
UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended **September 30, 2014**

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____
Commission file number: 1-35229

Xylem Inc.

(Exact name of registrant as specified in its charter)

Indiana

(State or other jurisdiction of incorporation or organization)

45-2080495

(I.R.S. Employer Identification No.)

1 International Drive, Rye Brook, NY 10573

(address of principal executive offices and zip code)

(914) 323-5700

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/> (Do not check if a smaller reporting company)	Smaller reporting company	<input type="checkbox"/>

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of October 24, 2014, there were 181,874,517 outstanding shares of the registrant's common stock, par value \$0.01 per share.

Xylem Inc.
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PART I

ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

XYLEM INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED INCOME STATEMENTS (Unaudited)

(in millions, except per share data)

For the periods ended September 30,	Three Months		Nine Months	
	2014	2013	2014	2013
Revenue	\$ 963	\$ 965	\$ 2,874	\$ 2,804
Cost of revenue	587	581	1,768	1,715
Gross profit	376	384	1,106	1,089
Selling, general and administrative expenses	222	257	688	747
Research and development expenses	24	24	78	78
Restructuring charges	—	5	18	30
Operating income	130	98	322	234
Interest expense	14	14	41	41
Other non-operating income (expense), net	1	(1)	1	(2)
Gain from sale of business	11	—	11	—
Income before taxes	128	83	293	191
Income tax expense	22	10	52	31
Net income	\$ 106	\$ 73	\$ 241	\$ 160
Earnings per share:				
Basic	\$ 0.58	\$ 0.39	\$ 1.31	\$ 0.86
Diluted	\$ 0.58	\$ 0.39	\$ 1.31	\$ 0.86
Weighted average number of shares:				
Basic	182.2	185.2	183.4	185.5
Diluted	183.4	186.0	184.6	186.2
Dividends declared per share	\$ 0.1280	\$ 0.1164	\$ 0.3840	\$ 0.3492

See accompanying notes to condensed consolidated financial statements.

XYLEM INC. AND SUBSIDIARIES**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)**

(in millions)

For the periods ended September 30,	Three Months		Nine Months	
	2014	2013	2014	2013
Net income	\$ 106	\$ 73	\$ 241	\$ 160
Other comprehensive (loss) income, before tax:				
Foreign currency translation adjustment	(114)	68	(113)	4
Net change in cash flow hedges:				
Unrealized (losses) gains	(6)	2	(14)	—
Amount of loss reclassified into net income	2	1	1	—
Net change in postretirement benefit plans:				
Net gain	10	—	3	—
Amortization of net actuarial loss into net income	2	5	8	14
Other comprehensive (loss) income, before tax	(106)	76	(115)	18
Income tax expense related to items of other comprehensive (loss) income	3	2	3	4
Other comprehensive (loss) income, net of tax	(109)	74	(118)	14
Comprehensive (loss) income	\$ (3)	\$ 147	\$ 123	\$ 174

See accompanying notes to condensed consolidated financial statements.

XYLEM INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
(in millions, except per share amounts)

	September 30, 2014	December 31, 2013
	(Unaudited)	
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 529	\$ 533
Receivables, less allowances for discounts and doubtful accounts of \$30 and \$31 in 2014 and 2013, respectively	804	817
Inventories, net	516	475
Prepaid and other current assets	141	143
Deferred income tax assets	35	41
Total current assets	2,025	2,009
Property, plant and equipment, net	454	488
Goodwill	1,667	1,718
Other intangible assets, net	448	488
Other non-current assets	220	193
Total assets	\$ 4,814	\$ 4,896
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 314	\$ 332
Accrued and other current liabilities	495	479
Short-term borrowings and current maturities of long-term debt	41	42
Total current liabilities	850	853
Long-term debt	1,199	1,199
Accrued postretirement benefits	319	348
Deferred income tax liabilities	183	191
Other non-current accrued liabilities	70	64
Total liabilities	2,621	2,655
Commitments and contingencies (Note 17)		
Stockholders' equity:		
Common Stock – par value \$0.01 per share:		
Authorized 750.0 shares, issued 188.4 shares and 187.6 shares in 2014 and 2013, respectively	2	2
Capital in excess of par value	1,785	1,753
Retained earnings	575	405
Treasury stock – at cost 6.5 shares and 3.0 shares in 2014 and 2013, respectively	(218)	(86)
Accumulated other comprehensive income	49	167
Total stockholders' equity	2,193	2,241
Total liabilities and stockholders' equity	\$ 4,814	\$ 4,896

See accompanying notes to condensed consolidated financial statements.

XYLEM INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)
(in millions)

For the nine months ended September 30,	2014	2013
Operating Activities		
Net income	\$ 241	\$ 160
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	70	72
Amortization	37	38
Share-based compensation	14	21
Restructuring charges	18	30
Gain from sale of businesses	(11)	—
Other, net	(2)	11
Payments for restructuring	(20)	(24)
Changes in assets and liabilities (net of acquisitions):		
Changes in receivables	(40)	(71)
Changes in inventories	(62)	(59)
Changes in accounts payable	(2)	4
Other, net	10	(19)
Net Cash – Operating activities	253	163
Investing Activities		
Capital expenditures	(77)	(91)
Acquisitions of businesses, net of cash acquired	—	(81)
Proceeds from sale of business	30	—
Proceeds from the sale of property, plant and equipment	2	7
Net Cash – Investing activities	(45)	(165)
Financing Activities		
Issuance of short-term debt	2	—
Principal payments of debt and capital lease obligations	—	(2)
Repurchase of common stock	(132)	(44)
Proceeds from exercise of employee stock options	17	2
Dividends paid	(71)	(65)
Excess tax benefit from share based compensation	1	—
Other, net	1	—
Net Cash – Financing activities	(182)	(109)
Effect of exchange rate changes on cash	(30)	1
Net change in cash and cash equivalents	(4)	(110)
Cash and cash equivalents at beginning of year	533	504
Cash and cash equivalents at end of period	\$ 529	\$ 394
Supplemental disclosure of cash flow information:		
Cash paid during the period for:		
Interest	\$ 36	\$ 37
Income taxes (net of refunds received)	\$ 69	\$ 61

See accompanying notes to condensed consolidated financial statements.

XYLEM INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

Note 1. Background and Basis of Presentation

Background

Xylem Inc. ("Xylem" or the "Company") is a leading equipment and service provider for water and wastewater applications with a broad portfolio of products and services addressing the full cycle of water, from collection, distribution and use to the return of water to the environment. Xylem was incorporated in Indiana on May 4, 2011.

Xylem has two reportable segments, Water Infrastructure and Applied Water. The Water Infrastructure segment focuses on the transportation, treatment and testing of water, offering a range of products including water and wastewater pumps, treatment and testing equipment, and controls and systems. The Applied Water segment serves many of the primary uses of water and focuses on the residential, commercial, industrial and agricultural markets. The Applied Water segment's major products include pumps, valves, heat exchangers, controls and dispensing equipment.

Hereinafter, except as otherwise indicated or unless the context otherwise requires, "Xylem," "we," "us," "our" and the "Company" refer to Xylem Inc. and its subsidiaries.

Basis of Presentation

The interim condensed consolidated financial statements reflect our financial position and results of operations in conformity with accounting principles generally accepted in the United States of America ("GAAP"). All transactions between our businesses have been eliminated.

The unaudited interim condensed consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") and, in the opinion of management, reflect all adjustments (which include normal recurring adjustments) considered necessary for a fair presentation of the financial position and results of operations for the periods presented. Certain information and note disclosures normally included in financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to such SEC rules. We believe that the disclosures made are adequate to make the information presented not misleading. We consistently applied the accounting policies described in our Annual Report on Form 10-K for the year ended December 31, 2013 ("2013 Annual Report") in preparing these unaudited condensed consolidated financial statements, with the exception of accounting standard updates described in Note 2. These condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and the notes thereto included in our 2013 Annual Report. Certain prior year amounts have been reclassified to conform to the current year presentation.

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Estimates are revised as additional information becomes available. Estimates and assumptions are used for, but not limited to, postretirement obligations and assets, revenue recognition, income tax contingency accruals and valuation allowances, goodwill impairment testing and contingent liabilities. Actual results could differ from these estimates. Additionally, our interim condensed consolidated financial statements may not be indicative of our future performance.

Our quarterly financial periods end on the Saturday closest to the last day of the calendar quarter, except for the fourth quarter which ends on December 31. For ease of presentation, the condensed consolidated financial statements included herein are described as ending on the last day of the calendar quarter.

Note 2. Recently Issued Accounting Pronouncements

Pronouncements Not Yet Adopted

In June 2014, the Financial Accounting Standards Board ("FASB") issued guidance related to the recognition of compensation on employee share-based payments in which the terms of the award provide that a performance target that affects vesting could be achieved after the requisite service period. The standard states that the performance target should not be reflected in estimating the grant date fair value of the award. Compensation cost should be recognized in the period in which it becomes probable that the performance target will be achieved and should represent the compensation cost attributable to the periods for which the service has already been rendered. If the performance target becomes probable of being achieved before the end of the requisite service period, the remaining unrecognized compensation cost should be recognized prospectively over the remaining requisite service period. This guidance is effective for annual reporting periods beginning after December 15, 2015 with early adoption permitted. The components of the guidance may be applied either (a) prospectively to all awards granted or modified after the effective date or (b) retrospectively to all awards outstanding as of the beginning of the earliest annual period presented in the financial statements and to all new or modified awards thereafter. This guidance is not expected to have an impact on our financial condition or results of operations.

In May 2014, the FASB issued guidance on recognizing revenue from contracts with customers. The guidance outlines a single comprehensive model to use in accounting for revenue arising from contracts with customers and supersedes most current revenue recognition guidance, including industry-specific guidance. The core principle of the model is that an entity recognizes revenue to portray the transfer of goods and services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The standard also expands disclosure requirements regarding revenue recognition. This guidance is effective for annual reporting periods beginning after December 15, 2016 and may be applied retrospectively to each prior period presented or with the cumulative effect recognized as of the date of initial application. Early adoption is not permitted. We are currently evaluating the impact of the guidance on our financial condition and results of operations.

In April 2014, the FASB issued guidance related to the reporting of discontinued operations. The guidance states that the disposal of a business or operation is required to be reported as discontinued operations if the disposal represents a strategic shift that will have a major effect on an entity's operations and financial results. The guidance also expands disclosures about discontinued operations and the disposal of significant businesses that did not qualify for discontinued operations presentation. This standard is effective prospectively, for disposals (or businesses that qualify as "held for sale") that occur within annual periods beginning on or after December 15, 2014 and interim periods within those years. Early adoption is permitted. The impact of this guidance on our financial condition and results of operations will depend on the occurrence and the significance of disposal transactions that meet the criteria described above.

In January 2014, the FASB issued guidance related to service concession arrangements. A service concession arrangement is an arrangement between a public-sector entity grantor and an operating entity under which the operating entity operates the grantor's infrastructure (for example, airports, roads and bridges). The guidance states that service concession arrangements should not be accounted for under the guidance of Accounting Standards Codification Topic 840, Leases, but rather other guidance as deemed appropriate. This guidance is effective for fiscal years beginning on or after December 15, 2014 with early adoption permitted. Opening retained earnings will be adjusted in the year of adoption to reflect the cumulative historical impact of any arrangements existing at the date of adoption and the new guidance will then be applied to the financial statements on a prospective basis. The adoption of this guidance is not expected to have a material impact on our financial condition or results of operations.

Recently Adopted Pronouncements

In July 2013, the FASB issued guidance on the financial statement presentation of an unrecognized tax benefit. The guidance requires that an unrecognized tax benefit or a portion of an unrecognized tax benefit be presented as a reduction to a deferred tax asset for a net operating loss carryforward, a similar tax loss, or a tax credit carryforward. If an applicable deferred tax asset is not available or a company does not expect to use the applicable deferred tax asset, the unrecognized tax benefit should be presented in an entity's financial statements as a liability and should not be combined with a deferred tax asset. This guidance is effective for fiscal years beginning after December 15, 2013. The adoption of this guidance did not have a material impact on our financial condition or results of operations.

In March 2013, the FASB issued guidance on the release of a cumulative translation adjustment ("CTA") related to an entity's investment in a foreign entity into income. The guidance requires such CTA to be released when there has been a: (1) sale of a subsidiary or group of net assets within a foreign entity and the sale represents the substantially complete liquidation of the investment in the foreign entity, (2) loss of a controlling financial interest in an investment in a foreign entity or (3) step acquisition for a foreign entity. This guidance is effective for fiscal years beginning after December 15, 2013. The adoption of this guidance did not have a material impact on our financial condition or results of operations.

In February 2013, the FASB issued guidance related to the measurement and disclosure of obligations resulting from joint and several liability arrangements. The new guidance requires companies to measure obligations resulting from joint and several liability arrangements as the sum of: (1) the amount the company agreed to pay on the basis of its arrangement among co-obligors and (2) any additional amount the company expects to pay on behalf of its co-obligors. Additionally, the new guidance requires the disclosure of a description of the joint and several arrangement and the total outstanding amount of the obligation for all joint parties. This guidance is effective for fiscal years beginning after December 15, 2013. The adoption of this guidance did not have a material impact on our financial condition or results of operations.

Note 3. Acquisitions and Divestitures

Divestiture Activity

On July 2, 2014, we divested our Wolverhampton, U.K.-based pneumatic and hydraulic valves business for approximately \$30 million. The sale resulted in a gain of \$11 million reflected in gain from sale of business in our Condensed Consolidated Income Statement. The business, which was part of our Applied Water segment, provided a wide range of products, primarily to industrial original equipment manufacturer customers in the oil and gas sector. The business reported 2013 annual revenue of approximately \$25 million.

Acquisition Activity

During the nine months ended September 30, 2014, we did not make any acquisitions. During the nine months ended September 30, 2013, we spent \$84 million (\$81 million, net of cash acquired) on acquisitions that were not material individually or in the aggregate to our results of operations or financial position.

Note 4. Restructuring Charges

During the three and nine months ended September 30, 2014, we recognized restructuring charges of less than \$1 million and \$18 million, respectively. We incurred these charges primarily in an effort to reposition our European and North American businesses to optimize our cost structure and improve our operational efficiency and effectiveness. The charges relate to a reduction in structural costs, including the elimination of headcount and consolidation of facilities within both our Water Infrastructure and Applied Water segments.

During the three and nine months ended September 30, 2013 we recognized restructuring charges of \$5 million and \$30 million, respectively, which related to the reduction in structural costs, including the elimination of headcount and consolidation of facilities within both our Water Infrastructure and Applied Water segments.

The following table presents the components of restructuring expense for the three and nine months ended September 30, 2014 and 2013.

(in millions)	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2014	2013	2014	2013
By component:				
Severance and other charges	\$ —	\$ 4	\$ 18	\$ 28
Lease related charges	—	1	—	1
Other restructuring charges	—	—	—	1
Reversal of restructuring accruals	—	—	—	—
Total restructuring charges	<u>\$ —</u>	<u>\$ 5</u>	<u>\$ 18</u>	<u>\$ 30</u>
By segment:				
Water Infrastructure	\$ —	\$ 3	\$ 12	\$ 24
Applied Water	—	2	6	6

The following table displays a rollforward of the restructuring accruals, presented on our Condensed Consolidated Balance Sheets within accrued and other current liabilities, for the nine months ended September 30, 2014 and 2013.

(in millions)	2014	2013
Restructuring accruals - January 1	\$ 13	\$ 9
Restructuring charges	18	30
Cash payments	(20)	(24)
Other	—	—
Restructuring accruals - September 30	<u>\$ 11</u>	<u>\$ 15</u>
By segment:		
Water Infrastructure	\$ 8	\$ 12
Applied Water	3	3

The following is a rollforward for the nine months ended September 30, 2014 and 2013 of employee position eliminations associated with restructuring activities.

	2014	2013
Planned reductions - January 1	51	54
Additional planned reductions	233	439
Actual reductions	(206)	(346)
Planned reductions - September 30	78	147

Total expected costs associated with actions that commenced during the nine months ended September 30, 2014 are approximately \$12 million for Water Infrastructure and approximately \$9 million for Applied Water. These costs primarily consist of severance charges. Related to these actions, we incurred less than \$1 million and \$11 million for Water Infrastructure during the three and nine months ended September 30, 2014, respectively, and less than \$1 million and \$6 million for Applied Water during the three and nine months ended September 30, 2014, respectively. We currently expect activity related to these actions to continue through 2015.

Total expected costs associated with actions that commenced during 2013 are approximately \$33 million for Water Infrastructure. Approximately \$31 million of the expected cost was incurred in 2013, \$0 million and \$1 million was incurred during the three and nine months ended September 30, 2014, respectively, and \$1 million is expected to be incurred through the end of 2014. Total expected costs associated with actions that commenced during 2013 are approximately \$9 million for Applied Water. Approximately \$8 million of the expected cost was incurred in 2013 and approximately \$1 million is expected to be incurred through the end of 2014.

Note 5. Income Taxes

Our quarterly provision for income taxes is measured using an estimated annual effective tax rate, adjusted for discrete items within periods presented. The comparison of our effective tax rate between periods is significantly impacted by the level and mix of earnings and losses by tax jurisdiction, foreign income tax rate differentials and amount of permanent book-to-tax differences.

The income tax provision for the three months ended September 30, 2014 was \$22 million at an effective tax rate of 17.5%, compared to \$10 million at an effective tax rate of 12.1% for the same period in 2013. The income tax provision for the nine months ended September 30, 2014 was \$52 million at an effective tax rate of 17.7%, compared to \$31 million at an effective tax rate of 16.4% for the same period in 2013. The effective tax rate was lower than the United States Federal statutory rate in each period primarily due to geographic mix of earnings. Additionally, the effective tax rate was higher for the three and nine months ended September 30, 2014 compared to the same periods in 2013 due to the tax impacts from special charges incurred by the Company in 2013 associated with the settlement of legal proceedings with Xylem Group LLC and the impact of one-time costs incurred for the change in chief executive officer.

Unrecognized Tax Benefits

We recognize tax benefits from uncertain tax positions only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax benefits recognized from such positions are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement.

The amount of unrecognized tax benefits at September 30, 2014 was \$30 million which, if ultimately recognized, will reduce our annual effective tax rate. We do not believe that the unrecognized tax benefits will significantly change within the next twelve months.

We classify interest expense relating to unrecognized tax benefits as a component of other non-operating expense, net and tax penalties as a component of income tax expense in our Condensed Consolidated Income Statements. As of September 30, 2014, we had \$1 million of interest accrued for unrecognized tax benefits.

Note 6. Earnings Per Share

The following is a reconciliation of the shares used in calculating basic and diluted net earnings per share.

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2014	2013	2014	2013
Net income (in millions)	\$ 106	\$ 73	\$ 241	\$ 160
Shares (in thousands):				
Weighted average common shares outstanding	182,196	185,044	183,343	185,294
Add: Participating securities (a)	48	122	46	165
Weighted average common shares outstanding — Basic	182,244	185,166	183,389	185,459
Plus incremental shares from assumed conversions: (b)				
Dilutive effect of stock options	646	175	655	180
Dilutive effect of restricted stock	542	661	529	547
Weighted average common shares outstanding — Diluted	183,432	186,002	184,573	186,186
Basic earnings per share	\$ 0.58	\$ 0.39	\$ 1.31	\$ 0.86
Diluted earnings per share	\$ 0.58	\$ 0.39	\$ 1.31	\$ 0.86

- (a) Restricted stock awards containing rights to non-forfeitable dividends that participate in undistributed earnings with common shareholders are considered participating securities for purposes of computing earnings per share.
- (b) Incremental shares from stock options, restricted stock and performance share units are computed by the treasury stock method. The weighted average shares listed below were not included in the computation of diluted earnings per share because to do so would have been anti-dilutive for the periods presented or were otherwise excluded under the treasury stock method. The treasury stock method calculates dilution assuming the exercise of all in-the-money options and vesting of restricted stock and performance share awards, reduced by the repurchase of shares with the proceeds from the assumed exercises, unrecognized compensation expense for outstanding awards and the estimated tax benefit of the assumed exercises. Performance share units will be included in the treasury stock calculation of diluted earnings per share upon achievement of underlying performance conditions. See Note 14, "Share-Based Compensation Plans" for further detail on the performance share units.

(in thousands)	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2014	2013	2014	2013
Stock options	2,709	4,414	2,769	4,342
Restricted stock	534	655	532	758
Performance shares	136	106	114	88

Note 7. Inventories

The components of total inventories, net are summarized as follows:

(in millions)	September 30, 2014	December 31, 2013
Finished goods	\$ 213	\$ 189
Work in process	37	31
Raw materials	266	255
Total inventories, net	<u>\$ 516</u>	<u>\$ 475</u>

Note 8. Property, Plant and Equipment

The components of total property, plant and equipment, net are as follows:

(in millions)	September 30, 2014	December 31, 2013
Land, buildings and improvements	\$ 247	\$ 263
Machinery and equipment	661	685
Equipment held for lease or rental	205	192
Furniture and fixtures	90	93
Construction work in progress	50	49
Other	22	22
Total property, plant and equipment, gross	1,275	1,304
Less accumulated depreciation	821	816
Total property, plant and equipment, net	<u>\$ 454</u>	<u>\$ 488</u>

Depreciation expense of \$23 million and \$70 million was recognized during the three and nine months ended September 30, 2014, respectively, and \$23 million and \$72 million for the three and nine months ended September 30, 2013, respectively.

Note 9. Goodwill and Other Intangible Assets

Changes in the carrying value of goodwill by reportable segment for the nine months ended September 30, 2014 are as follows:

(in millions)	Water Infrastructure	Applied Water	Total
Balance as of January 1, 2014	\$ 1,149	\$ 569	\$ 1,718
<i>Activity in 2014</i>			
Goodwill (divested) acquired (a)	—	(6)	(6)
Foreign currency and other	(29)	(16)	(45)
Balance as of September 30, 2014	<u>\$ 1,120</u>	<u>\$ 547</u>	<u>\$ 1,667</u>

(a) On July 2, 2014, we divested our Wolverhampton, U.K.-based pneumatic and hydraulic valves business which had \$6 million of goodwill associated with the business.

Based on the results of our latest annual impairment tests, we determined that no impairment of goodwill existed as of the measurement date in 2013. However, future goodwill impairment tests could result in a charge to earnings. We will continue to evaluate goodwill on an annual basis as of the beginning of our

fourth quarter and whenever events and changes in circumstances indicate there may be a potential impairment.

Other Intangible Assets

Information regarding our other intangible assets is as follows:

(in millions)	September 30, 2014			December 31, 2013		
	Carrying Amount	Accumulated Amortization	Net Intangibles	Carrying Amount	Accumulated Amortization	Net Intangibles
Customer and distributor relationships	\$ 339	\$ (118)	\$ 221	\$ 352	\$ (104)	\$ 248
Proprietary technology	107	(40)	67	109	(36)	73
Trademarks	34	(17)	17	35	(16)	19
Patents and other	19	(17)	2	20	(17)	3
Indefinite-lived intangibles	141	—	141	145	—	145
	<u>\$ 640</u>	<u>\$ (192)</u>	<u>\$ 448</u>	<u>\$ 661</u>	<u>\$ (173)</u>	<u>\$ 488</u>

Based on the results of our most recent annual impairment tests, we recorded a \$2 million charge related to three trade names within our Water Infrastructure segment in the fourth quarter 2013. As of September 30, 2014, no events or circumstances have occurred that indicate an additional impairment has occurred. We will continue to monitor the indefinite-lived intangible assets on an annual basis as of the beginning of our fourth quarter and whenever events and changes in circumstances indicate there may be a potential impairment.

Amortization expense related to finite-lived intangible assets was \$9 million and \$27 million for the three and nine months ended September 30, 2014, respectively, and \$9 million and \$28 million for the three and nine months ended September 30, 2013, respectively.

Note 10. Derivative Financial Instruments

Risk Management Objective of Using Derivatives

We are exposed to certain risks arising from both our business operations and economic conditions and principally manage our exposures to these risks through management of our core business activities. Certain of our foreign operations expose us to fluctuations of foreign interest rates and exchange rates that may impact revenues, expenses, cash receipts and payments. We enter into derivative financial instruments to protect the value or fix the amount of certain cash flows in terms of the functional currency of the business unit with that exposure.

Cash Flow Hedges of Foreign Exchange Risk

We are exposed to fluctuations in various foreign currencies against our functional currencies. We use foreign currency derivatives including currency forward agreements to manage our exposure to fluctuations in the various exchange rates. Currency forward agreements involve fixing the foreign currency exchange rate for delivery of a specified amount of foreign currency on a specified date.

Certain business units within our segments with exposure to foreign currency exchange risks have designated certain currency forward agreements as cash flow hedges of forecasted intercompany inventory purchases and sales.

Listed in the table below are the outstanding foreign currency derivatives that were used to hedge foreign exchange risks as of September 30, 2014.

(in millions; except number of instruments)

Foreign Currency Derivative	Number of Instruments	Total Notional Sold	Sell Notional Currency	Total Notional Purchased	Buy Notional Currency
Buy HUF/Sell EUR Forward	7	8	Euro (EUR)	2,423	Hungarian Forint (HUF)
Buy PLN/Sell EUR Forward	14	12	Euro (EUR)	50	Polish Zloty (PLN)
Buy SEK/Sell EUR Forward	15	94	Euro (EUR)	852	Swedish Krona (SEK)
Buy USD/Sell CAD Forward	13	17	Canadian Dollar (CAD)	15	United States Dollar (USD)
Sell AUD/Buy EUR Forward	16	16	Australian Dollar (AUD)	11	Euro (EUR)
Sell AUD/Buy USD Forward	7	5	Australian Dollar (AUD)	5	United States Dollar (USD)
Sell CAD/Buy EUR Forward	17	21	Canadian Dollar (CAD)	14	Euro (EUR)
Sell GBP/Buy EUR Forward	20	25	British Pound Sterling (GBP)	31	Euro (EUR)
Sell USD/Buy EUR Forward	34	89	United States Dollar (USD)	66	Euro (EUR)

The table below presents the effect of our derivative financial instruments on the Condensed Consolidated Income Statements and Statements of Comprehensive Income.

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
(in millions)	2014	2013	2014	2013
Derivatives in Cash Flow Hedges				
Foreign Exchange Contracts				
Amount of (loss) gain recognized in Other Comprehensive Income (a)	\$ (6)	\$ 2	\$ (14)	\$ —
Amount of loss (gain) reclassified from Other Comprehensive Income into revenue (a)	1	—	—	(1)
Amount of loss (gain) reclassified from Other Comprehensive Income into cost of revenue (a)	1	1	1	1

(a) Effective portion

As of September 30, 2014, \$11 million of the net unrealized losses on cash flow hedges is expected to be reclassified into earnings in the next 12 months. The ineffective portion of the change in fair value of a cash flow hedge is excluded from effectiveness testing and is recognized immediately in selling, general and administrative expenses in the Condensed Consolidated Income Statements. For the three and nine months ended September 30, 2014 and 2013, the amounts were not material.

The fair values of our foreign exchange contracts currently included in our hedging program were as follows:

(in millions)	September 30, 2014	December 31, 2013
Derivatives designated as hedging instruments		
Assets		
Other current assets	\$ 1	\$ 1
Liabilities		
Other current liabilities	(9)	—

Note 11. Accrued and Other Current Liabilities

The components of total accrued and other current liabilities are as follows:

(in millions)	September 30, 2014	December 31, 2013
Compensation and other employee benefits	\$ 185	\$ 215
Customer-related liabilities	69	63
Accrued warranty costs	32	36
Accrued taxes	74	45
Other accrued liabilities	135	120
Total accrued and other current liabilities	<u>\$ 495</u>	<u>\$ 479</u>

Note 12. Credit Facilities and Long-Term Debt

Total debt outstanding is summarized as follows:

(in millions)	September 30, 2014	December 31, 2013
Short-term borrowings and current maturities of long-term debt	\$ 41	\$ 42
Long-term debt		
3.550% Senior Notes due 2016 (a)	\$ 600	\$ 600
4.875% Senior Notes due 2021 (a)	600	600
Unamortized discount (b)	(1)	(1)
Long-term debt	<u>\$ 1,199</u>	<u>\$ 1,199</u>
Total debt	<u>\$ 1,240</u>	<u>\$ 1,241</u>

(a) The fair value of our Senior Notes (as defined below) was determined using quoted prices in active markets for identical securities, which are considered Level 1 inputs. The fair value of our Senior Notes due 2016 (as defined below) was \$627 million and \$635 million as of September 30, 2014 and December 31, 2013, respectively. The fair value of our Senior Notes due 2021 (as defined below) was \$652 million and \$629 million as of September 30, 2014 and December 31, 2013, respectively.

(b) The unamortized discount is recognized as a reduction in the carrying value of the Senior Notes in the Condensed Consolidated Balance Sheets and is being amortized to interest expense in our Condensed Consolidated Income Statements over the expected remaining terms of the Senior Notes.

Senior Notes

On September 20, 2011, we issued 3.550% Senior Notes of \$600 million aggregate principal amount due September 2016 (the "Senior Notes due 2016") and 4.875% Senior Notes of \$600 million aggregate principal amount due October 2021 (the "Senior Notes due 2021" and together with the Senior Notes due 2016 the "Senior Notes").

The Senior Notes include covenants which restrict our ability, subject to exceptions, to incur debt secured by liens and engage in sale and leaseback transactions, as well as provide for customary events of default (subject, in certain cases, to receipt of notice of default and/or customary grace and cure periods). We may redeem the Senior Notes, as applicable, in whole or in part, at any time at a redemption price equal to the principal amount of the Senior Notes to be redeemed, plus a make-whole premium. As of September 30, 2014, we were in compliance with all covenants. If a change of control triggering event (as defined in the Senior Notes indenture) occurs, we will be required to make an offer to purchase the Senior Notes at a price equal to 101% of their principal amount plus accrued and unpaid interest to the date of repurchase.

Interest on the Senior Notes due 2016 is payable on March 20 and September 20 of each year. Interest on the Senior Notes due 2021 is payable on April 1 and October 1 of each year.

Four Year Competitive Advance and Revolving Credit Facility

Effective October 31, 2011, Xylem and its subsidiaries entered into a Four Year Competitive Advance and Revolving Credit Facility (the "Credit Facility") with JPMorgan Chase Bank, N.A., as administrative agent, and a syndicate of lenders. The Credit Facility provides for an aggregate principal amount of up to \$600 million of: (i) a competitive advance borrowing option which will be provided on an uncommitted competitive advance basis through an auction mechanism (the "competitive loans"), (ii) revolving extensions of credit (the "revolving loans") outstanding at any time and (iii) the issuance of letters of credit in a face amount not in excess of \$100 million outstanding at any time.

At our election, the interest rate per annum applicable to the competitive advances will be based on either (i) a Eurodollar rate determined by reference to LIBOR, plus an applicable margin offered by the lender making such loans and accepted by us or (ii) a fixed percentage rate per annum specified by the lender making such loans. At our election, the interest rate per annum applicable to the revolving loans will be based on either (i) a Eurodollar rate determined by reference to LIBOR, adjusted for statutory reserve requirements, plus an applicable margin or (ii) a fluctuating rate of interest determined by reference to the greatest of: (a) the prime rate of JPMorgan Chase Bank, N.A., (b) the U.S. Federal Funds effective rate plus half of 1% or (c) the Eurodollar rate determined by reference to LIBOR, adjusted for statutory reserve requirements, in each case, plus an applicable margin.

In accordance with the terms, we may not exceed a maximum leverage ratio of 3.50 (based on a ratio of total debt to earnings before interest, taxes, depreciation and amortization) throughout the term. As of September 30, 2014, we were in compliance with all covenants. The Credit Facility also contains limitations on, among other things, incurring debt, granting liens, and entering sale and leaseback transactions. In addition, the Credit Facility contains other terms and conditions such as customary representations and warranties, additional covenants and customary events of default.

As of September 30, 2014, the Credit Facility remains undrawn.

Research and Development Facility Agreement

On December 4, 2013, the Company amended and restated its Risk Sharing Finance Facility Agreement (the "R&D Facility Agreement") with The European Investment Bank (the "EIB") to add an additional borrower under the facility. The facility provides an aggregate principal amount of up to €120 million (approximately \$153 million) to finance research projects and infrastructure development in the European Union. The Company's wholly owned subsidiaries in Luxembourg, Xylem Holdings S.à r.l. and Xylem International S.à r.l., are the borrowers under the R&D Facility Agreement. The obligations of the borrowers under the R&D Facility Agreement are guaranteed by the Company under an Amended and Restated Deed of Guarantee, dated as of December 4, 2013, in favor of the EIB. The funds are available to finance research and development projects during the period from 2013 through 2016 at the Company's R&D facilities in Sweden, Germany, Italy, the United Kingdom, Austria, Norway and Hungary.

Under the R&D Facility Agreement, the borrower can draw loans on or before June 14, 2015 with a maturity of no longer than 12 years. The R&D Facility Agreement provides for Fixed Rate loans and Floating Rate loans. The interest rate per annum applicable to Fixed Rate loans is at a fixed percentage rate per annum specified by the EIB which includes the applicable margin. The interest rate per annum applicable to Floating Rate loans is at the rate determined by reference to EURIBOR for loans drawn in Euros and LIBOR for loans drawn in Pounds Sterling or U.S. Dollars, plus an applicable spread specified by the EIB which includes the applicable margin. The applicable margin for both Fixed Rate loans and Floating Rate loans is determined by reference to the credit rating of the Company.

In accordance with the terms of the R&D Facility Agreement, we may not exceed a maximum leverage ratio of 3.50 (based on a ratio of total debt to earnings before interest, taxes, depreciation and amortization) throughout the term. As of September 30, 2014, we were in compliance with all covenants. The R&D Facility Agreement also contains limitations on, among other things, incurring debt, granting liens, and entering into sale and leaseback transactions. In addition, the R&D Facility Agreement contains other terms and conditions, such as customary representations and warranties, additional covenants and customary events of default.

As of September 30, 2014, \$36 million was outstanding under the R&D Facility Agreement. Although the borrowing term for this arrangement is for five years, we have classified it as short-term debt on our Condensed Consolidated Balance Sheet since we intend to repay this obligation in less than one year.

Note 13. Postretirement Benefit Plans

The following table provides the components of net periodic benefit cost for our defined benefit pension plans, disaggregated by domestic and international plans.

(in millions)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2014	2013	2014	2013
Domestic defined benefit pension plans:				
Service cost	\$ 1	\$ 1	\$ 2	\$ 2
Interest cost	—	1	2	3
Expected return on plan assets	(1)	(1)	(3)	(3)
Amortization of net actuarial loss	—	1	1	3
Net periodic benefit cost	\$ —	\$ 2	\$ 2	\$ 5
International defined benefit pension plans:				
Service cost	\$ 3	\$ 3	\$ 11	\$ 10
Interest cost	8	7	22	21
Expected return on plan assets	(8)	(7)	(25)	(23)
Amortization of net actuarial loss	2	3	6	9
Net periodic benefit cost	\$ 5	\$ 6	\$ 14	\$ 17
Total net periodic benefit cost	\$ 5	\$ 8	\$ 16	\$ 22

The total net periodic benefit cost for other postretirement employee benefit plans was \$1 million and \$4 million for the three and nine months ended September 30, 2014, respectively, including amounts recognized in other comprehensive income of less than \$1 million and \$1 million, respectively. The total net periodic benefit cost for other postretirement employee benefit plans was \$2 million and \$5 million for the three and nine months ended September 30, 2013, respectively, including amounts recognized in other comprehensive income of \$1 million and \$2 million, respectively.

We contributed \$30 million and \$32 million to postretirement benefit plans during the nine months ended September 30, 2014 and 2013, respectively. Additional contributions ranging between approximately \$5 million and \$10 million are expected during the remainder of 2014.

During the third quarter 2014, we amended one of our international pension plans as well as one of our domestic other postretirement plans. The pension plan amendment froze the accrual of benefits and closed the plan to new entrants. The other postretirement plan amendment modified the accrual of benefits and closed the plan to new entrants. The overall impact of these changes to our third quarter financial statements was a \$10 million increase to funded status. This included a net loss of \$3 million (\$1 million net of tax) and a prior service credit of \$13 million (\$8 million net of tax) recognized in other comprehensive income.

Note 14. Share-Based Compensation Plans

Share-based compensation expense was \$5 million and \$14 million during the three and nine months ended September 30, 2014, respectively, and \$9 million and \$21 million during the three and nine months ended September 30, 2013, respectively. The unamortized compensation expense related to our stock options, restricted stock and performance based shares was \$7 million, \$20 million and \$4 million,

respectively, at September 30, 2014 and is expected to be recognized over a weighted average period of 2.0, 1.8 and 2.2 years, respectively. The amount of cash received from the exercise of stock options was \$17 million and \$2 million for the nine months ended September 30, 2014 and 2013, respectively.

On March 17, 2014, the Company named Patrick K. Decker as the new President and Chief Executive Officer of Xylem Inc. As part of Mr. Decker's employment agreement, he was awarded 165,584 stock options, 40,342 restricted stock and 40,342 performance-based shares. The award was granted subject to the approval of the Xylem Omnibus Incentive Plan, which was obtained at the annual meeting of shareholders in May 2014. The share and associated expense amounts are included beginning as of the May approval date.

Stock Option Grants

The following is a summary of the changes in outstanding stock options for the nine months ended September 30, 2014:

(shares in thousands)	Shares	Weighted Average Exercise Price / Share	Weighted Average Remaining Contractual Term (Years)
Outstanding at January 1, 2014	3,504	\$ 26.80	6.4
Granted	543	\$ 38.16	10.0
Exercised	(617)	\$ 27.87	4.4
Forfeited	(70)	\$ 25.93	6.0
Outstanding at September 30, 2014	3,360	\$ 28.47	6.6
Options exercisable at September 30, 2014	1,897	\$ 26.87	5.3
Vested and expected to vest as of September 30, 2014	3,247	\$ 28.26	6.5

The aggregate intrinsic value of the outstanding, exercisable, and vested and expected to vest stock options as of September 30, 2014 was \$28 million, \$18 million and \$28 million, respectively. The total intrinsic value of options exercised (which is the amount by which the stock price exceeded the exercise price of the options on the date of exercise) during the nine months ended September 30, 2014 was \$6 million.

Stock Option Fair Value

The fair value of each option grant was estimated on the date of grant using the binomial lattice pricing model which incorporates multiple and variable assumptions over time, including assumptions such as employee exercise patterns, stock price volatility and changes in dividends. The following are weighted-average assumptions for 2014 grants:

Dividend yield	1.34 %
Volatility	28.49 %
Risk-free interest rate	1.82 %
Expected term (in years)	5.6
Weighted-average fair value / share	\$ 9.71

Expected volatility is calculated based on a weighted analysis of historic and implied volatility measures for a set of peer companies and Xylem. We use historical data to estimate option exercise and employee termination behavior within the valuation model. Employee groups and option characteristics are considered separately for valuation purposes. The expected term represents an estimate of the period of

time options are expected to remain outstanding. The expected term provided above represents the weighted average of expected behavior for certain groups of employees who have historically exhibited different behavior. The risk-free rate is based on the U.S. Treasury yield curve in effect at the time of option grant.

Restricted Stock Grants

The following is a summary of restricted stock activity for the nine months ended September 30, 2014:

(shares in thousands)	Shares	Weighted Average Grant Date Fair Value /Share
Outstanding at January 1, 2014	1,275	\$ 27.67
Granted	377	\$ 38.35
Vested	(230)	\$ 30.98
Forfeited	(79)	\$ 29.13
Outstanding at September 30, 2014	1,343	\$ 30.06

Performance-Based Share Grants

The following is a summary of performance-based share grants for the nine months ended September 30, 2014:

(shares in thousands)	Shares	Weighted Average Grant Date Fair Value /Share
Outstanding at January 1, 2014	52	\$ 27.49
Granted	84	\$ 37.87
Vested	—	\$ —
Forfeited	—	\$ —
Outstanding at September 30, 2014	136	\$ 33.85

Note 15. Capital Stock

As announced on August 21, 2013, the Board of Directors authorized the repurchase of up to \$250 million in shares with no expiration date. The program's objective is to deploy our capital in a manner that benefits our shareholders and maintains our focus on growth. During the three and nine months ended September 30, 2014, we repurchased 0.8 million and 3.4 million shares for \$30 million and \$130 million, respectively, under this program. There are up to \$70 million in shares that may still be purchased under this plan as of September 30, 2014. For both the three and nine months ended September 30, 2013, we repurchased 1.0 million shares for \$25 million under this program.

As announced on August 20, 2012, the Board of Directors authorized the repurchase of up to 2.0 million shares of common stock with no expiration date. The program's objective is to offset dilution associated with various Xylem employee stock plans by acquiring shares in the open market from time to time. There were no shares repurchased under this program during the three and nine months ended September 30, 2014. There are up to 1.0 million shares that may still be purchased under this plan as of September 30, 2014. There were no shares repurchased during the three months ended September 30, 2013. For the nine months ended September 30, 2013, there were 0.6 million shares repurchased for \$17 million.

Aside from the aforementioned repurchase programs, we repurchased less than 0.1 million shares for less than \$1 million during the three months ended September 30, 2014, in relation to settlement of employee tax withholding obligations due as a result of the vesting of restricted stock. We repurchased less than 0.1 million shares for \$2 million during the nine months ended September 30, 2014. Likewise, during the three and nine months ended September 30, 2013, we repurchased approximately 0.2 million shares in both periods for \$4 million and \$6 million, respectively.

Note 16. Accumulated Other Comprehensive Income (Loss)

The following table provides the components of accumulated other comprehensive income (loss) for the three months ended September 30, 2014:

(in millions)	Foreign Currency Translation	Postretirement Benefit Plans	Derivative Instruments	Total
Balance at July 1, 2014	\$ 352	\$ (187)	\$ (7)	\$ 158
Foreign currency translation adjustment	(114)	—	—	(114)
Changes in postretirement benefit plans	—	10	—	10
Income tax expense on changes in postretirement benefit plans	—	(3)	—	(3)
Amortization of net actuarial loss on postretirement benefit plans into:				
Cost of revenue	—	1	—	1
Selling, general and administrative expenses	—	1	—	1
Income tax expense on amortization of postretirement benefit plan items	—	(1)	—	(1)
Unrealized loss on foreign exchange agreements	—	—	(6)	(6)
Income tax benefit on unrealized loss on foreign exchange agreements	—	—	1	1
Reclassification of unrealized loss on foreign exchange agreements into revenue	—	—	1	1
Reclassification of unrealized loss on foreign exchange agreements into cost of revenue	—	—	1	1
Balance at September 30, 2014	\$ 238	\$ (179)	\$ (10)	\$ 49

The following table provides the components of accumulated other comprehensive income (loss) for the nine months ended September 30, 2014:

(in millions)	Foreign Currency Translation	Postretirement Benefit Plans	Derivative Instruments	Total
Balance at January 1, 2014	\$ 351	\$ (186)	\$ 2	\$ 167
Foreign currency translation adjustment	(113)	—	—	(113)
Changes in postretirement benefit plans	—	3	—	3
Income tax expense on changes in postretirement benefit plans	—	(1)	—	(1)
Amortization of net actuarial loss on postretirement benefit plans into:				
Cost of revenue	—	3	—	3
Selling, general and administrative expenses	—	5	—	5
Income tax expense on amortization of postretirement benefit plan items	—	(3)	—	(3)
Unrealized loss on foreign exchange agreements	—	—	(14)	(14)
Income tax benefit on unrealized loss on foreign exchange agreements	—	—	1	1
Reclassification of unrealized loss on foreign exchange agreements into cost of revenue	—	—	1	1
Balance at September 30, 2014	\$ 238	\$ (179)	\$ (10)	\$ 49

Note 17. Commitments and Contingencies

General

From time to time, we are involved in legal proceedings that are incidental to the operation of our businesses, including acquisitions and divestitures, intellectual property matters, product liability and personal injury claims, employment and pension matters, government and commercial contract disputes.

On October 1, 2014, the court approved a settlement agreement with respect to a purchase price dispute with the minority shareholders arising from one of our historical acquisitions. All outstanding claims have been settled and the court proceedings have been terminated. The settlement has been reflected on the September 30, 2014 Condensed Consolidated Balance Sheet and is consistent with what had been previously accrued.

From time to time, claims may be asserted against Xylem alleging injury caused by any of our products resulting from asbestos exposure. We believe there are numerous legal defenses available for such claims and would defend ourselves vigorously. Pursuant to the Distribution Agreement ("Distribution Agreement") dated October 25, 2011 among ITT Corporation ("ITT" or "former parent"), Exelis Inc. and Xylem, the former parent has an obligation to indemnify, defend and hold Xylem harmless for asbestos product liability matters, including settlements, judgments, and legal defense costs associated with all pending and future claims that may arise from past sales of the former parent's legacy products. We believe the former parent remains a substantial entity with sufficient financial resources to honor its obligations to us.

Although the ultimate outcome of any legal matter cannot be predicted with certainty, based on present information, including our assessment of the merits of the particular claims, we do not expect that any asserted or unasserted legal claims or proceedings, individually or in aggregate, will have a material adverse effect on our results of operations or financial condition. We have estimated and accrued \$17 million for these general legal matters as of both September 30, 2014 and December 31, 2013.

Indemnifications

As part of our 2011 spin-off from our former parent, ITT, Exelis Inc. and Xylem will indemnify, defend and hold harmless each of the other parties with respect to such parties' assumed or retained liabilities under the Distribution Agreement and breaches of the Distribution Agreement or related spin agreements. The former parent's indemnification obligations include asserted and unasserted asbestos and silica liability claims that relate to the presence or alleged presence of asbestos or silica in products manufactured, repaired or sold prior to October 31, 2011, the Distribution Date, subject to limited exceptions with respect to certain employee claims, or in the structure or material of any building or facility, subject to exceptions with respect to employee claims relating to Xylem buildings or facilities. The indemnification associated with pending and future asbestos claims does not expire. Xylem has not recorded a liability for material matters for which we expect to be indemnified by the former parent or Exelis Inc. through the Distribution Agreement and we are not aware of any claims or other circumstances that would give rise to material payments from us under such indemnifications.

Environmental

In the ordinary course of business, we are subject to federal, state, local, and foreign environmental laws and regulations. We are responsible, or are alleged to be responsible, for ongoing environmental investigation and remediation of sites in various countries. These sites are in various stages of investigation and/or remediation and in many of these proceedings our liability is considered de minimis. We have received notification from the U.S. Environmental Protection Agency, and from similar state and foreign environmental agencies, that a number of sites formerly or currently owned and/or operated by Xylem or for which we are responsible under the Distribution Agreement, and other properties or water supplies that may be or have been impacted from those operations, contain disposed or recycled materials or wastes and require environmental investigation and/or remediation. These sites include instances where we have been identified as a potentially responsible party under federal and state environmental laws and regulations.

Accruals for environmental matters are recorded on a site-by-site basis when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated, based on current law and existing technologies. Our accrued liabilities for these environmental matters represent the best estimates related to the investigation and remediation of environmental media such as water, soil, soil vapor, air and structures, as well as related legal fees. These estimates, and related accruals, are reviewed quarterly and updated for progress of investigation and remediation efforts and changes in facts and legal circumstances. Liabilities for these environmental expenditures are recorded on an undiscounted basis. We have estimated and accrued \$6 million and \$8 million as of September 30, 2014 and December 31, 2013 for environmental matters, respectively.

It is difficult to estimate the final costs of investigation and remediation due to various factors, including incomplete information regarding particular sites and other potentially responsible parties, uncertainty regarding the extent of investigation or remediation and our share, if any, of liability for such conditions, the selection of alternative remedial approaches, and changes in environmental standards and regulatory requirements. We believe the total amount accrued is reasonable based on existing facts and circumstances.

Warranties

We warrant numerous products, the terms of which vary widely. In general, we warrant products against defect and specific non-performance. The table below provides the changes in our product warranty accrual.

(in millions)	2014	2013
Warranty accrual – January 1	\$ 37	\$ 40
Net changes for product warranties in the period	19	24
Settlement of warranty claims	(23)	(26)
Foreign currency and other	(1)	—
Warranty accrual - September 30	\$ 32	\$ 38

Note 18. Segment Information

Our business has two reportable segments: Water Infrastructure and Applied Water. The Water Infrastructure segment, comprising our Water Solutions and Analytics operating segments, focuses on the transportation, treatment and testing of water, offering a range of products including water and wastewater pumps, treatment and testing equipment, and controls and systems. The Applied Water segment encompasses the uses of water and focuses on the residential, commercial, industrial and agricultural markets offering a wide range of products, including pumps, valves and heat exchangers. Corporate and other consists of corporate office expenses including compensation, benefits, occupancy, depreciation, and other administrative costs, as well as charges related to certain matters, such as environmental matters that are managed at a corporate level and are not included in the business segments in evaluating performance or allocating resources.

The accounting policies of each segment are the same as those described in the summary of significant accounting policies (see Note 1 in the 2013 Annual Report). The following tables contain financial information for each reportable segment.

(in millions)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2014	2013	2014	2013
Revenue:				
Water Infrastructure	\$ 619	\$ 619	\$ 1,823	\$ 1,766
Applied Water	362	360	1,105	1,086
Eliminations	(18)	(14)	(54)	(48)
Total	\$ 963	\$ 965	\$ 2,874	\$ 2,804
Operating Income:				
Water Infrastructure	\$ 94	\$ 88	\$ 217	\$ 171
Applied Water	52	40	145	125
Corporate and other	(16)	(30)	(40)	(62)
Total	\$ 130	\$ 98	\$ 322	\$ 234
Depreciation and Amortization:				
Water Infrastructure	\$ 27	\$ 27	\$ 81	\$ 83
Applied Water	7	7	21	21
Corporate and other	1	2	5	6
Total	\$ 35	\$ 36	\$ 107	\$ 110
Capital Expenditures:				
Water Infrastructure	\$ 19	\$ 18	\$ 50	\$ 57
Applied Water	8	7	21	26
Corporate and other	2	5	6	8
Total	\$ 29	\$ 30	\$ 77	\$ 91

The following table contains the total assets for each reportable segment.

(in millions)	Total Assets	
	September 30, 2014	December 31, 2013
Water Infrastructure	\$ 2,918	\$ 2,989
Applied Water	1,333	1,340
Corporate and other (a)	563	567
Total	\$ 4,814	\$ 4,896

(a) Corporate and other consists of items pertaining to our corporate headquarters function, which principally consist of cash, deferred tax assets, pension assets and certain property, plant and equipment.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion should be read in conjunction with the condensed consolidated financial statements, including the notes thereto, included elsewhere in this report on Form 10-Q (this "Report"). Except as otherwise indicated or unless the context otherwise requires, "Xylem," "we," "us," "our" and the "Company" refer to Xylem Inc. and its subsidiaries. References in the condensed consolidated financial statements to "ITT" or the "former parent" refer to ITT Corporation and its consolidated subsidiaries (other than Xylem Inc.).

This Report contains "forward-looking statements" within the meaning of the Private Securities Litigation Act of 1995 that are based on our current expectations and assumptions. Forward-looking statements by their nature address matters that are, to different degrees, uncertain. Generally, the words "anticipate," "estimate," "expect," "project," "intend," "plan," "strategy," "may," "will," "believe," "target" and similar expressions identify forward-looking statements, which generally are not historical in nature. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking.

Forward-looking statements include, but are not limited to, statements about the capitalization of the Company, the Company's restructuring and realignment, our future strategic plans and other statements that describe the Company's business strategy, outlook, objectives, plans, intentions or goals, and any discussion of future operating or financial performance. All statements that address performance, events or developments that we expect or anticipate will occur in the future - including statements relating to orders, sales, operating margins and earnings per share growth, cash flows, and statements expressing general views about future operating results - are forward-looking statements.

Caution should be taken not to place undue reliance on any such forward-looking statements because they involve risks, uncertainties and other factors that could cause actual results to differ materially from those expressed or implied in, or reasonably inferred from, such statements. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law. In addition, forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the Company's historical experience and its present expectations or projections. These risks and uncertainties include, but are not limited to, those set forth under the heading "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2013 ("2013 Annual Report") and with subsequent filings we make with the Securities and Exchange Commission.

Our quarterly financial periods end on the Saturday closest to the last day of the calendar quarter, except for the fourth quarter which ends on December 31. For ease of presentation, the reporting periods included herein are described as ending on the last day of the calendar quarter.

Overview

Xylem is a leading equipment and service provider for water and wastewater applications with a broad portfolio of products and services addressing the full cycle of water, from collection, distribution and use to the return of water to the environment. Our business focuses on providing technology-intensive equipment and services. Our product and service offerings are organized into two reportable segments: Water Infrastructure and Applied Water. Our segments are aligned with each of the sectors in the cycle of water, water infrastructure and usage applications.

- *Water Infrastructure* serves the water infrastructure sector with pump systems that transport water from aquifers, lakes, rivers and seas; with filtration, ultraviolet and ozone systems that provide treatment, making the water fit to use; and pumping solutions that move the wastewater to treatment facilities where our mixers, biological treatment, monitoring and control systems provide the primary functions in the treatment process. We provide analytical instrumentation

used to measure water quality, flow and level in wastewater, surface water and coastal environments. In the Water Infrastructure segment, we provide the majority of our sales direct to customers with strong application expertise, while the remaining amount is through distribution partners.

- *Applied Water* serves the usage applications sector with water pressure boosting systems for heating, ventilation and air conditioning and for fire protection systems to the residential and commercial building services markets. In addition, our pumps, heat exchangers, valves and controls provide cooling to power plants and manufacturing facilities, as well as circulation for food and beverage processing. We also provide boosting systems for farming irrigation, pumps for dairy operations and rainwater reuse systems for small scale crop and turf irrigation. In the Applied Water segment, we provide the majority of our sales through long-standing relationships with the world's leading distributors, with the remainder going direct to customers.

Executive Summary

Xylem reported revenue for the third quarter of 2014 of \$963 million, a decrease of 0.2% compared to \$965 million during the third quarter of 2013. Revenue was flat on a constant currency basis due to organic growth of 0.7% offset by the impact of our divestiture of our Wolverhampton valves business. The organic growth was driven by strength from emerging markets and the United States which was offset by weakness in the European markets. Operating income for the third quarter of 2014 was \$130 million, reflecting an increase of \$32 million or 32.7% compared to \$98 million in the third quarter of 2013, primarily due to savings from lean six sigma activities, global sourcing initiatives and restructuring actions as well as \$20 million in non-recurring special charges in the prior year, which more than offset headwinds from cost inflation and unfavorable price and sales mix. Additionally, restructuring and realignment cost actions taken to improve the overall cost base of the business were \$4 million in the third quarter of 2014 as compared to \$12 million in the prior year.

Additional financial highlights for the quarter ended September 30, 2014 include the following:

- Orders of \$1,027 million, or 7.5% growth from \$955 million in the prior year
- Earnings per share of \$0.58, up 48.7% from prior year (\$0.53 on an adjusted basis, up 8.2%)
- Cash flow from operating activities of \$253 million for the nine months ended September 30, 2014, up 55.2% from prior year, and free cash flow of \$176 million as compared to \$72 million in the prior year.

Key Performance Indicators and Non-GAAP Measures

Management reviews key performance indicators including revenue, gross margin, segment operating income and margins, earnings per share, orders growth, working capital, free cash flow and backlog, among others. In addition, we consider certain measures to be useful to management and investors evaluating our operating performance for the periods presented, and provide a tool for evaluating our ongoing operations, liquidity and management of assets. This information can assist investors in assessing our financial performance and measures our ability to generate capital for deployment among competing strategic alternatives and initiatives, including, but not limited to, dividends, acquisitions, share repurchases and debt repayment. These metrics, however, are not measures of financial performance under accounting principles generally accepted in the United States of America ("GAAP") and should not be considered a substitute for revenue, operating income, net income, earnings per share (basic and diluted) or net cash from operations as determined in accordance with GAAP. We consider the following non-GAAP measures, which may not be comparable to similarly titled measures reported by other companies, to be key performance indicators:

- "organic revenue" and "organic orders" defined as revenue and orders, respectively, excluding the impact of foreign currency fluctuations, intercompany transactions and contributions from

acquisitions and divestitures. Divestitures include sales of insignificant portions of our business that did not meet the criteria for classification as a discontinued operation. The period-over-period change resulting from foreign currency fluctuations assumes no change in exchange rates from the prior period.

- "constant currency" defined as financial results adjusted for currency translation impacts by translating current period and prior period activity using the same currency conversion rate. This approach is used for countries whose functional currency is not the U.S. dollar.
- "adjusted net income" and "adjusted earnings per share" defined as net income and earnings per share, respectively, adjusted to exclude non-recurring restructuring and realignment costs, gain on sale of business, special charges and tax-related special items. A reconciliation of adjusted net income is provided below.

(In millions, except for per share data)	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2014	2013	2014	2013
Net income	\$ 106	\$ 73	\$ 241	\$ 160
Restructuring and realignment, net of tax	3	7	23	36
Special charges, net of tax	—	12	—	12
Tax-related special items	(1)	—	(5)	—
Gain on sale of business, net of tax	(11)	—	(11)	—
Adjusted net income	\$ 97	\$ 92	\$ 248	\$ 208
Weighted average number of shares - Diluted	183.4	186.0	184.6	186.2
Adjusted earnings per share	\$ 0.53	\$ 0.49	\$ 1.35	\$ 1.12

- "operating expenses excluding restructuring and realignment costs" defined as operating expenses, adjusted to exclude restructuring and realignment costs and special charges.
- "adjusted segment operating income" defined as segment operating income, adjusted to exclude restructuring and realignment costs, and "adjusted segment operating margin" defined as adjusted segment operating income divided by total segment revenue.
- "realignment costs" defined as non-recurring costs not included in restructuring costs that are incurred as part of actions taken to reposition our business, including items such as professional fees, relocation, travel and other costs.
- "special charges" defined as costs incurred by the Company associated with the settlement of legal proceedings with Xylem Group LLC, as well as certain costs incurred for the change in chief executive officer made during the third quarter of 2013.

- "free cash flow" defined as net cash provided by operating activities less capital expenditures, as well as adjustments for other significant items that impact current results that management believes are not related to our ongoing operations and performance. Our definition of free cash flow does not consider certain non-discretionary cash payments, such as debt. The following table provides a reconciliation of free cash flow.

(In millions)	Nine Months Ended September 30,	
	2014	2013
Net cash provided by operating activities	\$ 253	\$ 163
Capital expenditures	(77)	(91)
Free cash flow	\$ 176	\$ 72

2014 Outlook

We continue to expect a modest recovery in the United States industrial markets combined with continued strength in the emerging markets. We are monitoring the European market conditions and expect marginal improvement in performance in our industrial end markets there. Globally, while our industrial markets are improving in production and capital outlay, continued mixed geographical performance in mining is expected. We expect public utilities to be flat to up slightly for the remainder of 2014, but at a lower rate than we experienced in the first half of 2014 and lower compared to the second half of 2013, which was particularly strong. We expect marginal growth for the remainder of 2014 within commercial building applications from an improved outlook in the U.S. institutional building sector, which will be reinforced by incremental growth from new products and strength in emerging markets, partially offset by mixed European market conditions. We expect flat to slightly negative revenue growth from residential building applications over the balance of the year from continued strength in the United States markets tempered by weakness in Europe. We are continuing to execute restructuring and realignment actions, including our organizational redesign and repositioning of our European and North American businesses to optimize our cost structure and improve our operational efficiency and effectiveness. In 2014, we continue to expect to incur approximately \$30 to \$35 million in restructuring costs, and approximately \$10 to \$15 million in realignment costs. We expect to realize approximately \$25 million of incremental net savings in 2014 from restructuring actions initiated in 2013, and an additional \$15 to \$17 million of net savings from our 2014 actions. Additional strategic actions we have undertaken include investing in a customer relationship management system, growth platforms and new product development, as well as executing operating efficiencies through lean six sigma and global sourcing initiatives. We also will continue to focus on the Xylem Management System, which integrates our key business processes.

Additionally, in the fourth quarter of 2014 we expect to finalize the implementation of our revised measurement system related to the organizational redesign we previously initiated whereby we shifted within geographical regions from marketing and sales organizations tied to specific business units to an integrated approach across the Xylem portfolio of products.

Results of Operations

(In millions)	Three Months Ended			Nine Months Ended		
	September 30,			September 30,		
	2014	2013	Change	2014	2013	Change
Revenue	\$ 963	\$ 965	(0.2) %	\$ 2,874	\$ 2,804	2.5 %
Gross Profit	376	384	(2.1) %	1,106	1,089	1.6 %
<i>Gross Margin</i>	39.0%	39.8%	(80) bp	38.5%	38.8%	(30) bp
Operating expenses excluding restructuring and realignment costs and special charges	242	254	(4.7) %	753	783	(3.8) %
<i>Expense to revenue ratio</i>	25.1%	26.3%	(120) bp	26.2%	27.9%	(170) bp
Restructuring and realignment costs	4	12	(66.7) %	31	52	(40.4) %
Special charges	—	20	NM	—	20	NM
Total operating expenses	246	286	(14.0) %	784	855	(8.3) %
Operating Income	130	98	32.7 %	322	234	37.6 %
<i>Operating Margin</i>	13.5%	10.2%	330 bp	11.2%	8.3%	290 bp
Interest and other non-operating expense, net	13	15	(13.3) %	40	43	(7.0) %
Gain on sale of business	11	—	NM	11	—	NM
Income tax expense	22	10	120.0 %	52	31	67.7 %
<i>Tax rate</i>	17.5%	12.1%	540 bp	17.7%	16.4%	130 bp
Net Income	\$ 106	\$ 73	45.2 %	\$ 241	\$ 160	50.6 %

NM - Not meaningful percentage change

Revenue

Revenue generated during the three and nine months ended September 30, 2014 was \$963 million and \$2,874 million, respectively, reflecting a decrease of \$2 million or 0.2% and an increase of \$70 million or 2.5%, respectively, compared to the same prior year periods. On a constant currency basis, revenue was flat and increased 2.5% for the three and nine months ended September 30, 2014, respectively. The flat performance included organic growth of 0.7% driven by strong growth from emerging markets and the United States which was offset by weakness in the European markets and also offset by the impact of our divestiture of our Wolverhampton valves business as of the beginning of the third quarter of 2014. The 2.5% increase reflected organic growth across most regions partially offset by declines in Europe.

The following table illustrates the impact from organic growth, recent acquisitions and divestitures, and fluctuations in foreign currency in relation to revenue during the three and nine months ended September 30, 2014:

(In millions)	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	Change	% Change	Change	% Change
2013 Revenue	\$ 965		\$ 2,804	
Organic growth	7	0.7 %	70	2.5 %
Acquisitions/(Divestitures)	(7)	(0.7)%	(1)	— %
Constant Currency	—	— %	69	2.5 %
Foreign currency translation (a)	(2)	(0.2)%	1	— %
Total change in revenue	(2)	(0.2)%	70	2.5 %
2014 Revenue	\$ 963		\$ 2,874	

(a) Foreign currency impact primarily due to fluctuations in the value of the Euro, British Pound, Australian Dollar, Canadian Dollar, South African Rand, Argentine Peso and Swedish Krona against the U.S. Dollar.

The following table summarizes revenue by segment:

(In millions)	Three Months Ended				Nine Months Ended			
	September 30,				September 30,			
	2014	2013	As Reported Change	Constant Currency Change	2014	2013	As Reported Change	Constant Currency Change
Water Infrastructure	\$ 619	\$ 619	— %	0.6 %	\$ 1,823	\$ 1,766	3.2%	3.9%
Applied Water	362	360	0.6 %	(0.8)%	1,105	1,086	1.7%	0.1%
Eliminations	(18)	(14)			(54)	(48)		
Total	\$ 963	\$ 965	(0.2)%	— %	\$ 2,874	\$ 2,804	2.5%	2.5%

Water Infrastructure

Water Infrastructure revenue was flat for the third quarter of 2014 (0.6% increase at constant currency) and increased \$57 million, or 3.2% for the nine months ended September 30, 2014 (3.9% increase at constant currency) compared to the respective 2013 periods. The 0.6% constant currency increase reflects organic growth within the industrial water end market. The 3.9% constant currency increase was driven by strength in the public utility and industrial water end markets as well as \$6 million from acquisitions.

From an application perspective for the third quarter of 2014, there was strong organic revenue growth in transport and test applications which was offset by declines in treatment applications. Revenue from transport applications grew primarily from strength in public utility pump and aftermarket revenues as well as increased industrial dewatering activity in the United States from an increase in rental and oil and gas activities. Revenue from test applications grew due to strength in most regions, but primarily within the United States from increased government spending. Revenue from treatment applications decreased significantly reflecting lower deliverable project backlog in the United States and European markets coupled with the lapping of projects delivered in the prior year within the emerging markets, particularly in Asia.

For the nine months ended September 30, 2014, organic revenue growth was generated across all applications. The growth realized in transport and test applications was predominately due to dynamics

similar to those impacting the third quarter, coupled with large custom transport pump sales in Asia and higher test application large projects in Latin America and the Middle East in the first quarter. Strength in treatment applications realized in the first half of the year, which was driven by strength in emerging markets, was partially offset by the aforementioned declines in the third quarter.

Applied Water

Applied Water revenue increased \$2 million, or 0.6% for the third quarter of 2014 (0.8% decrease at constant currency) and grew \$19 million, or 1.7% for the nine months ended September 30, 2014 (0.1% increase at constant currency) compared to the respective 2013 periods. The 0.8% constant currency decline in the third quarter is primarily due to \$7 million of revenue in the prior year from our Wolverhampton valves business which we divested at the beginning of the third quarter this year, partially mitigated by organic revenue growth of \$4 million, or 1.1% versus last year due to strength in the commercial building services end market, which more than offset weakness in the residential and agriculture end markets. The 0.1% increase at constant currency for the nine months ended September 30, 2014 was due to \$8 million, or 0.7% organic growth in the industrial and commercial end markets, offset by declines in the residential and agriculture end markets and further offset by \$7 million in revenue from the divestiture of the Wolverhampton valves business.

From an application perspective for the third quarter of 2014, the organic revenue increase was primarily driven by strength in commercial building applications offset by weakness in the residential building applications and flat performance in industrial water. Revenue grew in commercial buildings primarily within the United States and China due to revenues from new products and improving market conditions in the United States. Residential building applications experienced declines due to southern Europe residential market weakness, which was partially offset by growth in the United States residential market. The industrial applications were roughly flat in the quarter as strength from improving U.S. industrial markets was offset by continued weakness in Southern Europe. The overall decrease was also partially offset by continued strength from industrial projects in the emerging markets, specifically Asia.

For the nine months ended September 30, 2014, the increase in organic revenue was driven by overall growth in industrial water from projects in Asia and the Middle East. The frigid weather conditions in the northeast and midwest regions of the United States which caused increased demand for HVAC units and circulator pumps within the residential building services market in the first quarter were offset predominately by the aforementioned weakness in Europe during the second and third quarters. Finally, declines in the the first half of 2014 within the commercial building services market from slow construction activity was fully offset by the aforementioned strength in this market experienced in the third quarter.

Orders / Backlog

Orders received during the third quarter of 2014 of \$1,027 million increased by \$72 million, or 7.5% over the third quarter of the prior year (7.7% increase at constant currency), including a \$5 million impact related to the divestiture of our Wolverhampton business during the quarter. Orders received during the nine months ended September 30, 2014 of \$3,051 million increased by \$125 million, or 4.3% from the prior year (4.2% increase at constant currency). Organic order growth increased 8.3% and 4.1% for the three and nine months ended September 30, 2014, respectively.

Water Infrastructure segment orders increased \$63 million, or 10.2% to \$680 million (11.0% increase at constant currency) for the quarter as compared to the prior year. Organic orders increased 11.0% during the third quarter principally due to higher industrial demand within transport for wastewater pumps primarily in the United States and Europe. Additionally, the increase was driven by the dewatering business from an increase in rental and equipment sales activity and oil and gas orders. Growth was also driven by test applications resulting from modest expansion in government spending in the United States and strength in the European markets. For the nine months ended September 30, 2014, orders increased \$108 million, or 5.8% to \$1,973 million (6.3% increase at constant currency) as compared to the prior year, including \$8 million from acquisitions. Organic orders increased 5.9% for the nine months ended

September 30, 2014 due to similar dynamics impacting the order activity in the third quarter, combined with higher industrial demand for large custom transport pumps in the first quarter.

Applied Water segment orders increased \$8 million (1.7% increase at constant currency) and increased \$24 million, or 2.2% (0.4% increase at constant currency) for the three and nine months ended September 30, 2014, respectively. Organic order volume increased 3.1% and 0.8% for the three and nine months ended September 30, 2014, respectively. Organic order volume increased during the three month period as a result of similar market dynamics impacting revenue. For the nine months ended September 30, 2014, organic order volume increased from strength in the commercial building services and industrial markets within the United States as well as continued strength in China, driven by our key account growth strategy in the region. The growth was partially offset by weakness in the residential markets of Europe and the United States.

Delivery schedules vary from customer to customer based upon their requirements. Typically, large projects require longer lead production cycles and delays can occur from time to time. Total backlog was \$844 million at September 30, 2014, an increase of \$92 million or 12.2% as compared to \$752 million at September 30, 2013 and an increase of \$137 million or 19.4% as compared to \$707 million at December 31, 2013. We anticipate that approximately 60% of the backlog at September 30, 2014 will be recognized as revenue in the remainder of 2014.

Gross Margin

Gross margin declined slightly to 39.0% and 38.5% for the three and nine months ended September 30, 2014, respectively, compared to 39.8% and 38.8%, respectively, for 2013. Gross margin was impacted by lower margin sales in the Water Infrastructure segment caused by the geographic sales mix due to higher volume sold to the emerging markets combined with foreign exchange headwinds, unfavorable product sales mix and negative price impacts. These declines were partially mitigated by benefits realized from restructuring savings and cost saving initiatives through lean six sigma and global sourcing across both segments.

Operating Expenses

The following table presents operating expenses for the three and nine months ended September 30, 2014 and 2013:

(In millions)	Three Months Ended			Nine Months Ended		
	September 30,			September 30,		
	2014	2013	Change	2014	2013	Change
Selling, general and administrative expenses (SG&A)	\$ 222	\$ 257	(13.6) %	\$ 688	\$ 747	(7.9) %
SG&A as a % of revenue	23.1%	26.6%	(350) bp	23.9%	26.6%	(270) bp
Research and development expenses (R&D)	24	24	— %	78	78	— %
R&D as a % of revenue	2.5%	2.5%	— bp	2.7%	2.8%	(10) bp
Restructuring charges	—	5	(100.0) %	18	30	(40.0) %
Operating expenses	\$ 246	\$ 286	(14.0) %	\$ 784	\$ 855	(8.3) %
Expense to revenue ratio	25.5%	29.6%	(410) bp	27.3%	30.5%	(320) bp

Selling, General and Administrative Expenses

SG&A decreased by \$35 million to \$222 million or 23.1% of revenue in the third quarter of 2014, as compared to \$257 million or 26.6% of revenue in 2013; and decreased by \$59 million to \$688 million or 23.9% of revenue in the nine months ended September 30, 2014, as compared to \$747 million or 26.6% of revenue in 2013. The decrease in SG&A expenses as a percentage of revenue during both periods is primarily due to benefits from restructuring actions combined with cost saving initiatives as well as the absence of \$20 million incurred last year for a legal settlement with Xylem Group LLC and for the change in our chief executive officer. Also impacting the decrease in the current year were lower realignment costs of \$3 million and \$9 million for the three and nine month periods, respectively. Additionally, the year-over-year decrease in SG&A expenses as a percentage of revenue for the nine months ended September 30, 2014 was also aided by higher sales volume.

Research and Development Expenses

R&D spending was flat at \$24 million or 2.5% of revenue in the third quarter of 2014 as compared to \$24 million or 2.5% of revenue in the comparable period of 2013. R&D investments also remained roughly flat at \$78 million or 2.7% of revenue for the nine months ended September 30, 2014, as compared to \$78 million or 2.8% of revenue in the comparable period of 2013.

Restructuring Charges

During the three and nine months ended September 30, 2014, we recognized restructuring charges of less than \$1 million and \$18 million, respectively. We incurred these charges related to actions taken in 2014 primarily in an effort to reposition our European and North American businesses to optimize our cost structure and improve our operational efficiency and effectiveness. The charges relate to the reduction in structural costs, including a decrease in headcount and consolidation of facilities within both our Water Infrastructure and Applied Water segments. Included in these charges is \$0 million and \$1 million, during the three and nine months ended September 30, 2014, respectively, related to actions that commenced in 2013.

During the three and nine months ended September 30, 2013, we recognized restructuring charges of \$5 million and \$30 million, respectively. These charges related to the reduction in structural costs, including the elimination of headcount and consolidation of facilities within both our Water Infrastructure and Applied Water segments.

Total expected costs associated with actions that commenced during the nine months ended September 30, 2014 are approximately \$12 million for Water Infrastructure and approximately \$9 million for Applied Water. These costs primarily consist of severance charges. Related to these actions we incurred less than \$1 million and \$11 million for Water Infrastructure during the three and nine months ended September 30, 2014, respectively, and less than \$1 million and \$6 million for Applied Water during the three and nine months ended September 30, 2014, respectively. We currently expect activity related to these actions to continue through 2015. As a result of actions initiated during the nine months ended September 30, 2014, we estimate net savings of approximately \$13 million in 2014 and annual future net savings beginning in 2015 of approximately \$20 million.

We expect to incur approximately \$30 to \$35 million in restructuring costs for the full year which contemplates additional actions beyond those discussed above. As a result of all of the actions taken and expected to be taken in 2014, we anticipate approximately \$15 to \$17 million of total net savings to be realized during 2014.

Operating Income

We generated operating income of \$130 million during the third quarter of 2014, a \$32 million increase compared to \$98 million in 2013, and \$322 million in the nine months ended September 30, 2014, an increase of \$88 million compared to \$234 million in 2013. The stronger results in both periods were driven by cost saving initiatives and savings from restructuring actions. These were partially offset by cost inflation combined with unfavorable impacts from price as well as geographic and product sales mix. Also impacting the year-over-year improvement in both periods was the absence of costs incurred last year for a legal settlement and change of our chief executive officer as well as lower restructuring and realignment costs.

The following table illustrates operating income results for our business segments:

(In millions)	Three Months Ended			Nine Months Ended		
	September 30,			September 30,		
	2014	2013	Change	2014	2013	Change
Water Infrastructure	\$ 94	\$ 88	6.8 %	\$ 217	\$ 171	26.9 %
Applied Water	52	40	30.0 %	145	125	16.0 %
Segment operating income	146	128	14.1 %	362	296	22.3 %
Corporate and other	(16)	(30)	(46.7) %	(40)	(62)	(35.5) %
Total operating income	\$ 130	\$ 98	32.7 %	\$ 322	\$ 234	37.6 %
<i>Operating margin</i>						
Water Infrastructure	15.2%	14.2%	100 bp	11.9%	9.7%	220 bp
Applied Water	14.4%	11.1%	330 bp	13.1%	11.5%	160 bp
Total Xylem	13.5%	10.2%	330 bp	11.2%	8.3%	290 bp

The table below provides a reconciliation of the total and each segment's operating income to adjusted operating income, and a calculation of the corresponding adjusted operating margin:

(In millions)	Three Months Ended			Nine Months Ended		
	September 30,			September 30,		
	2014	2013	Change	2014	2013	Change
Water Infrastructure						
Operating income	\$ 94	\$ 88	6.8 %	\$ 217	\$ 171	26.9 %
Restructuring and realignment costs	3	8	(62.5) %	20	40	(50.0) %
Adjusted operating income	\$ 97	\$ 96	1.0 %	\$ 237	\$ 211	12.3 %
Adjusted operating margin	15.7%	15.5%	20 bp	13.0%	11.9%	110 bp
Applied Water						
Operating income	\$ 52	\$ 40	30.0 %	\$ 145	\$ 125	16.0 %
Restructuring and realignment costs	1	4	(75.0) %	11	12	(8.3) %
Adjusted operating income	\$ 53	\$ 44	20.5 %	\$ 156	\$ 137	13.9 %
Adjusted operating margin	14.6%	12.2%	240 bp	14.1%	12.6%	150 bp
Total Xylem						
Operating income	\$ 130	\$ 98	32.7 %	\$ 322	\$ 234	37.6 %
Restructuring and realignment costs	4	12	(66.7) %	31	52	(40.4) %
Special charges	—	20	NM	—	20	NM
Adjusted operating income	\$ 134	\$ 130	3.1 %	\$ 353	\$ 306	15.4 %
Adjusted operating margin	13.9%	13.5%	40 bp	12.3%	10.9%	140 bp

NM - Not meaningful percentage change

Water Infrastructure

Operating income for our Water Infrastructure segment increased \$6 million or 6.8% (increased \$1 million or 1.0% on an adjusted basis) for the third quarter of 2014 and increased \$46 million or 26.9% (increased \$26 million or 12.3% on an adjusted basis) for the nine months ended September 30, 2014 compared with the same respective periods for the prior year. The increase for the third quarter of 2014 was principally due to cost savings from lean six sigma, restructuring and global sourcing initiatives, which were partially offset by cost inflation and unfavorable sales mix and price. The increase for the nine months ended September 30, 2014 was primarily related to the same factors impacting the third quarter and was also negatively impacted by foreign exchange headwinds.

Applied Water

Operating income for our Applied Water segment increased \$12 million or 30.0% (increased \$9 million or 20.5% on an adjusted basis) for the third quarter of 2014 and increased \$20 million or 16.0% (increased \$19 million or 13.9% on an adjusted basis) for the nine months ended September 30, 2014 compared with the same respective periods for the prior year. The increases for both periods were driven by global sourcing, lean six sigma initiatives and restructuring savings as well as modest price realization, which were partially offset by cost inflation.

Interest Expense

Interest expense was \$14 million and \$41 million for the respective three and nine months ended September 30, 2014 and 2013, primarily related to the interest on the \$1.2 billion long-term debt issued in September 2011. See "Liquidity and Capital Resources" for further details.

Income Tax Expense

The income tax provision for the three months ended September 30, 2014 was \$22 million at an effective tax rate of 17.5%, compared to \$10 million at an effective tax rate of 12.1% for the same period in 2013. The income tax provision for the nine months ended September 30, 2014 was \$52 million at an effective tax rate of 17.7%, compared to \$31 million at an effective tax rate of 16.4% for the same period in 2013. The effective tax rate was lower than the United States Federal statutory rate in each period primarily due to geographic mix of earnings. Additionally, the effective tax rate was higher for the three and nine months ended September 30, 2014 compared to the same periods in 2013 due to the tax impacts from special charges incurred by the Company in 2013 associated with the settlement of legal proceedings with Xylem Group LLC and the impact of one-time costs incurred for the change in chief executive officer.

Other Comprehensive Income (Loss)

Other comprehensive loss was \$109 million and \$118 million for the three and nine months ended September 30, 2014, respectively, compared to income of \$74 million and \$14 million for the three and nine months ended September 30, 2013, respectively. The change was driven almost entirely from unfavorable foreign currency translation impacts in 2014 as compared to favorable currency impacts in 2013, primarily due to the weakening of the Euro against the US Dollar.

Liquidity and Capital Resources

The following table summarizes our sources and (uses) of cash:

(In millions)	Nine Months Ended		
	September 30,		
	2014	2013	Change
Operating activities	\$ 253	\$ 163	\$ 90
Investing activities	(45)	(165)	120
Financing activities	(182)	(109)	(73)
Foreign exchange	(30)	1	(31)
Total	\$ (4)	\$ (110)	\$ 106

Sources and Uses of Liquidity

Operating Activities

During the nine months ended September 30, 2014, net cash provided by operating activities increased by \$90 million as compared to the prior year. The year-over-year increase was primarily driven by increased cash inflow from income, as well as an increase in cash inflow from accounts receivable due to stronger cash collection activities. Also contributing to the increase was a refund of value-added tax in the current year that was paid during 2013.

Investing Activities

Cash used in investing activities was \$45 million for the nine months ended September 30, 2014, \$120 million lower as compared to \$165 million in the prior year. There were no acquisitions in 2014, whereas we used cash of \$81 million for acquisitions during 2013. Additionally, we received cash of \$30 million in 2014 for the sale of a business. Capital expenditures decreased \$14 million from the prior year due to prior year information technology investments, as well as some manufacturing facility investments, which did not recur.

Financing Activities

Cash used in financing activities was \$182 million for the nine months ended September 30, 2014 as compared to \$109 million in the prior year, primarily driven by an increase in share repurchase activity of \$88 million under the share repurchase plan announced in 2013, as well as an increase of \$6 million, or 10% increase per share in dividends paid to shareholders. The increased cash use was partially offset by an increase in proceeds from the exercise of stock options of \$15 million.

Funding and Liquidity Strategy

Our ability to fund our capital needs depends on our ongoing ability to generate cash from operations, and access to bank financing and the capital markets. Historically, we have generated operating cash flow sufficient to fund our primary cash needs centered on operating activities, working capital, capital expenditures, and strategic investments. If our cash flows from operations are less than we expect, we may need to incur debt or issue equity. From time to time, we may need to access the long-term and short-term capital markets to obtain financing. Our access to, and the availability of, financing on acceptable terms and conditions in the future will be impacted by many factors, including: (i) our credit ratings or absence of a credit rating, (ii) the liquidity of the overall capital markets, and (iii) the current state of the economy. There can be no assurance that such financing will be available to us on acceptable terms or that such financing will be available at all.

We anticipate that our present sources of funds, including funds from operations and additional borrowings, will provide us with sufficient liquidity and capital resources to meet our liquidity and capital needs in both the United States and outside of the United States over the next twelve months.

Senior Notes

On September 20, 2011, we issued 3.550% Senior Notes of \$600 million aggregate principal amount due September 2016 (the "Senior Notes due 2016") and 4.875% Senior Notes of \$600 million aggregate principal amount due October 2021 (the "Senior Notes due 2021" and together with the Senior Notes due 2016 the "Senior Notes").

The Senior Notes include covenants which restrict our ability, subject to exceptions, to incur debt secured by liens and engage in sale and leaseback transactions, as well as provide for customary events of default (subject, in certain cases, to receipt of notice of default and/or customary grace and cure periods). We may redeem the Senior Notes, as applicable, in whole or in part, at any time at a redemption price equal to the principal amount of the Senior Notes to be redeemed, plus a make-whole premium. As of September 30, 2014, we were in compliance with all covenants. If a change of control triggering event (as defined in the Senior Notes indenture) occurs, we will be required to make an offer to purchase the Senior Notes at a price equal to 101% of their principal amount plus accrued and unpaid interest to the date of repurchase.

Interest on the Senior Notes due 2016 is payable on March 20 and September 20 of each year. Interest on the Senior Notes due 2021 is payable on April 1 and October 1 of each year.

Credit Facility

Effective October 31, 2011, Xylem and its subsidiaries entered into a Four Year Competitive Advance and Revolving Credit Facility (the "Credit Facility") with JPMorgan Chase Bank, N.A., as administrative agent, and a syndicate of lenders. The Credit Facility provides for an aggregate principal amount of up to \$600 million of: (i) a competitive advance borrowing option which will be provided on an uncommitted competitive advance basis through an auction mechanism (the "competitive loans"), (ii) revolving extensions of credit (the "revolving loans") outstanding at any time and (iii) the issuance of letters of credit in a face amount not in excess of \$100 million outstanding at any time.

At our election, the interest rate per annum applicable to the competitive advances will be based on either (i) a Eurodollar rate determined by reference to LIBOR, plus an applicable margin offered by the lender making such loans and accepted by us or (ii) a fixed percentage rate per annum specified by the lender making such loans. At our election, the interest rate per annum applicable to the revolving loans will be based on either (i) a Eurodollar rate determined by reference to LIBOR, adjusted for statutory reserve requirements, plus an applicable margin or (ii) a fluctuating rate of interest determined by reference to the greatest of: (a) the prime rate of JPMorgan Chase Bank, N.A., (b) the U.S. Federal Funds effective rate plus half of 1% or (c) the Eurodollar rate determined by reference to LIBOR, adjusted for statutory reserve requirements, in each case, plus an applicable margin.

In accordance with the terms, we may not exceed a maximum leverage ratio of 3.50 (based on a ratio of total debt to earnings before interest, taxes, depreciation and amortization) throughout the term. As of September 30, 2014, we were in compliance with all covenants. The Credit Facility also contains limitations on, among other things, incurring debt, granting liens, and entering sale and leaseback transactions. In addition, the Credit Facility contains other terms and conditions such as customary representations and warranties, additional covenants and customary events of default.

As of September 30, 2014, the Credit Facility remains undrawn.

Research and Development Facility Agreement

On December 4, 2013, the Company amended and restated its Risk Sharing Finance Facility Agreement (the "R&D Facility Agreement") with The European Investment Bank (the "EIB") to add an additional borrower under the facility. The facility provides an aggregate principal amount of up to €120 million (approximately \$153 million) to finance research projects and infrastructure development in the European Union. The Company's wholly owned subsidiaries in Luxembourg, Xylem Holdings S.á r.l. and Xylem International S.á r.l., are the borrowers under the R&D Facility Agreement. The obligations of the borrowers under the R&D Facility Agreement are guaranteed by the Company under an Amended and Restated Deed of Guarantee, dated as of December 4, 2013, in favor of the EIB. The funds are available to finance research and development projects during the period from 2013 through 2016 at the Company's R&D facilities in Sweden, Germany, Italy, the United Kingdom, Austria, Norway and Hungary.

Under the R&D Facility Agreement, the borrower can draw loans on or before June 14, 2015 with a maturity of no longer than 12 years. The R&D Facility Agreement provides for Fixed Rate loans and Floating Rate loans. The interest rate per annum applicable to Fixed Rate loans is at a fixed percentage rate per annum specified by the EIB which includes the applicable margin. The interest rate per annum applicable to Floating Rate loans is at the rate determined by reference to EURIBOR for loans drawn in Euros and LIBOR for loans drawn in Pounds Sterling or U.S. Dollars, plus an applicable spread specified by the EIB which includes the applicable margin. The applicable margin for both Fixed Rate loans and Floating Rate loans is determined by reference to the credit rating of the Company.

In accordance with the terms of the R&D Facility Agreement, we may not exceed a maximum leverage ratio of 3.50 (based on a ratio of total debt to earnings before interest, taxes, depreciation and amortization) throughout the term. As of September 30, 2014, we were in compliance with all covenants. The R&D Facility Agreement also contains limitations on, among other things, incurring debt, granting liens, and entering into sale and leaseback transactions. In addition, the R&D Facility Agreement contains other terms and conditions, such as customary representations and warranties, additional covenants and customary events of default.

As of September 30, 2014, \$36 million was outstanding under the R&D Facility Agreement. Although the borrowing term for this arrangement is for five years, we have classified it as short-term debt on our Condensed Consolidated Balance Sheet since we intend to repay this obligation in less than one year.

Non-U.S. Operations

We generated approximately 61% and 62% of our revenue from non-U.S. operations for the three and nine months ended September 30, 2014, and approximately 63% and 62% for the three and nine months ended September 30, 2013. As we continue to grow our operations in the emerging markets and elsewhere outside of the United States, we expect to continue to generate significant revenue from non-U.S. operations and we expect our cash will be predominately held by our foreign subsidiaries. We expect to manage our worldwide cash requirements considering available funds among the many subsidiaries through which we conduct business and the cost effectiveness with which those funds can be accessed. We may transfer cash from certain international subsidiaries to the U.S. and other international subsidiaries when we believe it is cost effective to do so. We continually review our domestic and foreign cash profile, expected future cash generation and investment opportunities, which support our current designation of a portion of these funds as being indefinitely reinvested and reassess whether there is a demonstrated need to repatriate funds held internationally to support our U.S. operations. If, as a result of our review, it is determined that all or a portion of the funds may be needed for our operations in the United States, we may be required to accrue additional U.S. taxes. As of September 30, 2014, our foreign subsidiaries were holding \$474 million in cash or marketable securities.

Critical Accounting Estimates

Our discussion and analysis of our results of operations and capital resources are based on our condensed consolidated financial statements, which have been prepared in conformity with GAAP. The preparation of these condensed consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses and the disclosure of contingent assets and liabilities. We believe the most complex and sensitive judgments, because of their significance to the condensed consolidated financial statements, result primarily from the need to make estimates about the effects of matters that are inherently uncertain. Management's Discussion and Analysis of Financial Condition and Results of Operations in the 2013 Annual Report describes the critical accounting estimates used in preparation of the condensed consolidated financial statements. Actual results in these areas could differ from management's estimates. There have been no significant changes in the information concerning our critical accounting estimates as stated in our 2013 Annual Report.

New Accounting Pronouncements

See Note 2, "Recently Issued Accounting Pronouncements," in the Notes to the condensed consolidated financial statements for a complete discussion of recent accounting pronouncements. We are currently evaluating the impact of certain recently issued guidance on our financial condition and results of operations in future periods.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There has been no material change in the information concerning market risk as stated in our 2013 Annual Report.

ITEM 4. CONTROLS AND PROCEDURES

Our management, with the Chief Executive Officer and Chief Financial Officer of the Company, has evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended) as of the end of the period covered by this quarterly report. Any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. Based on such evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective at the reasonable assurance level.

There have been no changes in our internal control over financial reporting during the fiscal quarter covered by this quarterly report that have materially affected or are reasonably likely to materially affect the Company's internal control over financial reporting.

PART II

ITEM 1. LEGAL PROCEEDINGS

From time to time, we are involved in legal proceedings that are incidental to the operation of our businesses. Some of these proceedings seek remedies relating to environmental matters, intellectual property matters, personal injury claims, employment and pension matters, government contract issues and commercial or contractual disputes, sometimes related to acquisitions or divestitures. See Note 17 "Commitments and Contingencies" to the condensed consolidated financial statements for further information and any updates.

ITEM 1A. RISK FACTORS

There have been no material changes from the risk factors previously disclosed in our 2013 Annual Report.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table presents information with respect to purchases of the Company's common stock by the Company during the three months ended September 30, 2014:

(IN MILLIONS, EXCEPT PER SHARE AMOUNTS) PERIOD	TOTAL NUMBER OF SHARES PURCHASED	AVERAGE PRICE PAID PER SHARE (a)	TOTAL NUMBER OF SHARES PURCHASED AS PART OF PUBLICLY ANNOUNCED PLANS OR PROGRAMS (b)	APPROXIMATE DOLLAR VALUE OF SHARES THAT MAY YET BE PURCHASED UNDER THE PLANS OR PROGRAMS (b)
7/1/14 - 7/31/14	—	—	—	137.1
8/1/14 - 8/31/14	0.8	35.91	0.8	109.1
9/1/14 - 9/30/14	—	—	—	107.2

(a) Average price paid per share is calculated on a settlement basis.

(b) As announced on August 20, 2012, the Board of Directors authorized the repurchase of up to 2.0 million shares of common stock with no expiration date. The program's objective is to offset dilution associated with various Xylem employee stock plans by acquiring shares in the open market from time to time. There were no shares purchased under this program during the three months ended September 30, 2014 and there are approximately 1.0 million shares (approximately \$37 million) that may still be purchased under this plan.

As announced on August 21, 2013, the Board of Directors authorized the repurchase of shares up to \$250 million with no expiration date. The program's objective is to deploy our capital in a manner that benefits our shareholders and maintains our focus on growth. During the three months ended September 30, 2014, 0.8 million shares were repurchased at an average price of \$35.91 per share for a total cost of \$30 million. There are up to \$70 million in shares that may still be purchased under this plan.

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4. MINE SAFETY DISCLOSURE

None.

ITEM 5. OTHER INFORMATION

None.

ITEM 6. EXHIBITS

See the Exhibit Index following the signature page hereto for a list of exhibits filed as part of this report and incorporated herein by reference.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

XYLEM INC.

(Registrant)

/s/ John P. Connolly

John P. Connolly

Vice President, Controller and Chief Accounting Officer

(Duly Authorized Officer)

October 28, 2014

XYLEM INC.
EXHIBIT INDEX

Exhibit Number	Description	Location
(3.1)	Third Amended and Restated Articles of Incorporation of Xylem Inc.	Incorporated by reference to Exhibit 3.1 of Xylem Inc.'s Form 10-Q filed on July 29, 2014 (CIK No. 1524472, File No. 1-35229).
(3.2)	Amended and Restated By-laws of Xylem Inc.	Incorporated by reference to Exhibit 3.2 of Xylem Inc.'s Form 10-Q filed on July 29, 2014 (CIK No. 1524472, File No. 1-35229).
(4.1)	Indenture, dated as of September 20, 2011, between Xylem Inc., ITT Corporation, as initial guarantor, and Union Bank, N.A., as trustee	Incorporated by reference to Exhibit 4.2 of ITT Corporation's Form 8-K Current Report filed on September 21, 2011 (CIK No. 216228, File No. 1-5672).
(4.2)	Form of Xylem Inc. 3.550% Senior Notes due 2016	Incorporated by reference to Exhibit 4.5 of Xylem Inc.'s Form S-4 Registration Statement filed on May 24, 2012 (CIK No. 1524472, File No. 333-181643).
(4.3)	Form of Xylem Inc. 4.875% Senior Notes due 2021	Incorporated by reference to Exhibit 4.6 of Xylem Inc.'s Form S-4 Registration Statement filed on May 24, 2012 (CIK No. 1524472, File No. 333-181643).
(10.1)	Xylem Special Senior Executive Severance Pay Plan	Filed herewith.
(11)	Statement Re-Computation of Per Share Earnings	Information required to be presented in Exhibit 11 is provided under "Earnings Per Share" in Note 6 to the Condensed Consolidated Financial Statements in Part I, Item 1 "Condensed Consolidated Financial Statements" of this Report in accordance with the provisions of Financial Accounting Standards Board Accounting Standards Codification 260, <i>Earnings Per Share</i> .
(31.1)	Certification pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	Filed herewith.
(31.2)	Certification pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	Filed herewith.

Exhibit Number	Description	Location
(32.1)	Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	This Exhibit is intended to be furnished in accordance with Regulation S-K Item 601(b) (32) (ii) and shall not be deemed to be filed for purposes of Section 18 of the Securities Exchange Act of 1934 or incorporated by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except as shall be expressly set forth by specific reference.
(32.2)	Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	This Exhibit is intended to be furnished in accordance with Regulation S-K Item 601(b) (32) (ii) and shall not be deemed to be filed for purposes of Section 18 of the Securities Exchange Act of 1934 or incorporated by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except as shall be expressly set forth by specific reference.
(101.0)	The following materials from Xylem Inc.'s Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2014, formatted in XBRL (Extensible Business Reporting Language): (i) Condensed Consolidated Income Statements, (ii) Condensed Consolidated Statements of Comprehensive Income, (iii) Condensed Consolidated Balance Sheets, (iv) Condensed Consolidated Statements of Cash Flows and (v) Notes to Condensed Consolidated Financial Statements	Submitted electronically with this Report.

Originally Effective on October 31, 2011

Amended and Restated on October 14, 2014

Xylem

Special Senior Executive Severance Pay Plan

1. Purpose

The purpose of this Xylem Special Senior Executive Severance Pay Plan ("Plan") is to assist in occupational transition by providing Severance Benefits, as defined herein, for employees covered by this Plan whose employment is terminated under conditions set forth in this Plan.

The Plan first became effective as of October 31, 2011 following the spin-off of Xylem Inc. from ITT Corporation (the "Predecessor Corporation") on October 31, 2011. The Predecessor Corporation maintained a similar plan prior to the spin-off (the "Predecessor Plan"), and the Plan was created to continue service accruals under the Predecessor Plan. The Plan shall remain in effect as provided in Section 9 hereof, and covered employees shall receive full credit for their service and participation with the Predecessor Corporation as provided in Section 5 hereof.

2. Covered Employees

Covered employees under this Plan ("Special Severance Executives") are active full-time, regular salaried employees of Xylem Inc., ("Xylem") and of any subsidiary company ("Xylem Subsidiary") (collectively or individually as the context requires "Company" ; provided, however, that for purposes of service under the Predecessor Plan, Company shall include the Predecessor Corporation) (including Special Severance Executives who are short term disabled as of a Potential Acceleration Event within the meaning of the Company's short term disability plans) (other than Special Severance Executives on periodic severance as of a Potential Acceleration Event) who are in Band A or B or were in Band A or B at any time within the two year period immediately preceding an Acceleration Event and such other employees of the Company who shall be designated as covered employees in Band A or B under the Plan by the Leadership Development and Compensation Committee of Xylem's Board of Directors.

"Bands A and B" shall have the meaning given such terms under the executive classification system of the Xylem Human Resources Department as in effect immediately preceding an Acceleration Event. After the occurrence of an Acceleration Event, the terms "Xylem", "Xylem Subsidiary" and "Company" as used herein shall also include, respectively and as the context requires, any successor company to Xylem or any successor company to any Xylem Subsidiary and any affiliate of any such successor company.

3. Definitions

An "Acceleration Event" shall occur if:

(i) a report on Schedule 13D shall be filed with the Securities and Exchange Commission pursuant to Section 13(d) of the Securities Exchange Act of 1934 (the "Act") disclosing that any person (within the meaning of Section 13(d) of the Act), other than the Company or a subsidiary of the Company or any employee benefit plan sponsored by the Company or a subsidiary of the Company, is the beneficial owner directly or indirectly of twenty percent (20%) or more of the outstanding Common Stock \$1 par value, of the Company (the "Stock");

(ii) any person (within the meaning of Section 13(d) of the Act), other than the Company or a subsidiary of the Company, or any employee benefit plan sponsored by the Company or a subsidiary of the Company, shall purchase shares pursuant to a tender offer or exchange offer to acquire any Stock of the Company (or securities

convertible into Stock) for cash, securities or any other consideration, provided that after consummation of the offer, the person in question is the beneficial owner (as such term is defined in Rule 13d-3 under the Act), directly or indirectly, of twenty percent (20%) or more of the outstanding Stock of the Company (calculated as provided in paragraph (d) of Rule 13d-3 under the Act in the case of rights to acquire Stock);

(iii) the consummation of (A) any consolidation, business combination or merger involving the Company, other than a consolidation, business combination or merger involving the Company in which holders of Stock immediately prior to the consolidation, business combination or merger (x) hold fifty percent (50%) or more of the combined voting power of the Company (or the corporation resulting from the merger or consolidation or the parent of such corporation) after the merger and (y) have the same proportionate ownership of common stock of the Company (or the corporation resulting from the merger or consolidation or the parent of such corporation), relative to other holders of Stock immediately prior to the merger, business combination or consolidation, immediately after the merger as immediately before, or (B) any sale, lease, exchange or other transfer (in one transaction or a series of related transactions) of all or substantially all the assets of the Company;

(iv) there shall have been a change in a majority of the members of the Board of Directors of the Company within a 12-month period unless the election or nomination for election by the Company's stockholders of each new director during such 12-month period was approved by the vote of two-thirds of the directors then still in office who (x) were directors at the beginning of such 12-month period or (y) whose nomination for election or election as directors was recommended or approved by a majority of the directors who were directors at the beginning of such 12-month period or

(v) any person (within the meaning of Section 13(d) of the Act) (other than the Company or any subsidiary of the Company or any employee benefit plan (or related trust) sponsored by the Company or a subsidiary of the Company) becomes the beneficial owner (as such term is defined in Rule 13d-3 under the Act) of twenty percent (20%) or more of the Stock.

"Cause" shall mean action by the Special Severance Executive involving willful malfeasance or gross negligence or the Special Severance Executive's failure to act involving material nonfeasance that would tend to have a materially adverse effect on the Company. No act or omission on the part of the Special Severance Executive shall be considered "willful" unless it is done or omitted in bad faith or without reasonable belief that the action or omission was in the best interests of the Company.

"Code" shall mean the Internal Revenue Code of 1986, as amended.

"Good Reason" shall mean:

(i) without the Special Severance Executive's express written consent and excluding for this purpose an isolated, insubstantial and inadvertent action not taken in bad faith and which is remedied by the Company or its affiliates within 30 days after receipt of notice thereof given by the Special Severance Executive, (A) a reduction in the Special Severance Executive's annual base compensation (whether or not deferred), (B) the assignment to the Special Severance Executive of any duties inconsistent in any material respect with the Special Severance Executive's position (including status, offices, titles and reporting requirements), authority, duties or responsibilities, or (C) any other action by the Company or its affiliates which results in a material diminution in such position, authority, duties or responsibilities;

(ii) without the Special Severance Executive's express written consent, the Company's requiring the Special Severance Executive's work location to be other than within twenty-five (25) miles of the location where such Special Severance Executive was principally working immediately prior to the Acceleration Event; or

(iii) any failure by the Company to obtain the express written assumption of this Plan from any successor to the Company; provided that "Good Reason" shall cease to exist for an event on the 90th day following the later of its occurrence or the Special Severance Executive's knowledge thereof, unless the Special Severance Executive has given the Company notice thereof prior to such date.

"Potential Acceleration Event" shall mean any execution of an agreement, the commencement of a tender offer or any other transaction or event that if consummated would result in an Acceleration Event.

4. Severance Benefits Upon Termination of Employment

If a Special Severance Executive's employment with the Company is terminated due to a Qualifying Termination, he or she shall receive the severance benefits set forth in Section 5 hereof ("Severance Benefits"). For purposes hereof, a "Qualifying Termination" shall mean a termination of a Special Severance Executive's employment with the Company either;

(x) by the Company without Cause (A) within the two (2) year period commencing on the date of the occurrence of an Acceleration Event or (B) prior to the occurrence of an Acceleration Event and either (1) following the public announcement of the transaction or event which ultimately results in such Acceleration Event or (2) at the request of a party to, or participant in, the transaction or event which ultimately results in an Acceleration Event; or

(y) by a Special Severance Executive for Good Reason within the two (2) year period commencing with the date of the occurrence of an Acceleration Event.

5. Severance Benefits

Band A Benefits

Severance Benefits for Special Severance Executives (i) in Band A at the time of a Qualifying Termination or at any time during the two (2) year period immediately preceding the Acceleration Event or (ii) designated as a covered employee in Band A in accordance with Section 2 hereof:

Accrued Rights - The Special Severance Executive's base salary through the date of termination of employment, any annual bonus earned but unpaid as of the date of termination for any previously completed fiscal year, reimbursement for any unreimbursed business expenses properly incurred by the Special Severance Executive in accordance with Company policy prior to the date of the Special Severance Executive's termination of employment and such employee benefits, if any, as to which the Special Severance Executive may be entitled under the employee benefit plans of the Company, including without limitation, the payment of any accrued or unused vacation under the Company's vacation policy.

Severance Pay - The sum of:

(x) three (3) times (for hire date prior to May 1, 2012) or two (2) times (for hire date on or after May 1, 2012) the current annual base salary rate paid or in effect (whether or not deferred) with respect to the Special Severance Executive at the time of the Special Severance Executive's termination of employment, and

(y) three (3) times (for hire date prior to May 1, 2012) or two (2) times (for hire date on or after May 1, 2012) the most recent annual bonus paid to or earned (target annual bonus for new hire without a full performance year) by the Special Severance Executive (whether or not deferred) in respect of the Company's most recent completed fiscal year prior to the date of the Special Severance Executive's termination of employment.

Benefits

> Continued health and life insurance benefits for a three (3) year period (for hire date prior to May 1, 2012) or two (2) year period (for hire date on or after May 1, 2012) following the Special Severance Executive's termination of employment at the same cost to the Special Severance Executive, and at the same coverage levels, as provided to the Special Severance Executive (and the Special Severance Executive's eligible dependents) immediately prior to his or her termination of employment. In the event the Company changes health and/or life insurance programs, coverage levels, benefit providers and/or modifies benefit contributions, the Special Severance Executive would be treated consistent with other Band A executives. In the event continuation of health and/or life insurance is not permissible, the Company may provide alternative benefits or payments as described under the subheading "General" below.

> Payment of a lump sum amount ("Savings Plan Lump Sum Amount") equal to three (3) times (for hire date prior to May 1, 2012) or two (2) times (for hire date on or after May 1, 2012) the following amount: the product of (x) the current annual base salary rate and annual bonus as determined above as "Severance Pay" and (y) the

current aggregate percentage used to determine "Company Contributions" which the Special Severance Executive would have been eligible for under the Xylem Retirement Savings Plan for Salaried Employees (the "RSP") and Xylem Supplemental Retirement Savings Plan (the "Supplemental Plan") (or corresponding savings plan arrangements outside of the United States or any successor plans thereto) in respect of the plan year during which the Special Severance Executive's termination of employment occurs.

"Company Contributions" means the sum of:

(i) Company core contributions (e.g., either 3% or 4% based on age and years of eligible service, based on the terms of the RSP and Supplemental Plan as in effect in March 2012);

(ii) Company matching contributions (e.g., equal to 50% of the first 6% of eligible pay contributed to the RSP and Supplemental Plan, based on the terms of the RSP and Supplemental Plan as in effect in March 2012; for calculation of Savings Plan Lump Sum Amount 3% will be applied); and

(iii) Company transition credit contributions (e.g., another 3% or 5% based on age and service as defined in the RSP and Supplemental Plan, based on the terms of the RSP and Supplemental Plan as in effect in March 2012).

In aggregate, the maximum percentage of Company Contributions for calculating the Savings Plan Lump Sum Amount may not exceed 12%.

Outplacement - Outplacement services for one (1) year.

Band B Benefits (only applicable to executives with hire date prior to May 1, 2012)

Severance Benefits for Special Severance Executives (i) in Band B at the time of a Qualifying Termination or at any time during the two (2) year period immediately preceding the Acceleration Event or (ii) designated as a covered employee in Band B in accordance with Section 2 hereof; provided, that a Special Severance Executive who is in Band B at the time of a Qualifying Termination but was in Band A anytime during the two (2) year period immediately preceding the Acceleration Event shall be entitled to Severance Benefits as a Special Severance Executive in Band A and shall not be entitled to the Severance Benefits set forth below:

Accrued Rights - The Special Severance Executive's base salary through the date of termination of employment, any annual bonus earned but unpaid as of the date of termination for any previously completed fiscal year, reimbursement for any unreimbursed business expenses properly incurred by the Special Severance Executive in accordance with Company policy prior to the date of the Special Severance Executive's termination of employment and such employee benefits, if any, as to which the Special Severance Executive may be entitled under the employee benefit plans of the Company, including without limitation, the payment of any accrued or unused vacation under the Company's vacation policy.

Severance Pay - The sum of:

(x) two (2) times the current annual base salary rate paid or in effect (whether or not deferred) with respect to the Special Severance Executive at the time of the Special Severance Executive's termination of employment, and

(y) two (2) times the most recent annual bonus paid to or earned by the Special Severance Executive (whether or not deferred) in respect of the Company's most recent completed fiscal year prior to the date of the Special Severance Executive's termination of employment.

Benefits

> Continued health and life insurance benefits for a two (2) year period following the Special Severance Executive's termination of employment at the same cost to the Special Severance Executive, and at the same coverage levels, as provided to the Special Severance Executive (and the Special Severance Executive's eligible dependents) immediately prior to his or her termination of employment. In the event the Company changes health and/or life insurance programs, coverage levels, benefit providers and/or modifies benefit contributions, the Special Severance Executive would be treated consistent with other Band A executives. In the event continuation of health

and/or insurance is not permissible, the Company may provide alternative benefits or payments as described under the subheading "General" below.

> Payment of a lump sum amount ("Savings Plan Lump Sum Amount") equal to two (2) times the following amount: the product of (x) the current annual base salary rate and annual bonus as determined above as "Severance Pay" and (y) the current aggregate percentage used to determine "Company Contributions" which the Special Severance Executive would have been eligible for under the RSP and Supplemental Plan (or corresponding savings plan arrangements outside of the United States or any successor plans thereto) in respect of the plan year during which the Special Severance Executive's termination of employment occurs.

"Company Contributions" means the sum of:

(i) Company core contributions (e.g., either 3% or 4% based on age and years of eligible service, based on the terms of the RSP and Supplemental Plan as in effect in March 2012);

(ii) Company matching contributions (e.g., equal to 50% of the first 6% of eligible pay contributed to the RSP and Supplemental Plan, based on the terms of the RSP and Supplemental Plan as in effect in March 2012; for calculation of Savings Plan Lump Sum Amount 3% will be applied); and

(iii) Company transition credit contributions (e.g., another 3% or 5% based on age and service as defined in the RSP and Supplemental Plan, based on the terms of the RSP and Supplemental Plan as in effect in March 2012).

In aggregate, the maximum percentage of Company Contributions for calculating the Savings Plan Lump Sum Amount may not exceed 12%.

Outplacement - Outplacement services for one year.

General

With respect to the provision of benefits described above during the above described respective three and two year periods, if, for any reason at any time the Company is unable to treat the Special Severance Executive as being eligible for ongoing participation in any Company employee benefit plans in existence immediately prior to the termination of employment of the Special Severance Executive, and if, as a result thereof, the Special Severance Executive does not receive a benefit or receives a reduced benefit, the Company shall provide such benefits by making available equivalent benefits from other sources or making cash payments providing equivalent value (as reasonably determined in good faith by the Company) in a manner consistent with Section 15 below.

Notwithstanding any other provision of the Plan to the contrary, all prior service and participation by a Special Severance Executive with the Predecessor Corporation shall be credited in full towards a Special Severance Executive's service and participation with the Company.

6. Form of Payment of Severance Pay and Lump Sum Payments

Severance Pay shall be paid in cash, in non-discounted equal periodic installment payments corresponding to the frequency and duration of the severance payments that the Special Severance Executive would have been entitled to receive from the Company as a normal severance benefit under the terms of the Xylem Senior Executive Severance Pay Plan in the absence of the occurrence of an Acceleration Event. The Savings Plan Lump Sum Amount shall be paid in cash within thirty (30) calendar days after the date the employment of the Special Severance Executive terminates. The timing of payments shall in all respects be subject to Section 15 hereof.

7. Termination of Employment - Other

The Severance Benefits shall only be payable upon a Special Severance Executive's termination of employment due to a Qualifying Termination; provided, that if, following the occurrence of an Acceleration Event, a Special Severance Executive is terminated due to the Special Severance Executive's death or disability (as defined in the long-term disability plan in which the Special Severance Executive is entitled to participate (whether or not the Special Severance Executive voluntarily participates in such plan)) and, at the time of such termination, the Special

Severance Executive had grounds to resign with Good Reason, such termination of employment shall be deemed to be a Qualifying Termination.

8. Administration of Plan

This Plan shall be administered by the Company, who shall have the exclusive right to interpret this Plan, adopt any rules and regulations for carrying out this Plan as may be appropriate and decide any and all matters arising under this Plan, including but not limited to the right to determine appeals. Subject to applicable Federal and state law, all interpretations and decisions by Xylem shall be final, conclusive and binding on all parties affected thereby.

Notwithstanding the preceding paragraph, following an Acceleration Event, any controversy or claim arising out of or relating to this Plan, or the breach thereof, shall be settled by arbitration administered by the American Arbitration Association under its Commercial Arbitration Rules and the entire cost thereof shall be borne by the Company. The location of the arbitration proceedings shall be reasonably acceptable to the Special Severance Executive. Judgment on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. The Company shall pay all legal fees, costs of litigation, prejudgment interest, and other expenses which are incurred in good faith by the Special Severance Executive as a result of the Company's refusal to provide any of the Severance Benefits to which the Special Severance Executive becomes entitled under this Plan, or as a result of the Company's (or any third party's) contesting the validity, enforceability, or interpretation of this Plan, or as a result of any conflict between the Special Severance Executive and the Company pertaining to this Plan. The Company shall pay such fees and expenses from the general assets of the Company.

9. Termination or Amendment

Xylem may terminate or amend this Plan ("Plan Change") at any time except that following the occurrence of (i) an Acceleration Event or (ii) a Potential Acceleration Event, no Plan Change that would adversely affect any Special Severance Executive may be made without the prior written consent of such Special Severance Executive affected thereby; provided, however, that (ii) above shall cease to apply if such Potential Acceleration Event does not result in the occurrence of an Acceleration Event.

10. Offset

Any Severance Benefits provided to a Special Severance Executive under this Plan shall be offset in a manner consistent with Section 15 by reducing (x) any Severance Pay hereunder by any severance pay, salary continuation pay, termination pay or similar pay or allowance and (y) any other Severance Benefits hereunder by corresponding employee benefits, or outplacement services, which the Special Severance Executive receives or is entitled to receive, (i) under the Xylem Senior Executive Severance Pay Plan; (ii) pursuant to any other Company policy, practice, program or arrangement; (iii) pursuant to any Company employment agreement or other agreement with the Company; or (iv) by virtue of any law, custom or practice excluding, however, any unemployment compensation in the United States, unless the Special Severance Executive voluntarily expressly waives (which the Special Severance Executive shall have the exclusive right to do) in writing any such respective entitlement.

11. Excise Tax

In the event that it shall be determined that any Payment would constitute an "excess parachute payment" within the meaning of Section 280G of the Code, then the aggregate of all Payments shall be reduced so that the Present Value of the aggregate of all Payments does not exceed the Safe Harbor Amount; provided, however, that no such reduction shall be effected if the Net After-tax Benefit to the Special Severance Executive of receiving all of the Payments exceeds the Net After-tax Benefit to the Special Severance Executive resulting from having such Payments so reduced. In the event a reduction is required pursuant hereto, the order of reduction shall be first all cash payments on a pro rata basis, then any equity compensation on a pro rata basis, and lastly medical and dental coverage.

For purposes of this Section 11, the following terms have the following meanings:

(i) "Net After-tax Benefit" shall mean the Present Value of a Payment net of all federal state and local income, employment and excise taxes imposed on Special Severance Executive with respect thereto, determined

by applying the highest marginal rate(s) applicable to an individual for the Special Severance Executive's taxable year in which the Qualifying Termination occurs.

(ii) "Payment" means any payment or distribution or provision of benefits by the Company to or for the benefit of the Special Severance Executive, whether paid or payable or distributed or distributable pursuant to the terms of this Plan or otherwise, but determined without regard to any reductions required by this Section 11.

(iii) "Present Value" shall mean such value determined in accordance with Section 280G(d)(4) of the Code.

(iv) "Safe Harbor Amount" shall be an amount expressed in Present Value which maximizes the aggregate Present Value of Payments without causing any Payment to be subject to excise tax under Section 4999 of the Code or the deduction limitation of Section 280G of the Code.

All determinations required to be made under this Section 11, including whether and when a reduction is required and the amount of such reduction and the assumptions to be utilized in arriving at such determination, shall be made by a nationally recognized accounting firm mutually agreed to by the Special Severance Executive and the Company (the "Accounting Firm") which shall provide detailed supporting calculations both to the Company and the Special Severance Executive within ten (10) business days of the receipt of notice from the Special Severance Executive that there has been a Payment, or such earlier time as is requested by the Company; provided that for purposes of determining the amount of any reduction, the Special Severance Executive shall be deemed to pay federal income tax at the highest marginal rates applicable to individuals in the calendar year in which any such Qualifying Termination occurs.

All fees and expenses of the Accounting Firm shall be borne solely by the Company. If the Accounting Firm determines that no excise tax is payable by the Special Severance Executive, it shall so indicate to the Special Severance Executive in writing. Any determination by the Accounting Firm shall be binding upon the Company and the Special Severance Executive.

12. Miscellaneous

The Special Severance Executive shall not be entitled to any notice of termination or pay in lieu thereof.

Severance Benefits under this Plan are paid entirely by the Company from its general assets.

This Plan is not a contract of employment, does not guarantee the Special Severance Executive employment for any specified period and does not limit the right of the Company to terminate the employment of the Special Severance Executive at any time.

If a Special Severance Executive should die while any amount is still payable to the Special Severance Executive hereunder had the Special Severance Executive continued to live, all such amounts shall be paid in accordance with this Plan to the Special Severance Executive's designated heirs or, in the absence of such designation, to the Special Severance Executive's estate.

The numbered section headings contained in this Plan are included solely for convenience of reference and shall not in any way affect the meaning of any provision of this Plan.

If, for any reason, any one or more of the provisions or part of a provision contained in this Plan shall be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision or part of a provision of this Plan not held so invalid, illegal or unenforceable, and each other provision or part of a provision shall to the full extent consistent with law remain in full force and effect.

The Plan shall be governed by and construed in accordance with the laws of the State of New York without regard to the conflicts of laws provisions thereof.

The Plan shall be binding on all successors and assigns of the Xylem Inc. and a Special Severance Executive.

13. Notices

Any notice and all other communication provided for in this Plan shall be in writing and shall be deemed to have been duly given when delivered by hand or overnight courier or three (3) days after it has been mailed by United States registered mail, return receipt requested, postage prepaid, addressed to the respective addresses set forth below, or to such other address as either party may have furnished to the other in writing in accordance herewith, except that notice of change of address shall be effective only upon receipt.

If to the Company:
Xylem Inc.
1 International Drive

Rye Brook, NY 10603

Attention: General Counsel

If to Special Severance Executive:

To the most recent address of Special Severance Executive set forth in the personnel records of the Company.

14. Adoption and Amendments

This Plan was initially adopted by Xylem Inc. on October 31, 2011 (the "Adoption Date") and subsequently amended on each of March 26, 2012 and October 14, 2014; and does not apply to any termination of employment which occurred or which was communicated to the Special Severance Executive prior to the Adoption Date.

15. Section 409A

This Plan is intended to comply with Section 409A of the Code and will be interpreted in a manner intended to comply with Section 409A of the Code. Notwithstanding anything herein to the contrary, (i) if at the time of the Special Severance Executive's termination of employment with the Company the Special Severance Executive is a "specified employee" as defined in Section 409A of the Code (and any related regulations or other pronouncements thereunder) and the deferral of the commencement of any payments or benefits otherwise payable hereunder as a result of such termination of employment is necessary in order to prevent any accelerated or additional tax under Section 409A of the Code, then the Company will defer the commencement of the payment of any such payments or benefits hereunder (without any reduction in such payments or benefits ultimately paid or provided to the Special Severance Executive) until the date that is six months following the Special Severance Executive's termination of employment with the Company (or the earliest date as is permitted under Section 409A of the Code), at which point all payments deferred pursuant to this Section 15 shall be paid to the Special Severance Executive in a lump sum and (ii) if any other payments of money or other benefits due hereunder could cause the application of an accelerated or additional tax under Section 409A of the Code, such payments or other benefits shall be deferred if deferral will make such payment or other benefits compliant under Section 409A of the Code, or otherwise such payment or other benefits shall be restructured, to the extent possible, in a manner, determined by the Company, that does not cause such an accelerated or additional tax. To the extent any reimbursements or in-kind benefits due under this Plan constitute "deferred compensation" under Section 409A of the Code, any such reimbursements or in-kind benefits shall be paid in a manner consistent with Treas. Reg. Section 1.409A-3(i)(1)(iv). Each payment made under this Plan shall be designated as a "separate payment" within the meaning of Section 409A of the Code. The Company shall consult with Special Severance Executives in good faith regarding the implementation of the provisions of this section; provided that neither the Company nor any of its employees or representatives shall have any liability to Special Severance Executives with respect thereto.

**CERTIFICATION PURSUANT TO
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Patrick K. Decker, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Xylem Inc. for the period ended September 30, 2014;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 28, 2014

/s/ Patrick K. Decker

Patrick K. Decker

President and Chief Executive Officer

**CERTIFICATION PURSUANT TO
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Michael T. Speetzen, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Xylem Inc. for the period ended September 30, 2014;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 28, 2014

/s/ Michael T. Speetzen

Michael T. Speetzen

Senior Vice President and

Chief Financial Officer

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of Xylem Inc. (the "Company") for the period ended September 30, 2014 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Patrick K. Decker, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. 1350, as adopted pursuant to 906 of the Sarbanes-Oxley Act of 2002, to my knowledge, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Patrick K. Decker

Patrick K. Decker

President and Chief Executive Officer

October 28, 2014

A signed original of this written statement required by Section 906 has been provided to Xylem Inc. and will be retained by Xylem Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of Xylem Inc. (the "Company") for the period ended September 30, 2014 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Michael T. Speetzen, Senior Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. 1350, as adopted pursuant to 906 of the Sarbanes-Oxley Act of 2002, to my knowledge, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Michael T. Speetzen

Michael T. Speetzen

Senior Vice President and Chief Financial Officer

October 28, 2014

A signed original of this written statement required by Section 906 has been provided to Xylem Inc. and will be retained by Xylem Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

