FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES**

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Flinton David	2. Date of Event Requiring Stater Month/Day/Yea 10/01/2015	ment	3. Issuer Name <b>and</b> Ticker or Trading Symbol Xylem Inc. [XYL]					
(Last) (First) (Middle) C/O XYLEM INC.			<ol> <li>Relationship of Reporting Perso (Check all applicable)</li> <li>Director</li> </ol>	10% Owner Other (specify below)		5. If Amendment, Date of Original Filed (Month/Day/Year)		
1 INTERNATIONAL DRIVE  (Street)			X Officer (give title below)			6. Individual or Joint/Group Filing (Check Applicable Line)		
			Senior Vice President			X Form filed by One Reporting Person  Form filed by More than One		
RYE BROOK NY 10573						Reporting Po		
(City) (State) (Zip)								
Table I - Non-Derivative Securities Beneficially Owned								
1. Title of Security (Instr. 4)			Amount of Securities eneficially Owned (Instr. 4)	3. Ownersh Form: Direct or Indirect ( (Instr. 5)	t (D) (Instr. 5)			
Common Stock			8,400(1)	D				
Common Stock			953 <sup>(2)</sup>	I by 401(k)				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)								
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversi or Exerci	ise Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivativ Security	ive or Indirect		
Employee Stock Option (Right to Buy)	(3)	02/24/2025	common stock	6,448	35.96	5 D		
Employee Stock Option (Right to Buy)	(4)	02/25/2024	common stock	5,255	38.76	j D		
Employee Stock Option (Right to Buy)	(5)	03/01/2023	common stock	6,525	27.49	D		
Employee Stock Option (Right to Buy)	(6)	10/07/2021	common stock	3,325	24.6	D		

## **Explanation of Responses:**

- 1. Includes 2,585 shares of common stock, and 5,815 restricted stock units scheduled to vest as follows: 1,204 on November 1, 2015; 1,728 on March 1, 2016; 1,354 on February 25, 2017 and 1,529 on February 24, 2018. Each restricted stock unit represents the right to receive one share of common stock upon vesting.
- 2. As of September 30, 2015.
- 3. These options will vest in three equal parts on February 24, 2016, February 24, 2017 and February 24, 2018.
- 4. 1,752 options are fully vested and exercisable and 1,752 are scheduled to vest on February 25, 2016 and 1,751 are scheduled to vest on February 25, 2017.
- 5. 4,350 options are fully vested and exercisable and 2,175 are scheduled to vest on March 1, 2016.
- 6. These options are fully vested and exercisable.

## Remarks:

/s/: Juliene Patton, by power of 10/05/2015 attorney for David Flinton

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

The undersigned, David Flinton, does hereby nominate, constitute and appoint each of Claudia Toussaint, Elena Centeio, Hannah Skeete and Juliene Patton as his true and lawful attorney and agent to do any and all acts and things and execute and file any and all instruments which said attorneys and agents may deem necessary or advisable to enable the undersigned (in his individual capacity or in any other capacity) to comply with the Securities Exchange Act of 1934 (the "34 Act") and the Securities Act of 1933 (the "33 Act") and any requirements of the Securities and Exchange Commission (the "SEC") in respect thereof, in connection with the preparation, execution and/or filing of (i) any report or statement of beneficial ownership or changes in beneficial ownership of securities of Xylem Inc., an Indiana corporation (the "Company"), that the undersigned (in his individual capacity or in any other capacity) may be required to file pursuant to Section 16(a) of the 34 Act, including any report or statement on Form 3, Form 4 or Form 5, or to any amendment thereto, (ii) any report or notice required under Rule 144 of the 33 Act, including Form 144, or any amendment thereto relating to the undersigned's role with, or beneficial ownership of, the Company's securities, and (iii) any and all other documents or instruments that may be necessary or desirable in connection with or in furtherance of any of the foregoing, including Form ID, or any amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required pursuant to Section 16(a) of the 34 Act or any rule or regulation of the SEC, such power and authority to extend to any form or forms adopted by the SEC in lieu of or in addition to any of the foregoing and to include full power and authority to sign the undersigned's name in his individual capacity or otherwise, hereby ratifying and confirming all that said attorneys and agents, or any of them, shall do or cause to be done by virtue thereof.

This authorization shall supersede all prior authorizations to act for the undersigned with respect to securities of the Company in such matters, which prior authorizations are hereby revoked, and shall remain in effect until the undersigned is no longer required to file Form 3, 4 or 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company unless earlier revoked, by the undersigned in a signed writing delivered to the foregoing attorneys in fact.

IN WITNESS WHEREOF, I have hereunto set my hand this 29th day of September 2015.

/s/: David Flinton