SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*
van der Berg Andrea Michele
(Last) (First) (Middle)
C/O XYLEM INC.
301 WATER STREET SE
(Street)
WASHINGTON DC 20003
(City) (State) (Zip)

2. Date of Event Requiring Statement (Month/Day/Year)
09/01/2026

3. Issuer Name and Ticker or Trading Symbol
Xylem Inc. [XYL]
Foreign Trading Symbol

4. Relationship of Reporting Person(s) to Issuer
(Check all applicable)
Director
10% Owner
☑ Officer (give title below)
Other (specify below)
EVP & Chief Financial Officer

5. If Amendment, Date of Original Filed (Month/Day/Year)

6. Individual or Joint/Group Filing (Check Applicable Line)
☑ Form filed by One Reporting Person
Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	7,913[1]	D	
Common Stock	1,085[2]	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Options (Right to Buy)	[3]	03/02/2036	Common Stock	1,688	128.98	D	
Stock Options (Right to Buy)	[4]	03/05/2035	Common Stock	1,184	129.67	D	
Stock Options (Right to Buy)	[5]	03/01/2034	Common Stock	1,157	127.94	D	
Stock Options (Right to Buy)	[6]	03/01/2033	Common Stock	1,290	101.09	D	
Stock Options (Right to Buy)	[7]	03/01/2032	Common Stock	2,014	86.76	D	
Stock Options (Right to Buy)	[8]	03/01/2031	Common Stock	1,616	102.23	D	
Stock Options (Right to Buy)	[9]	02/27/2030	Common Stock	2,979	63.55	D	

Explanation of Responses:

1. Reflects restricted stock units which are scheduled to vest as follows: 272 on March 1, 2027, 112 on March 5, 2027, 499 on March 1, 2028, 113 on March 5, 2028, 158 on March 1, 2029, 3,379 on June 1, 2029, and 3,380 on June 1, 2031. Each restricted stock unit represents the right to receive one share of common stock upon vesting.
2. Reflects common stock incident to previous vestings of restricted stock units.
3. These options are scheduled to vest in one-third increments on March 1, 2027, March 1, 2028, and March 1, 2029.
4. 394 options are fully vested and exercisable, 395 are scheduled to vest on March 5, 2027, and 395 are scheduled to vest on March 5, 2028.
5. 771 options are fully vested and exercisable, 387 are scheduled to vest on March 1, 2027.
6. 1,290 options are fully vested and exercisable.
7. 2,014 options are fully vested and exercisable.
8. 1,616 options are fully vested and exercisable.
9. 2,979 options are fully vested and exercisable.

/s/ Mike Nazario, by power of attorney for Andrea M. van der Berg — 09/01/2026

** Signature of Reporting Person — Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.