

# **Xylem Second Quarter 2020 Results**

July 30, 2020

# **Forward-Looking Statements**

This presentation contains information that may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements by their nature address matters that are, to different degrees, uncertain. Generally, the words "anticipate," "estimate," "expect," "project," "intend," "plan," "contemplate," "predict," "forecast," "believe," "target," "will," "could," "would," "should," "potential," "may" and similar expressions identify forward-looking statements. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking. These forward-looking statements include any statements that are not historical in nature, including any statements about the capitalization of Xylem Inc. (the "Company"), the Company's restructuring and realignment, future strategic plans and other statements that describe the Company's business strategy, outlook, objectives, plans, intentions or goals. All statements that address operating or financial performance, events or developments that we expect or anticipate will occur in the future - including statements. Forward-looking statements involve known and unknown risks, uncertainties and other important factors that could cause actual results to differ materially from those expressed or implied in, or reasonably inferred from, such forward-looking statements. Many of these risks and uncertainties are currently amplified by and may continue to be amplified by, or in the future may be amplified by, the novel coronavirus ("COVID-19") pandemic.

Factors that could cause results to differ materially from those anticipated include: overall economic and business conditions; uncertainty of the magnitude, duration, geographic reach and impact on the global economy of the COVID-19 pandemic; the current, and uncertain future, impact of the COVID-19 pandemic on our business, growth, projections, financial condition, operations, cash flows, and liquidity, including the impact of adverse economic conditions caused by the COVID-19 pandemic on our performance or customer markets; actual or potential other epidemics, pandemics or global health crises; geopolitical and other risks associated with our international operations, including military actions, protectionism, economic sanctions or trade barriers including tariffs and embargoes that could affect customer markets and our business, and non-compliance with laws, including foreign corrupt practice laws, data privacy, export and import laws and competition laws; potential for unexpected cancellations or delays of customer orders in our reported backlog; our exposure to fluctuations in foreign currency exchange rates; disruption, competition and pricing pressures in the markets we serve; industrial, governmental and private sector spending; the strength of housing and related markets; weather conditions; ability to retain and attract talent and key members of management; our relationship with and the performance of our supply chain including channel partners; our ability to successfully identify, complete and integrate acquisitions; our ability to borrow or to refinance our existing indebtedness and availability of liquidity sufficient to meet our needs; uncertainty from the expected discontinuance of LIBOR and transition to any other interest rate benchmark; changes in the value of goodwill or intangible assets; the preliminary nature of our cost and savings estimates related to restructuring, realignment and related charges, including the timing of such charges and savings, which are subject to change as the Company makes decisions and refines estimates over time; timing delays in implementing restructuring, realignment and strategic initiatives; our ability to realize all of the cost savings anticipated in connection with restructuring and realignment; management and employee distraction resulting from restructuring actions; our ability to continue making strategic investments for growth; risks relating to product defects, product security, product liability and recalls; claims or investigations by governmental or regulatory bodies; cybersecurity attacks, breaches or other disruptions of information technology systems on which we rely; our sustainability initiatives; the anticipated use of proceeds from our green bond offering, including any failure to allocate the net proceeds to eligible green projects, or to meet or continue to meet the investment requirements of certain environmentally focused investors; litigation and contingent liabilities; and other factors set forth under "Item 1A. Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2019, "Item 1A. Risk Factors" in the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2020 and in subsequent filings we have made or may make with the Securities and Exchange Commission. All forward-looking statements made herein are based on information currently available to the Company as of the date of this presentation. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

# **Q2 2020 Performance Summary**

(\$ in millions, unless otherwise noted)

Q2 2020	GAAP	Adjusted*							
Xylem Consolidated									
Revenue	\$1,160	\$1,160							
Overall Growth	(14%)	(14%)							
Constant Currency Growth		(12%)							
Organic Growth		(12%)							
Operating Income	54	108							
Operating Margin	4.7%	9.3%							
Earnings per Share	\$0.17	\$0.40							

Earnings Call Notes:

• All references today will be on an adjusted basis unless otherwise indicated.

• Non-GAAP financials are reconciled in the appendix section of the presentation.

Q2 2020	GAAP	Adjusted*							
Water Infrastructure									
Revenue	\$501	\$501							
Overall Growth	(11%)	(11%)							
Constant Currency Growth		(8%)							
Organic Growth		(8%)							
Operating Income	73	81							
Operating Margin	14.6%	16.2%							
Арр	olied Water								
Revenue	\$337	\$337							
Overall Growth	(14%)	(14%)							
Constant Currency Growth		(13%)							
Organic Growth		(13%)							
Operating Income	41	45							
Operating Margin	12.2%	13.4%							
Measurement	& Control Solution	ons							
Revenue	\$322	\$322							
Overall Growth	(17%)	(17%)							
Constant Currency Growth		(17%)							
Organic Growth		(17%)							
Operating Income	(46)	(5)							
Operating Margin	(14.3%)	(1.6%)							

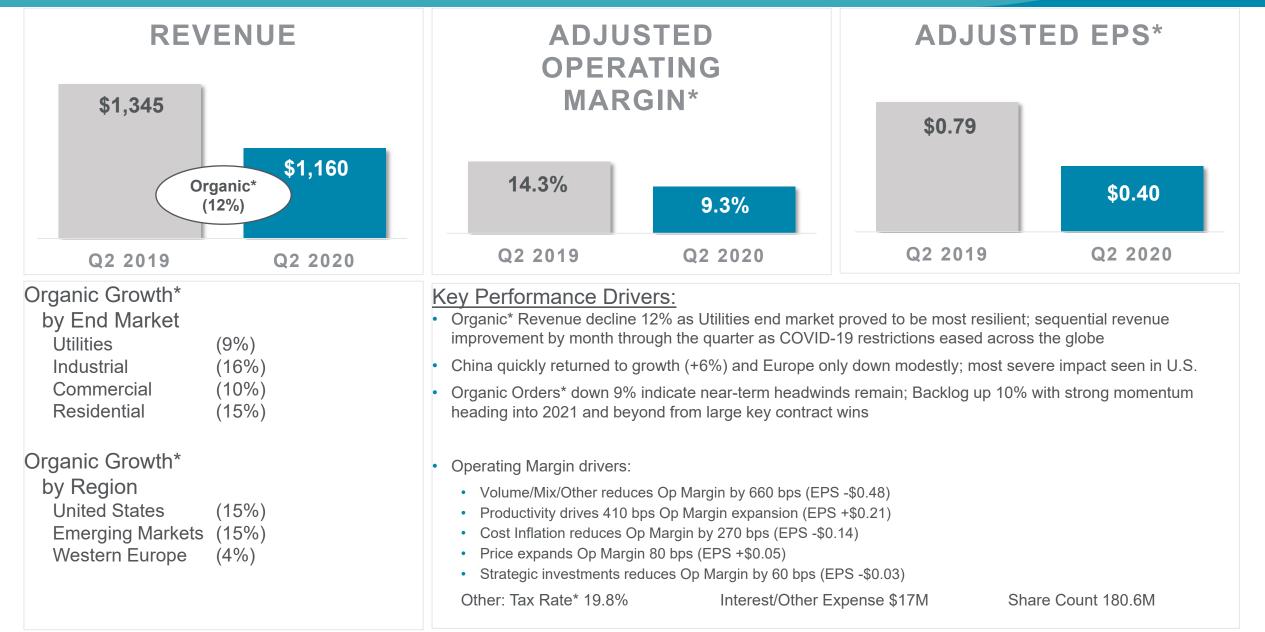
xylem



- Our teams demonstrated impressive operational and commercial resilience in a challenging time, remaining focused on serving our customers
- **Operational execution** ... Cost actions taken in first half of 2020 will position us to mitigate the near-term market challenges and **capitalize on the recovery**
- Durable business with vital products and differentiated technology ... key contract wins in 2<sup>nd</sup> quarter reinforce multi-year runway and strong investment thesis
- Strong financial position ... Operational discipline drove healthy free cash flow performance and we further bolstered liquidity and direct link to sustainability with issuance of \$1B green bond at attractive financing rates

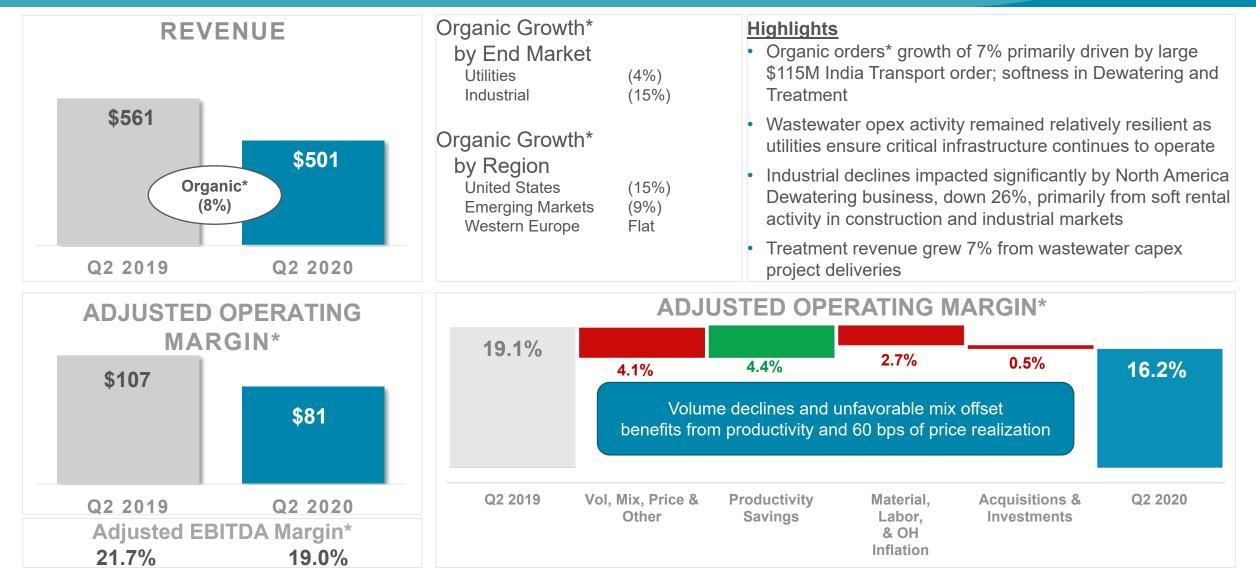
# Q2 2020 Xylem Performance





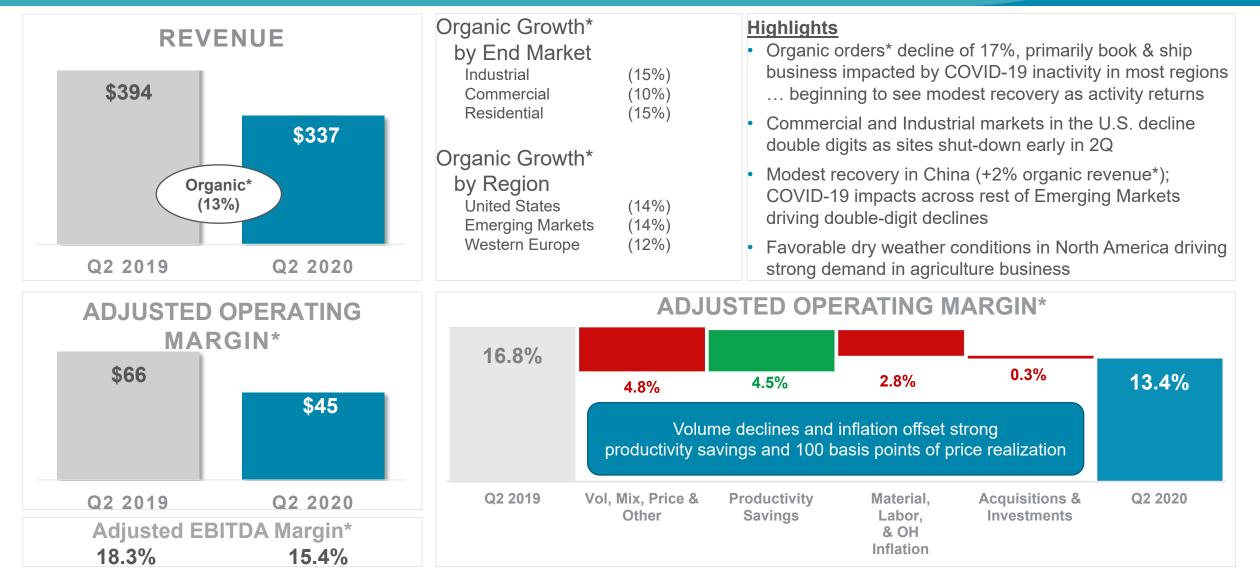
# **Q2 2020 Water Infrastructure Performance**





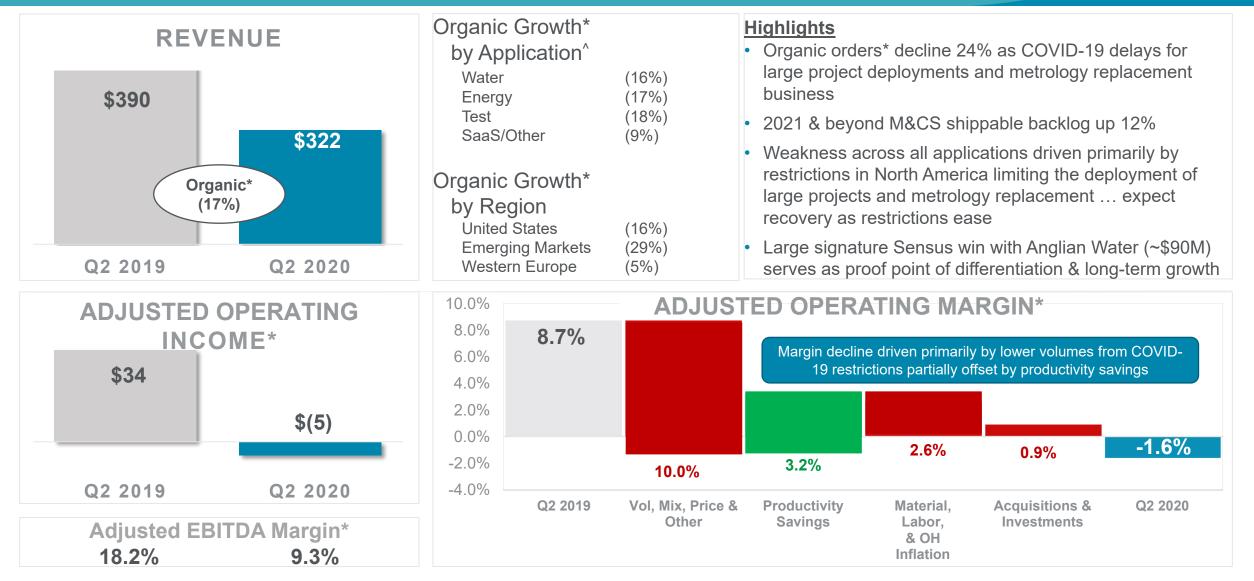
# **Q2 2020 Applied Water Performance**





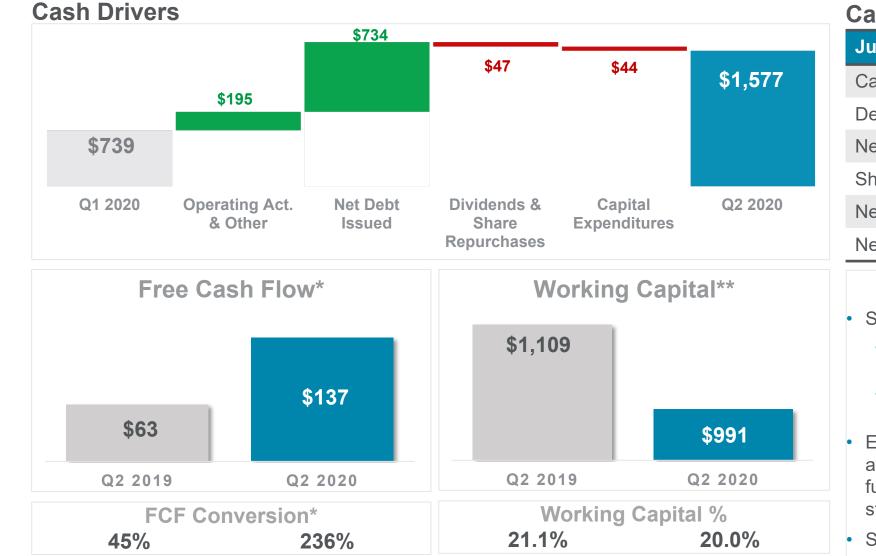
# **Q2 2020 Measurement & Control Solutions Performance**





# **Xylem Financial Position**





### **Capital Summary**

lune 20, 2020	
June 30, 2020	
Cash	\$1,577
Debt	\$3,243
Net Debt	\$1,666
Shareholders' Equity	\$2,856
Net Capital	\$4,522
Net Debt to Net Capital	37%

### **Financial Highlights**

- Strong financial position
  - Available liquidity of ~\$2.4B including Cash and available committed credit facilities
  - Committed to BBB/Baa2 investment grade credit rating
- Executed historic \$1B Green Bond financing at attractive rates of 1.95% and 2.25% ... further linking Sustainability and Financing strategy
- Strong Free Cash Flow\* driven by working capital improvement of 110 bps & lower capex spend; Expect at least 100% conversion in '20

# End Market Commentary ... Utilities (~50% of total Revenue)



# **Wastewater Utilities**

#### Key Facts\*\*:

- Revenue: ~50% of Xylem Utilities Revenue
- **Opex/Capex Split:** ~65% / ~35%
- XYL Businesses: Primarily Water Infrastructure segment
- Geographic Split: US ~35% / W. Europe ~35% / Em. Mkts & Other ~30%
- US & W. Europe leading installed base & strong recurring revenue through Opex
- Emerging Markets mostly greenfield & currently skewed to Capex

#### **Current Trends:**

- Focus on daily opex needs and mission-critical applications (operation & maint. of wastewater networks and treatment sites)
- Increased emergency clogs from disposable wipes & more household waste ... opportunity for our technologies & services
- Capital project execution continues near-term as projects with secured funding move forward
- Long-term China and India capital project spending outlook remains positive
- US Utility Capex (~8% of Xylem Revenue) uncertainty; Expect potential impact on capex budgets over medium-term while also creating new opportunities for partnership

# **Clean Water Utilities**

#### Key Facts\*\*:

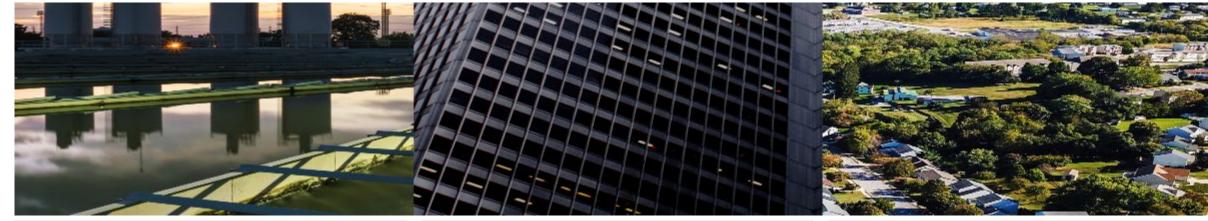
- Revenue: ~50% of Xylem Utilities Revenue
- **Opex/Capex Split:** ~70% / ~30%
- XYL Businesses: Primarily MCS segment
- Geographic Split: US ~70% / W. Europe ~15% / Em. Mkts & Other ~15%
- Adoption of AMI and remote monitoring networks expected to continue to be long-term secular trend globally
- Under-penetrated international presence, but opportunities increasing

### **Current Trends:**

- Large project deployments postponed as expected; Expect growth to recover as physical distancing requirements ease
- Standard meter replacements (Opex) soft as utilities limited by social distancing constraints and some utilities classifying meter replacement as "non-essential"
- Continue to gain momentum behind key multi-year wins (Ex: Anglian Water); setting up for healthy growth in 2021 and beyond
- No cancellation of awards or projects in bid process; Expect timing of decisions/announcements to be delayed

Xylem Q2 2020 Earnings Release

# End Market Commentary ... Industrial, Commercial & Residential



Industrial (~35% Revenue)

#### Key Facts:

- Oil & Gas Revenue: <2% of total Xylem
- Mining Revenue: ~4% of total Xylem
- "Light" Industrial Revenue: ~30% of total Xylem
- XYL Businesses: All 3 segments (~35% of WI, ~45% of AWS, 15% of MCS)
- Equipment is generally not tied to output; keeps facilities 'up-and-running'

#### Current Trends:

- Industrial facilities limiting access to visitors (sales teams & channel partners) causing slower orders and activity; non-essential work deferred
- O&G market downturn continues to impact upstream Dewatering business and slowing project business midstream in Applied Water
- Modest recovery in growth trajectory as countries and regions begin to re-open & activity resumes

#### Commercial (~10% Revenue)

#### Key Facts:

- XYL Businesses: Applied Water Systems
- New build / Replacement (aftermarket): 30% / 70%
- Geographic Split: N. America ~60% / Europe ~20% / Em Mkts & Other ~20%
- Energy efficiency, reliability and "connectivity" critical to customers

#### Current Trends:

- Replacement (book and ship) business impacted by COVID-19 especially in US 'hotspots' (Northeast and West regions)
- Mixed performance by end customer in institutional building sector (hospitals and multi-family buildings performing better than hotels and office buildings)
- Backlog remains robust; working to "restock" distributors that delayed orders early in pandemic

#### Residential (~5% Revenue)

#### Key Facts:

- XYL Businesses: Applied Water Systems
- New build / Replacement: 10% New / 90% Replacement
- Geographic Split: N. America ~60% / Europe ~25% / Em Mkts & Other ~15%
- Sales almost exclusively via channel partners

#### Current Trends:

- Primarily replacement revenue serviced through long-standing distributor / dealer network
- Focus on emergency / breakdown replacement activity currently w/social distancing requirements in heavily impacted areas
- Channels managing inventory / cash flow



# Fundamentals accelerated by the crisis

Need for essential water services
 & sector-wide safety

- ✓ Interest in digital adoption
- ✓ A shift in the way we work



Xylem Treatment President H. Bala continuing to serve our customers as he travels for a customer visit in Mumbai, India

# Prioritizing Investments



Connectivity & Interoperability



High Growth Markets



# ... Innovation Reinforces Competitive Position in Near and Long-Term

# 3Q 2020 Outlook & FY 2020 Planning Assumptions

- Expect 3Q Organic\* Revenue declines of -8% to -12% (Reported -10% to -14%)
  - WI down mid-to-high single digits; AWS down low teens; M&CS down mid-to-high teens
- Expect 3Q Adjusted\* Operating Income in the range of 11.0% to 11.5%
  - Reflects ~200 basis points of sequential margin improvement versus Q2
  - Decremental Margins of ~45% driven by challenging mix (Dewatering and North America Sensus businesses) and strong prior year compare (~90% incremental)
- Operational execution and discipline to protect profitability and cash flow

FCF Conversion	100%+
Corporate Expense	~\$55M
Restructuring and Realignment Costs**	~\$80 to \$100M
Structual Cost Savings	~\$70M
Dividends	~\$185M
Сарех	~\$200M
Interest/Other Expense	~\$75M (\$20M in 3Q & 4Q)
Estimated Tax Rate	~19.5%
Share Count	~181M

**FY 2020 PLANNING ASSUMPTIONS** 

Structural Cost Savings							
	2020	2021					
Prior Restructuring & Realignment Actions	~\$30	~\$10					
June 2020 8K Announcement – Restructuring, Realign. & Other Actions	~\$40	~\$70					
Total Structural Cost Savings	~\$70	~\$80					

Note that above table reflects amount of incremental cost savings to be realized in 2020 and 2021; 2020 includes \$17M realized in 1H and anticipate  $\sim$ \$53M in 2H

\*See appendix for definitions of non-GAAP measures and non-GAAP reconciliations \*\* Includes ~\$25M of Non-Cash Charges xvlerr



- Commercial momentum with large signature deal wins and resilience of portfolio through COVID-19 and beyond
- Executing actions to optimize cost structure and profitability
- Enhanced financial strength through strong cash conversion & strategic sustainable financing structure
- Opportunities to deploy capital and prioritize investments to further strengthen portfolio and drive sustainable, differentiated growth
- Sustainability at the core of everything we do





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# Foreign Exchange Translation

• The table below illustrates the impact of FX fluctuations on Xylem's reported results

Currency	3Q 2020 Guidance Rate	Revenue Impact on 3Q 2020 of 5% Decrease in Rate	EPS Impact on 3Q 2020 of 5% Decrease in Rate
Euro	1.16	(\$12M)	(\$0.02)
GBP	1.27	(\$2M)	\$0.00
SEK	0.11	(\$2M)	\$0.00
RMB	0.14	(\$2M)	\$0.00
CAD	0.75	(\$2M)	\$0.00
All Other		(\$8M)	\$0.00
Total		(\$27M)	(\$0.02)

# RULE OF THUMB: 1 PENNY MOVEMENT IN EUR/USD RATE, EQUATES TO MORE THAN ONE PENNY MOVEMENT IN EPS FOR THE FULL YEAR



#### **Xylem Inc. Non-GAAP Measures**

Management reviews key performance indicators including revenue, gross margins, segment operating income and margins, orders growth, working capital and backlog, among others. In addition, we consider certain non-GAAP (or "adjusted") measures to be useful to management and investors evaluating our operating performance for the periods presented, and to provide a tool for evaluating our ongoing operations, liquidity and management of assets. This information can assist investors in assessing our financial performance and measures our ability to generate capital for deployment among competing strategic alternatives and initiatives, including but not limited to, dividends, acquisitions, share repurchases and debt repayment. Excluding revenue, Xylem provides guidance only on a non-GAAP basis due to the inherent difficulty in forecasting certain amounts that would be included in GAAP earnings, such as discrete tax items, without unreasonable effort. These adjusted metrics are consistent with how management views our business and are used to make financial, operating and planning decisions. These metrics, however, are not measures of financial performance under GAAP and should not be considered a substitute for revenue, operating income, net income, earnings per share (basic and diluted) or net cash from operating activities as determined in accordance with GAAP. We consider the following items to represent the non-GAAP measures we consider to be key performance indicators, as well as the related reconciling items to the most directly comparable measure calculated and presented in accordance with GAAP. The non-GAAP measures may not be comparable to similarly titled measures reported by other companies.

"Organic revenue" and "Organic orders" defined as revenue and orders, respectively, excluding the impact of fluctuations in foreign currency translation and contributions from acquisitions and divestitures. Divestitures include sales of insignificant portions of our business that did not meet the criteria for classification as a discontinued operation. The period-over-period change resulting from foreign currency translation impacts is determined by translating current period and prior period activity using the same currency conversion rate.

"Constant currency" defined as financial results adjusted for foreign currency translation impacts by translating current period and prior period activity using the same currency conversion rate. This approach is used for countries whose functional currency is not the U.S. dollar.

"EBITDA" defined as earnings before interest, taxes, depreciation and amortization expense. "Adjusted EBITDA" reflects the adjustment to EBITDA to exclude share-based compensation charges, restructuring and realignment costs, gain or loss from sale of businesses and special charges.

"Adjusted Operating Income", "Adjusted Segment Operating Income", "Adjusted Net Income" and "Adjusted EPS" defined as operating income, segment operating income, net income and earnings per share, adjusted to exclude restructuring and realignment costs, gain or loss from sale of businesses, special charges and tax-related special items, as applicable.

"Adjusted Operating Margin" and "Adjusted Segment Operating Margin" defined as adjusted operating income and adjusted segment operating income divided by total revenue and segment revenue, respectively.

"Free Cash Flow" defined as net cash from operating activities, as reported in the Statement of Cash Flow, less capital expenditures, and "Free Cash Flow Conversion" defined as Free Cash Flow divided by net income, excluding the gain on sale of businesses and non-cash impairment charges. Our definitions of "free cash flow" and "free cash flow conversion" does not consider certain non-discretionary cash payments, such as debt.

"Realignment costs" defined as costs not included in restructuring costs that are incurred as part of actions taken to reposition our business, including items such as professional fees, severance, relocation, travel, facility setup and other costs.

"Special charges" defined as costs incurred by the Company, such as acquisition and integration related costs, non-cash impairment charges and other special non-operating items, such as pension adjustments.

"Tax-related special items" defined as tax items, such as tax return versus tax provision adjustments, tax exam impacts, tax law change impacts, excess tax benefits/losses and other discrete tax adjustments. Xylem Q2 2020 Earnings Release



## Xylem Inc. Non-GAAP Reconciliation Reported vs. Organic & Constant Currency Orders

(\$ Millions)

	(As Reported - GAAP)				Constant Currency				
		(A)	(B)		(C)	(D)	(E) = B+C+D	(F) = E/A	(G) = (E - C) / A
-			Change	% Change	Acquisitions /		Change	% Change	
	Orders	Orders	2020 v. 2019	2020 v. 2019	Divestitures	FX Impact	Adj. 2020 v. 2019	Adj. 2020 v. 2019	
	2020	2019							
Six Months Ended June 30									
Xylem Inc.	2,493	2,707	(214)	(8%)	-	59	(155)	(6%)	(6%)
Water Infrastructure	1,112	1,118	(6)	(1%)	-	42	36	3%	3%
Applied Water	698	793	(95)	(12%)	-	10	(85)	(11%)	(11%)
Measurement & Control Solutions	683	796	(113)	(14%)	-	7	(106)	(13%)	(13%)
Quarter Ended June 30									
Xylem Inc.	1,232	1,392	(160)	(11%)	-	36	(124)	(9%)	(9%)
Water Infrastructure	598	586	12	2%	-	27	39	7%	7%
Applied Water	326	399	(73)	(18%)	-	6	(67)	(17%)	(17%)
Measurement & Control Solutions	308	407	(99)	(24%)	-	3	(96)	(24%)	(24%)
Quarter Ended March 31									
Xylem Inc.	1,261	1,315	(54)	(4%)	-	23	(31)	(2%)	(2%)
Water Infrastructure	514	532	(18)	(3%)	-	15	(3)	(1%)	(1%)
Applied Water	372	394	(22)	(6%)	-	4	(18)	(5%)	(5%)
Measurement & Control Solutions	375	389	(14)	(4%)	-	4	(10)	(3%)	(3%)



#### Xylem Inc. Non-GAAP Reconciliation Reported vs. Organic & Constant Currency Revenue (\$ Millions)

		(As Reported - GAAP)				Constant Currency			
		(A)	(B)		(C)	(D)	(E) = B+C+D	(F) = E/A	(G) = (E - C) / A
-			Change	% Change 2020 v.	Acquisitions /		Change	% Change	
	Revenue	Revenue	2020 v. 2019	2019	Divestitures	FX Impact	Adj. 2020 v. 2019	Adj. 2020 v. 2019	
Six Months Ended June 30	2020	2019							
Xylem Inc.	2,283	2,582	(299)	(12%)	-	44	(255)	(10%)	(10%)
Water Infrastructure	939	1,043	(104)	(10%)	-	28	(76)	(7%)	(7%)
Applied Water	675	773	(98)	(13%)	-	9	(89)	(12%)	(12%)
Measurement & Control Solutions	669	766	(97)	(13%)	-	7	(90)	(12%)	(12%)
Quarter Ended June 30									
Xylem Inc.	1,160	1,345	(185)	(14%)	-	25	(160)	(12%)	(12%)
Water Infrastructure	501	561	(60)	(11%)	-	16	(44)	(8%)	(8%)
Applied Water	337	394	(57)	(14%)	-	6	(51)	(13%)	(13%)
Measurement & Control Solutions	322	390	(68)	(17%)	-	3	(65)	(17%)	(17%)
Quarter Ended March 31									
Xylem Inc.	1,123	1,237	(114)	(9%)	-	19	(95)	(8%)	(8%)
Water Infrastructure	438	482	(44)	(9%)	-	12	(32)	(7%)	(7%)
Applied Water	338	379	(41)	(11%)	-	3	(38)	(10%)	(10%)
Measurement & Control Solutions	347	376	(29)	(8%)	-	4	(25)	(7%)	(7%)



#### Xylem Inc. Non-GAAP Reconciliation

Adjusted Operating Income

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	(\$ Millions	5)					
	Q1		Q2		YTD		
	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>	
Total Revenue							
Total Xylem	1,123	1,237	1,160	1,345	2,283	2,582	
Water Infrastructure	438	482	501	561	939	1,043	
Applied Water	338	379	337	394	675	773	
Measurement & Control Solutions	347	376	322	390	669	766	
Operating Income							
• Total Xylem	61	109	54	171	115	280	
Water Infrastructure	39	51	73	98	112	149	
Applied Water	47	56	41	62	88	118	
<ul> <li>Measurement &amp; Control Solutions</li> </ul>	(12)	16	(46)	26	(58)	42	
Total Segments	74	123	68	186	142	309	
Operating Margin							
• Total Xylem	5.4%	8.8%	4.7%	12.7%	5.0%	10.8%	
Water Infrastructure	8.9%	10.6%	14.6%	17.5%	11.9%	14.3%	
Applied Water	13.9%	14.8%	12.2%	15.7%	13.0%	15.3%	
<ul> <li>Measurement &amp; Control Solutions</li> </ul>	(3.5%)	4.3%	(14.3%)	6.7%	(8.7%)	5.5%	
Total Segments	6.6%	9.9%	5.9%	13.8%	6.2%	12.0%	
Special Charges							
Total Xylem	-	4	11	-	11	4	
Water Infrastructure	-	-	-	-	-	-	
Applied Water	-	-	-	-	-	-	
<ul> <li>Measurement &amp; Control Solutions</li> </ul>	-	4	10	-	10	4	
Total Segments	-	4	10	-	10	4	
Restructuring & Realignment Costs							
Total Xylem	9	20	43	21	52	41	
Water Infrastructure	5	9	8	9	13	18	
Applied Water	2	3	4	4	6	7	
<ul> <li>Measurement &amp; Control Solutions</li> </ul>	2	8	31	8	33	16	
Total Segments	9	20	43	21	52	41	
Adjusted Operating Income							
• Total Xylem	70	133	108	192	178	325	
Water Infrastructure	44	60	81	107	125	167	
Applied Water	49	59	45	66	94	125	
Measurement & Control Solutions	(10)	28	(5)	34	(15)	62	
Total Segments	83	147	121	207	204	354	
Adjusted Operating Margin							
Total Xylem	6.2%	10.8%	9.3%	14.3%	7.8%	12.6%	
Water Infrastructure	10.0%	12.4%	16.2%	19.1%	13.3%	16.0%	
Applied Water	14.5%	15.6%	13.4%	16.8%	13.9%	16.2%	
Measurement & Control Solutions	(2.9%)	7.4%	(1.6%)	8.7%	(2.2%)	8.1%	
Total Segments	7.4%	11.9%	10.4%	15.4%	8.9%	13.7%	

#### Xylem Inc. Non-GAAP Reconciliation Adjusted Diluted EPS

#### (\$ Millions, except per share amounts)

	Q2 2020				Q2 2019				
	As Reported	Adjustments		<u>Adjusted</u>	As Reported	Adjustments		<u>Adjusted</u>	
Total Revenue	1,160	-		1,160	1,345	-		1,345	
Operating Income	54	54	а	108	171	21	а	192	
Operating Margin	4.7%			9.3%	12.7%			14.3%	
Interest Expense	(18)	-		(18)	(18)	-		(18)	
Other Non-Operating Income (Expense)	(1)	2	b	1	3	-		3	
Income before Taxes	35	56		91	156	21		177	
Provision for Income Taxes	(4)	(14)	c	(18)	(17)	(17)	C	(34)	
Net Income Attributable to Xylem	31	42		73	139	4		143	
Diluted Shares	180.6			180.6	181.2			181.2	
Diluted EPS	\$ 0.17	\$ 0.23		\$ 0.40	\$ 0.77	\$ 0.0	2	\$ 0.79	

Year-over-year currency translation impact on current year diluted EPS	\$ (0.01)	\$ -	\$ (0.01)
Diluted EPS at Constant Currency	\$ 0.18	\$ 0.23	\$ 0.41

Total Revenue Operating Income Operating Margin Interest Expense	As Reported 2,283 115 5.0%	<u>Adjustments</u> 6	а	<u>Adjusted</u> 2,283 178	_	<u>As Reported</u> 2	,582 280	<u>Adjustme</u>	<u>nts</u> - 45	2	<u>Adjus</u>	2,582
Operating Income Operating Margin	115 5.0%		а	178		2	-		-	2		-
Operating Margin	5.0%	6	а				280		15	2		225
									45	d		325
Interest Expense	(2.4)			7.8%	6		10.8%					12.6%
	(34)			(34)			(36)		-			(36)
Other Non-Operating Income (Expense)	(4)	:	b	(1)			5		-			5
Gain/(Loss) From Sale of Businesses					_		1		(1)			-
Income before Taxes	77	6		143			250		44			294
Provision for Income Taxes	(8)	(20	с	(28)	_		(32)		(25)	с		(57)
Net Income Attributable to Xylem	69	4		115	_		218		19			237
Diluted Shares	181.0			181.0	-	1	.81.1					181.1
Diluted EPS	\$ 0.38	\$ (	25	\$ 0.63	3	\$	1.20	\$	0.11		\$	1.31

Year-over-year currency translation impact on current year diluted EPS	\$ (0.02)	\$ (0.01)	\$ (0.03)
Diluted EPS at Constant Currency	\$ 0.40	\$ 0.26	\$ 0.66

a Quarter-to-date: Restructuring & realignment costs of \$43 million in 2020 and \$21 million in 2019.; special charges of \$11 million (\$10 million of intangible asset impairment charges and \$1 million of other charges) in 2020.

Year-to-date: Restructuring & realignment costs of \$52 million and \$41 million in 2020 and 2019, respectively; special charges of \$11 million of intangible asset impairment charges and \$1 million of other charges and \$1 million of special charges in 2019 (\$1 million of acquisition related costs and \$3 million of asset impairment).

b Special charges consist of pension costs related to the UK pension plan that has been transferred to an annuity in 2020 as part of the planned buyout activities.

c Quarter-to-date: Net tax impact on restructuring & realignment costs of \$10 million and \$4 million in 2020 and 2019, respectively; \$3 million of tax on special charges in 2020; and \$1 million and \$13 million of negative impact from tax related special benefit adjustments in 2020 and 2019, respectively.

Year-to-date: Net tax impact on restructuring & realignment costs of \$12 million and \$8 million in 2020 and 2019, respectively; \$3 million of tax impact on special charges in 2020; and \$5 million and \$17 million of negative impact from tax related special benefit adjustments in 2020 and 2019, respectively.

#### Xylem Inc. Non-GAAP Reconciliation Net Cash - Operating Activities vs. Free Cash Flow

		(\$ Mil	lior	ıs)							
			1				22		 Year-to		
	2	2020		2019	2	020	2	2019	 2020	2	2019
Net Cash - Operating Activities	\$	(2)	\$	83	\$	181	\$	123	\$ 179	\$	206
Capital Expenditures - PP&E		(32)		(53)		(24)		(40)	(56)		(93)
Capital Expenditures - Software		(19)		(16)		(20)		(20)	(39)		(36)
Capital Expenditures		(51)		(69)		(44)		(60)	(95)		(129)
Free Cash Flow	\$	(53)	\$	14	\$	137	\$	63	\$ 84	\$	77
Net Income		38		79		31		139	69		218
Gain/(Loss) from sale of businesses		-		1		-		-	-		1
Restructuring Charges - non-cash impairment		-		-		(17)		-	(17)		-
Special Charges - non-cash impairment		-		(3)		(10)		-	(10)		(3)
Net Income, excluding gain on sale of businesses and non-cash impairment charges	\$	38	\$	81	\$	58	\$	139	\$ 96	\$	220
Operating Cash Flow Conversion		(5%)		105%		584%		88%	 259%		94%
Free Cash Flow Conversion		(139%)		17%		236%		45%	 88%		35%



#### Xylem Inc. Non-GAAP Reconciliation EBITDA and Adjusted EBITDA by Quarter

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2020								
	Q1	Q2	Q3	Q4	Total			
Net Income	38	31			69			
Income Tax Expense	4	4			8			
Interest Expense (Income), net	14	16			30			
Depreciation	29	29			58			
Amortization	35	33			68			
EBITDA	120	113	-	-	233			
Share-based Compensation	8	8			16			
Restructuring & Realignment	9	43			52			
Special Charges	1	13			14			
Adjusted EBITDA	138	177			315			
Revenue	1,123	1,160			2,283			
Adjusted EBITDA Margin	12.3%	15.3%			13.8%			
		2019						
	Q1	Q2	Q3	Q4	Total			
Net Income	79	139	65	118	401			
Income Tax Expense	15	17	(77)	60	15			
Interest Expense (Income), net	17	18	14	13	62			
Depreciation	29	29	30	29	117			
Amortization	35	34	35	36	140			
EBITDA	175	237	67	256	735			
Share-based Compensation	9	7	7	6	29			
Restructuring & Realignment	20	21	30	11	82			
	(1)				(1)			
Loss/(Gain) from sale of business	(1)	-	-	-	(1)			
Special Charges	4		166	8	178			
Adjusted EBITDA	207	265	270	281	1,023			
Revenue	1,237	1,345	1,296	1,371	5,249			
Adjusted EBITDA Margin	16.7%	19.7%	20.8%	20.5%	19.5%			

#### Xylem Inc. Non-GAAP Reconciliation EBITDA and Adjusted EBITDA by Quarter Water Infrastructure

#### (\$ Millions)

2020

		2020			
	Q1	Q2	Q3	Q4	Total
Pre-Tax Income	37	71			108
Interest Expense (Income), net	-	(1)			(1)
Depreciation	11	11			22
Amortization	4	5			9
EBITDA	52	86	-	-	138
Share-based Compensation	-	1			1
Restructuring & Realignment	5	8			13
Adjusted EBITDA	57	95			152
Revenue	438	501			939
Adjusted EBITDA Margin	13.0%	19.0%			16.2%
		2019			
	Q1	Q2	Q3	Q4	Total
Pre-Tax Income	50	96	97	117	360
Interest Expense (Income), net	(1)	1	(1)	-	(1)
Depreciation	11	12	11	10	44
Amortization	4	4	4	5	17
EBITDA	64	113	111	132	420
Share-based Compensation	1	-	-	1	2
Restructuring & Realignment	9	9	7	5	30
Adjusted EBITDA	74	122	118	138	452
Revenue	482	561	531	603	2,177
Adjusted EBITDA Margin	15.4%	21.7%	22.2%	22.9%	20.8%



Xylem Inc. Non-GAAP Reconciliation						
EBITDA and Adjusted EBITDA by Quarter						
Applied Water						
(\$ Millions)						

17	•	•	•	•	•	•	-	
		2	C	)	2	(	)	

		2020			
	Q1	Q2	Q3	Q4	Total
Pre-Tax Income	47	42			89
Interest Expense (Income), net	-	-			-
Depreciation	5	5			10
Amortization	1				1
EBITDA	53	47	-	-	100
Share-based Compensation	1	1			2
Restructuring & Realignment	2	4			6
Adjusted EBITDA	56	52	-		108
Revenue	338	337			675
Adjusted EBITDA Margin	16.6%	15.4%			16.0%
		2019			
	Q1	Q2	Q3	Q4	Total
Pre-Tax Income	57	62	62	63	244
Interest Expense (Income), net	-	-	-	(1)	(1)
Depreciation	5	5	5	6	21
Amortization	1	1	-	1	3
EBITDA	63	68	67	69	267
Share-based Compensation	1	-	1	1	3
Restructuring & Realignment	3	4	3	4	14
Adjusted EBITDA	67	72	71	74	284
Revenue	379	394	376	392	1,541

18.3%

18.9%

18.9%

18.4%

17.7%

#### Xylem Inc. Non-GAAP Reconciliation EBITDA and Adjusted EBITDA by Quarter Measurement & Control Solutions

(\$ Millions)

2020

		2020			
	Q1	Q2	Q3	Q4	Total
Pre-Tax Income	(13)	(46)			(59)
Interest Expense (Income), net	-	-			-
Depreciation	9	8			17
Amortization	27	26			53
EBITDA	23	(12)	-	-	11
Share-based Compensation	2	1			3
Restructuring & Realignment	2	31			33
Special Charges		10			10
Adjusted EBITDA	27_	30			57
Revenue	347	322			669
Adjusted EBITDA Margin	7.8%	9.3%			8.5%
		2019			
	Q1	Q2	Q3	Q4	Total
Pre-Tax Income	16	26	(137)	28	(67)
Interest Expense (Income), net	-	-	-	-	-
Depreciation	9	9	9	10	37
Amortization	27_	26	27	27	107
EBITDA	52	61	(101)	65	77
Share-based Compensation	1	2	1	1	5
Restructuring & Realignment	8	8	20	2	38
Loss/(Gain) from sale of business	(1)	-	-	-	(1)
Special Charges	4		155		159
Adjusted EBITDA	64	71	75	68	278
Revenue	376	390	389	376	1,531
Adjusted EBITDA Margin	17.0%	18.2%	19.3%	18.1%	18.2%

Adjusted EBITDA Margin



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