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# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

## OMB APPROVAL OMB Number: 3235-0287

hours per response: 0.5	Estimated average burden	
	hours per response:	0.5

1	ss of Reporting Perso	on*	2. Issuer Name <b>and</b> Ticker or Trading Symbol Xylem Inc. [XYL]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
<u>Toussaint Claudia S</u>					Director	10% Owner			
,				X	Officer (give title below)	Other (specify below)			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/21/2020		SVP, GC & Corporate	,			
C/O XYLEM IN	IC.		02/21/2020						
1 INTERNATIC	NAL DRIVE								
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable					
(Street)				Line)	Form filed by One Depart	ting Doroon			
RYE BROOK NY 10573		10573			Form filed by One Reporting Person				
					Form filed by More than One Reporting Person				
(City)	(State)	(Zip)							

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		Disposed Of (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
			Code	v	Amount	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	02/21/2020		F		435(1)	D	\$88.52	40,623	D		
Common Stock	02/21/2020		F		<b>302</b> <sup>(2)</sup>	D	\$88.52	40,321	D		
Common Stock	02/21/2020		A		3,880 <sup>(3)</sup>	A	\$0.00	44,201	D		
Common Stock	02/21/2020		F		1,484 <sup>(4)</sup>	D	\$88.52	42,717	D		
Common Stock	02/21/2020		A		5,393 <sup>(5)</sup>	A	\$0.00	48,110	D		
Common Stock	02/21/2020		F		1,833(4)	D	\$88.52	46,277	D		

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(0.3, parts, carrier, contention, contention)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Nu of Deriv Secu Acqu (A) of Dispo of (D) (Instr and 5	ative rities ired osed . 3, 4	6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Reflects the withholding of shares of common stock to pay the tax liability incident to the vesting of restricted stock units granted on February 21, 2017 under the Xylem 2011 Omnibus Incentive Plan. 2. Reflects the withholding of shares of common stock to pay the tax liability incident to the vesting of restricted stock units granted on February 21, 2018 under the Xylem 2011 Omnibus Incentive Plan. 3. Reflects acquisition of 3,880 shares of common stock upon vesting of performance based restricted stock units granted on February 21, 2017 upon achievement of performance criteria related to ROIC. 4. Reflects the withholding of shares of common stock to pay the tax liability incident to the vesting of performance stock units granted on February 21, 2017 under the Xylem 2011 Omnibus Incentive Plan 5. Reflects acquisition of 5,393 shares of common stock upon vesting of performance based restricted stock units granted on February 21, 2017 upon achievement of performance criteria related to Total Shareowner Return

### **Remarks:**

/s/ Kimberly Rehm, by power of attorney for Claudia S. Toussaint

02/25/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.