 11.9% | 11.3%    |
| Special Charges                   |       |       |       |       |       |          |
| Total Xylem                       | 1     | -     | -     | -     | 1     | -        |
| Water Infrastructure              | 1     | -     | -     | -     | 1     | -        |
| Applied Water                     | -     | -     | -     | -     | -     | -        |
| Total Segments                    | 1     | -     | -     | -     | 1     | -        |
| Restructuring & Realignment Costs |       |       |       |       |       |          |
| Total Xylem                       | 6     | 18    | 6     | 9     | 12    | 27       |
| Water Infrastructure              | 5     | 12    | 4     | 5     | 9     | 17       |
| Applied Water                     | 1     | 6     | 2     | 4     | 3     | 10       |
| Total Segments                    | 6     | 18    | 6     | 9     | 12    | 27       |
| Adjusted Operating Income*        |       |       |       |       |       |          |
| Total Xylem                       | 90    | 94    | 110   | 125   | 200   | 219      |
| Water Infrastructure              | 53    | 58    | 69    | 81    | 122   | 139      |
| Applied Water                     | 47    | 47    | 53    | 57    | 100   | 104      |
| Total Segments                    | 100   | 105   | 122   | 138   | 222   | 243      |
| Adjusted Operating Margin*        |       |       |       |       |       |          |
| Total Xylem                       | 10.8% | 10.4% | 12.0% | 12.4% | 11.4% | 11.5%    |
| Water Infrastructure              | 10.6% | 10.5% | 12.5% | 13.1% | 11.6% | 11.9%    |
| Applied Water                     | 13.9% | 13.3% | 14.4% | 14.7% | 14.2% | 14.0%    |
| Total Segments                    | 11.9% | 11.6% | 13.3% | 13.7% | 12.6% | 12.7%    |

<sup>\*</sup>Adjusted Operating Income excludes restructuring & realignment costs and special charges.

Xylem Inc. Non-GAAP Reconciliation EBITDA and Adjusted EBITDA by Quarter (\$ Millions)

|                                |       |       | 2015    |         |       |
|--------------------------------|-------|-------|---------|---------|-------|
|                                | Q1    | Q2    | Q3      | Q4      | Total |
| Pre-Tax Income                 | 77    | 91    |         |         | 168   |
| Interest Expense (Income), net | 13    | 13    |         |         | 26    |
| Depreciation                   | 24    | 23    |         |         | 47    |
| Amortization                   | 11    | 11    |         |         | 22    |
| Stock Compensation             | 4     | 4     |         |         | 8     |
| EBITDA                         | 129   | 142   | -       | -       | 271   |
| Restructuring & Realignment    | 6     | 6     |         |         | 12    |
| Gain on sale of business       | (9)   | -     |         |         | (9)   |
| Special Charges                | 2     | 1     |         |         | 3     |
| Adjusted EBITDA                | 128   | 149   | -       | -       | 277   |
|                                |       |       |         |         |       |
| Revenue                        | 837   | 920   |         |         | 1,757 |
| Adjusted EBITDA Margin         | 15.3% | 16.2% | #DIV/0! | #DIV/0! | 15.8% |
|                                |       |       | 2014    |         |       |
|                                | Q1    | Q2    | Q3      | Q4      | Total |
| Pre-Tax Income                 | 61    | 104   | 128     | 128     | 421   |
| Interest Expense (Income), net | 13    | 14    | 12      | 13      | 52    |
| Depreciation                   | 23    | 24    | 23      | 25      | 95    |
| Amortization                   | 13    | 12    | 12      | 10      | 47    |
| Stock Compensation             | 4     | 5     | 5       | 4       | 18    |
| EBITDA                         | 114   | 159   | 180     | 180     | 633   |
| Restructuring & Realignment    | 18    | 9     | 4       | 12      | 43    |
| Gain on sale of business       | -     | -     | (11)    | -       | (11)  |
| Adjusted EBITDA                | 132   | 168   | 173     | 192     | 665   |
| Revenue                        | 906   | 1,005 | 963     | 1,042   | 3,916 |
| Adjusted EBITDA Margin         | 14.6% | 16.7% | 18.0%   | 18.4%   | 17.0% |

Xylem Inc. Non-GAAP Reconciliation EBITDA and Adjusted EBITDA by Quarter Water Infrastructure (\$ Millions) Xylem Inc. Non-GAAP Reconciliation EBITDA and Adjusted EBITDA by Quarter Applied Water (\$ Millions)

|   |                     |                      | 2015                       |                     |                                    |  |                                  |                   | 2015        |                             |                                   |
|---|---------------------|----------------------|----------------------------|---------------------|------------------------------------|--|----------------------------------|-------------------|-------------|-----------------------------|-----------------------------------|
| -   | Q1                  | Q2                   | Q3                         | Q4                  | Total                              |  | Q1                               | Q2                | Q3          | Q4                          | Total                             |
| Pre-Tax Income  | 55                  | 65                   |                            |                     | 120                                | Pre-Tax Income   | 46                               | 51                |             |                             | 97                                |
| Interest Expense (Income), ne   | -                   | (1)                  |                            |                     | (1)                                | Interest, net  | _                                | _                 |             |                             | _                                 |
| Depreciation  | 16                  | 14                   |                            |                     | 30                                 | Depreciation   | 5                                | 5                 |             |                             | 10                                |
| Amortization  | 9                   | 9                    |                            |                     | 18                                 | Amortization   | 1                                | 1                 |             |                             | 2                                 |
| Stock Compensation  | 1                   | -                    |                            |                     | 1                                  | Stock Compensation   | 1                                | -                 |             |                             | 1                                 |
| EBITDA  | 81                  | 87                   | -                          | -                   | 168                                | EBITDA   | 53                               | 57                | -           | -                           | 110                               |
| Restructuring & Realignment   | 5                   | 4                    |                            |                     | 9                                  | Restructuring & Realignment  | 1                                | 2                 |             |                             | 3                                 |
| Gain on sale of business  | (8)                 | -                    |                            |                     | (8)                                | Gain on sale of business   | (1)                              | -                 |             |                             | (1)                               |
| Special Charges   | 1                   | -                    |                            |                     | 1                                  | Adjusted EBITDA  | 53                               | 59                | -           | -                           | 112                               |
| Adjusted EBITDA   | 79                  | 91                   |                            |                     | 170                                |  |                                  |                   |             |                             |                                   |
| •   |                     |                      |                            |                     |                                    | Revenue  | 337                              | 369               |             |                             | 706                               |
| Revenue _   | 500                 | 551                  |                            |                     | 1,051                              | Adjusted EBITDA Margin   | 15.7%                            | 16.0%             | #DIV/0!     | #DIV/0!                     | 15.9%                             |
| Adjusted EBITDA Margin  | 15.8%               | 16.5%                | #DIV/0!                    | #DIV/0!             | 16.2%                              |  |                                  |                   | 2014        |                             |                                   |
|   |                     |                      | 2014                       |                     |                                    |  | Q1                               | Q2                | Q3          | Q4                          | Total                             |
| -   | Q1                  | Q2                   | Q3                         | Q4                  | Total                              |  | 42                               |                   | 61          | 40                          | 204                               |
|   |                     |                      |                            |                     | 10141                              | Pre-Tax Income   | 42                               | 53                | 01          | 48                          |                                   |
| Pre-Tax Income  | 45                  | 77                   | 96                         | 105                 | 323                                | Interest, net  | -                                | -                 | -           | -                           | -                                 |
|   |                     |                      | 96                         |                     | 323                                | Interest, net<br>Depreciation  | -<br>5                           | -<br>5            | -<br>6      | -<br>5                      | 21                                |
| Interest Expense (Income), ne   | -                   | -                    | 96 (1)                     | -                   | 323                                | Interest, net<br>Depreciation<br>Amortization  | -                                | -<br>5<br>1       | -<br>6<br>1 | -                           | 21<br>4                           |
| Interest Expense (Income), ne<br>Depreciation   | -<br>15             | -<br>15              | 96<br>(1)<br>14            | -<br>17             | 323<br>(1)<br>61                   | Interest, net<br>Depreciation  | -<br>5                           | -<br>5            | -<br>6      | -<br>5                      | 21                                |
| Interest Expense (Income), ne<br>Depreciation<br>Amortization   | -<br>15<br>10       | 15<br>10             | 96<br>(1)<br>14<br>10      | -<br>17<br>9        | 323<br>(1)<br>61<br>39             | Interest, net<br>Depreciation<br>Amortization<br>Stock Compensation  | -<br>5<br>1                      | 5<br>1<br>1       | 6<br>1<br>1 | -<br>5<br>1                 | 21<br>4<br>2                      |
| Interest Expense (Income), ne<br>Depreciation   | -<br>15             | -<br>15              | 96<br>(1)<br>14            | -<br>17             | 323<br>(1)<br>61                   | Interest, net<br>Depreciation<br>Amortization  | -<br>5                           | -<br>5<br>1       | -<br>6<br>1 | -<br>5                      | 21<br>4                           |
| Interest Expense (Income), ne<br>Depreciation<br>Amortization   | -<br>15<br>10       | 15<br>10             | 96<br>(1)<br>14<br>10      | -<br>17<br>9        | 323<br>(1)<br>61<br>39             | Interest, net<br>Depreciation<br>Amortization<br>Stock Compensation  | -<br>5<br>1                      | 5<br>1<br>1       | 6<br>1<br>1 | -<br>5<br>1                 | 21<br>4<br>2                      |
| Interest Expense (Income), ne<br>Depreciation<br>Amortization<br>Stock Compensation                           | 15<br>10<br>1       | 15<br>10<br>1        | 96<br>(1)<br>14<br>10      | -<br>17<br>9<br>-   | 323<br>(1)<br>61<br>39<br>2        | Interest, net Depreciation Amortization Stock Compensation EBITDA  | 5<br>1<br>-                      | 5 1 1             | 6 1 1       | 5<br>1<br>-                 | 21 4 2 2 231                      |
| Interest Expense (Income), ne<br>Depreciation<br>Amortization<br>Stock Compensation                           | 15<br>10<br>1       | 15<br>10<br>1<br>1   | 96<br>(1)<br>14<br>10<br>- | 17<br>9<br>-<br>131 | 323<br>(1)<br>61<br>39<br>2        | Interest, net Depreciation Amortization Stock Compensation EBITDA Restructuring & Realignment                          | 5<br>1<br>-<br>48                | 5<br>1<br>1<br>60 | 69          | 5<br>1<br>-                 | 21<br>4<br>2<br>231<br>13         |
| Interest Expense (Income), ne Depreciation Amortization Stock Compensation EBITDA Restructuring & Realignment | 15<br>10<br>1<br>71 | 15<br>10<br>1<br>103 | 96 (1) 14 10 - 119         | 17<br>9<br>-<br>131 | 323<br>(1)<br>61<br>39<br>2<br>424 | Interest, net Depreciation Amortization Stock Compensation EBITDA Restructuring & Realignment Gain on sale of business | -<br>5<br>1<br>-<br>-<br>48<br>6 | 5<br>1<br>1<br>   | 69 1 (11)   | 5<br>1<br>-<br>-<br>54<br>2 | 21<br>4<br>2<br>231<br>13<br>(11) |



Xylem Inc. Non-GAAP Reconciliation Adjusted Diluted EPS (\$ Millions, except per share amounts)

|   |             | Q2 2014            |   |                 | Q2 2015   |
|---|-------------|--------------------|---|-----------------|---|
|   | As Reported | <u>Adjustments</u> |   | <u>Adjusted</u> | <u>As Reported</u> <u>Adjustments</u> <u>Adjusted</u> |
| Total Revenue                                 | 1,005       |                    |   | 1,005           | 920 920   |
| Operating Income                              | 116         | 9                  | а | 125             | 104 6 a 110   |
| Operating Margin                              | 11.5%       |                    |   | 12.4%           | 11.3% 12.0%   |
| Interest Expense                              | (13)        |                    |   | (13)            | (14)  |
| Other Non-Operating Income (Expense)          | 1           |                    |   | 1               | 1 1 b 2   |
| Income before Taxes                           | 104         | 9                  |   | 113             | 91 7 98   |
| Provision for Income Taxes                    | (18)        | (7)                | С | (25)            | (17) (3) c (20  |
| Net Income                                    | 86          | 2                  |   | 88              | 74 4 78   |
| Diluted Shares                                | 184.5       |                    |   | 184.5           | 182.3 182.3   |
| Diluted EPS                                   | \$ 0.47     | \$ 0.01            |   | \$ 0.48         | \$ 0.41 \$ 0.02 \$ 0.43                               |
|   |             |                    |   |                 |   |
| Currency translation impact on current year d | iluted EPS  |                    |   |                 | \$ (0.06) \$ (0.06                                    |
| Diluted EPS at Constant Currency              | _           | -                  |   |                 | \$ 0.47 \$ 0.49                                       |

|  |             | Q2 YTD 201         | .4 |          |       | •      | Q2 YTI | 2015  |   | •            |        |
|--|-------------|--------------------|----|----------|-------|--------|--------|-------|---|--------------|--------|
|  | As Reported | <u>Adjustments</u> |    | Adjusted | As Re | ported | Adjust | ments |   | <u>Adj</u> ı | usted  |
| Total Revenue                                  | 1,911       |                    |    | 1,911    |       | 1,757  |        |       |   |              | 1,757  |
| Operating Income                               | 192         | 27                 | а  | 219      |       | 187    |        | 13    | а |              | 200    |
| Operating Margin                               | 10.0%       |                    |    | 11.5%    |       | 10.6%  |        |       |   |              | 11.4%  |
| Interest Expense                               | (27)        |                    |    | (27)     |       | (28)   |        |       |   |              | (28)   |
| Other Non-Operating Income (Expense)           | -           |                    |    | -        |       | -      |        | 2     | b |              | 2      |
| Gain from sale of businesses                   | -           |                    |    | -        |       | 9      |        | (9)   |   |              | 0      |
| Income before Taxes                            | 165         | 27                 |    | 192      |       | 168    |        | 6     |   |              | 174    |
| Provision for Income Taxes                     | (30)        | (11)               | c  | (41)     |       | (30)   |        | (6)   | c |              | (36)   |
| Net Income                                     | 135         | 16                 |    | 151      |       | 138    |        | 0     |   |              | 138    |
| Diluted Shares                                 | 185.1       |                    |    | 185.1    |       | 182.7  |        |       |   |              | 182.7  |
| Diluted EPS                                    | \$ 0.73     | \$ 0.09            |    | \$ 0.82  | \$    | 0.76   | \$     | -     |   | \$           | 0.76   |
|  |             |                    |    |          |       |        |        |       |   |              |        |
| Currency translation impact on current year of | liluted EPS |                    |    |          | \$    | (0.11) |        |       |   | \$           | (0.11) |
| Diluted EPS at Constant Currency               |             |                    |    |          | \$    | 0.87   |        |       |   | \$           | 0.87   |

a Restructuring & realignment costs in 2014 and 2015 and special charges in 2015

 $c \ \ \text{Net tax impact of restructuring \& realignment costs and special charges, and special tax items}$ 



b Special charges

Xylem Inc. Non-GAAP Reconciliation

Net Cash - Operating Activities vs. Free Cash Flow

(\$ Millions)

|  |    | Q    | 1  |          |    | С    | 2    |      | Six Months Ended |      |      |      |
|--|----|------|----|----------|----|------|------|------|------------------|------|------|------|
|  |    | 2015 |    | 2014     | 2  | 015  | 2014 |      | 2015             |      | 2014 |      |
| Net Cash - Operating Activities                  | \$ | 39   | \$ | 22       | \$ | 84   | \$   | 76   | \$               | 123  | \$   | 98   |
| Capital Expenditures                             |    | (37) |    | (25)     |    | (20) |      | (23) |                  | (57) |      | (48) |
| Free Cash Flow                                   | \$ | 2    | \$ | (3)      | \$ | 64   | \$   | 53   | \$               | 66   | \$   | 50   |
| Net Income                                       |    | 64   |    | 49       |    | 74   |      | 86   |                  | 138  |      | 135  |
| Gain from sale of businesses                     |    | 9    |    | <u>-</u> |    |      |      |      |                  | 9    |      |      |
| Net Income, excluding gain on sale of businesses | \$ | 55   | \$ | 49       | \$ | 74   | \$   | 86   | \$               | 129  | \$   | 135  |
| Free Cash Flow Conversion                        |    | 4%   |    | -6%      |    | 86%  |      | 62%  |                  | 51%  |      | 37%  |



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