### **XYLEM INC.** Q3 2015 EARNINGS RELEASE

**OCTOBER 29, 2015** 



### FORWARD-LOOKING STATEMENTS

This presentation contains information that may constitute "forward-looking statements." Forward-looking statements by their nature address matters that are, to different degrees, uncertain. Generally, the words "anticipate," "estimate," "expect," "project," "intend," "plan," "forecast," "believe," "target," "will," "could," "would," "should" and similar expressions identify forward-looking statements, which generally are not historical in nature. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking. These forward-looking statements include statements about the capitalization of Xylem Inc. (the "Company"), the Company's restructuring and realignment, future strategic plans and other statements that describe the Company's business strategy, outlook, objectives, plans, intentions or goals. All statements that address operating or financial performance, events or developments that we expect or anticipate will occur in the future — including statements relating to orders, revenues, operating margins and earnings per share growth, and statements expressing general views about future operating results — are forward-looking statements. Forward-looking statements involve known and unknown risks, uncertainties and other important factors that could cause actual results to differ materially from those expressed or implied in, or reasonably inferred from, such forward-looking statements.

Factors that could cause results to differ materially from those anticipated include: overall economic and business conditions, political and other risks associated with our international operations, including military actions, economic sanctions or trade embargoes that could affect customer markets, and non-compliance with laws, including foreign corrupt practice laws, export and import laws and competition laws; potential for unexpected cancellations or delays of customer orders in our reported backlog; our exposure to fluctuations in foreign currency exchange rates; competition and pricing pressures in the markets we serve; the strength of housing and related markets; ability to retain and attract key members of management; our relationship with and the performance of our channel partners; our ability to borrow or to refinance our existing indebtedness and availability of liquidity sufficient to meet our needs; changes in the value of goodwill or intangible assets; risks relating to product defects, product liability and recalls; governmental investigations; security breaches or other disruptions of our information technology systems; litigation and contingent liabilities; and other factors set forth in Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2014, and those described from time to time in subsequent reports filed with the Securities and Exchange Commission.

All forward-looking statements made herein are based on information currently available to the Company. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.



# **BUSINESS UPDATE**

### **<u>3rd</u>** Quarter Earnings Release Highlights

- Affirming full-year guidance; Expected Earnings per Share\* of \$1.82 to \$1.87
- Public Utility growth accelerates, up 5% (~1/3 of Xylem Revenue)
- Continued growth in Emerging Markets, up 9% driven by infrastructure investment
- Accelerated capital deployment ... Opportunistically repurchased shares, \$75M
- Announcing 1<sup>st</sup> acquisition in > two years ... HYPACK bolt-on to Analytics platform

#### **<u>3rd</u>** Quarter Financial Summary

- Orders of \$939M, solid Book-to-Bill 1.04 ratio supports 4Q outlook
- Revenue of \$902M, organic\* growth of 2%, better than expected
- Operating Margin\* of 13.7%, flat ex. FX translation (20 bps)
- Earnings Per Share\* of \$0.49, up 4% ex. FX translation (\$0.06)
- Free Cash Flow\* of \$116M, 132% conversion

#### **ON TRACK TO DELIVER ON OUR COMMITMENTS**



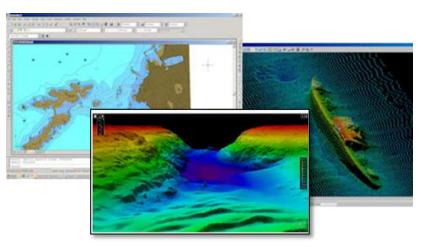
# **ACCELERATING CAPITAL DEPLOYMENT**

#### **RETURN OF CAPITAL TO SHAREHOLDERS**

- Opportunistically repurchased ~2M shares for \$75M during the 3Q (Average Price ~\$32)
- Year-to-date Share Repurchases now totals \$125M
- ~\$475M available for future repurchases under our authorized programs
- Dividend payments of \$26M in the quarter; \$77M year-to-date reflecting approximately 10% increase on a per share basis

#### HYPACK ACQUISITION

- Software firm specializing in coastal / hydrographic market
- Strengthens our Analytics position in the surface water, and ocean and coastal markets
- Purchase Price: \$18M
- 2016E Revenue: \$8.5M

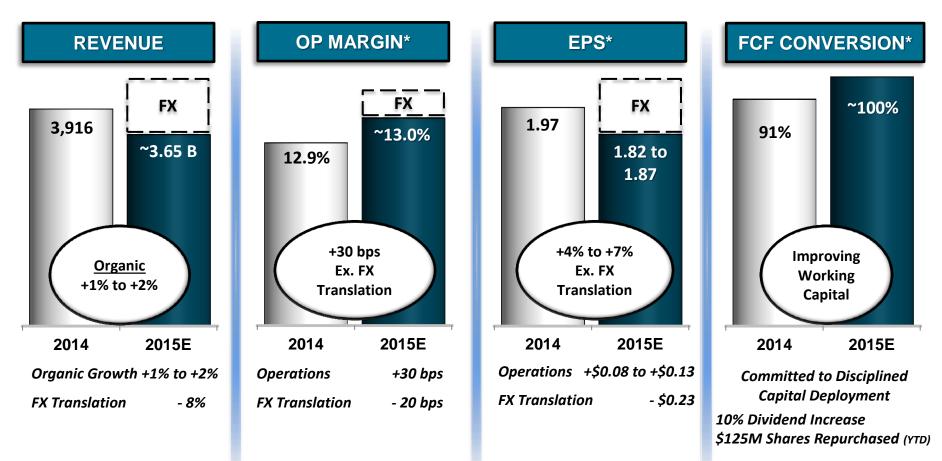


### COMMITTED TO BALANCED CAPITAL DEPLOYMENT



# **2015 OUTLOOK**

(Dollars In Millions, except EPS)

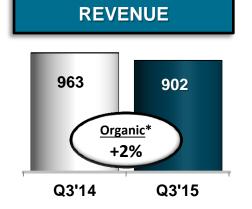


#### FOCUSED ON EXECUTION & DRIVING PRODUCTIVITY



# Q3'15 XYLEM PERFORMANCE

#### (Dollars In Millions, except EPS)



#### **Key Organic Growth Drivers**

- Public Utility +5%
- Industrial +1%+
- Residential +6%
- Commercial +1%

#### -7% Agriculture

#### **Organic Growth by Region**

- +9% Emerging +
- +3% W. Europe
- Australia +16% +
- Canada - 11%
- U.S.



#### **Key Performance Drivers**

+ Operations Flat Cost Reductions +3.2%*Vol/Price/Mix* - 0.5% Inflation - 2.3% *Investment/Other* - 0.4% **FX** Translation - 0.2%

**Growth & Cost Discipline Fund Key Investments and Offset Unfavorable Mix & FX Transaction Impacts** 

#### **EPS\*** 0.53 0.49 +4% Ex. FX Translation Q3'14 Q3'15

#### **Key Performance Drivers**

- + Operations +\$0.02 + Cost Reductions +\$0.13 - \$0.09
  - Inflation
  - *Vol/Price/Mix/Other* - \$0.02
- FX Translation - \$0.06

Other Information:

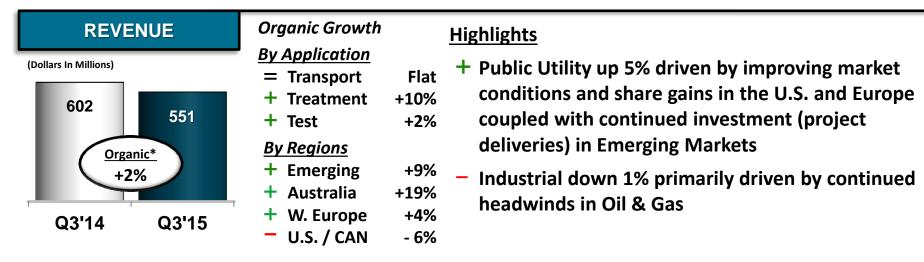
•	Tax Rate	20.4%
•	Share Count	181.6M

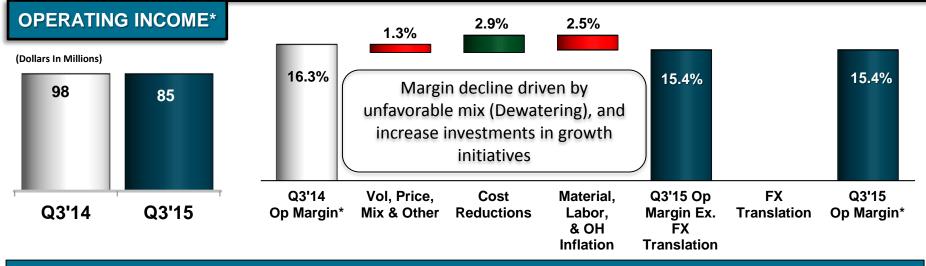
#### PUBLIC UTILITY GROWTH ACCELERATES ... STABLE EMERGING MARKET GROWTH



- 1%

# Q3'15 WATER INFRASTRUCTURE PERFORMANCE

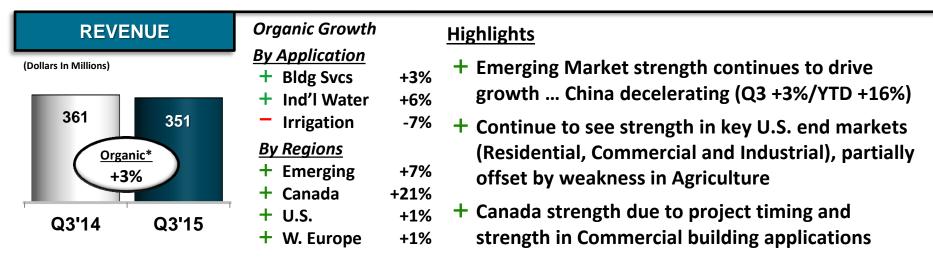


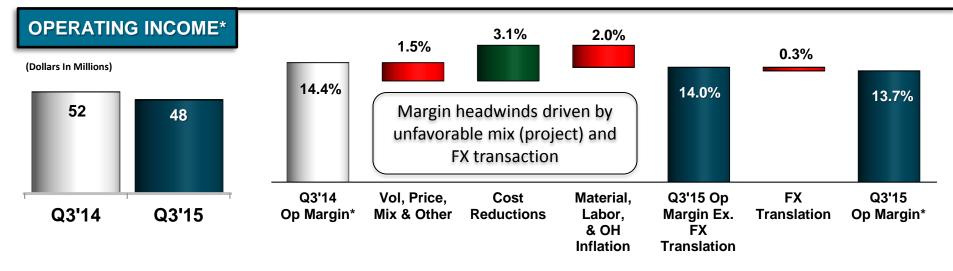


SOLID PERFORMANCE DESPITE NEAR-TERM OIL & GAS / MARGIN HEADWINDS



# Q3'15 APPLIED WATER PERFORMANCE



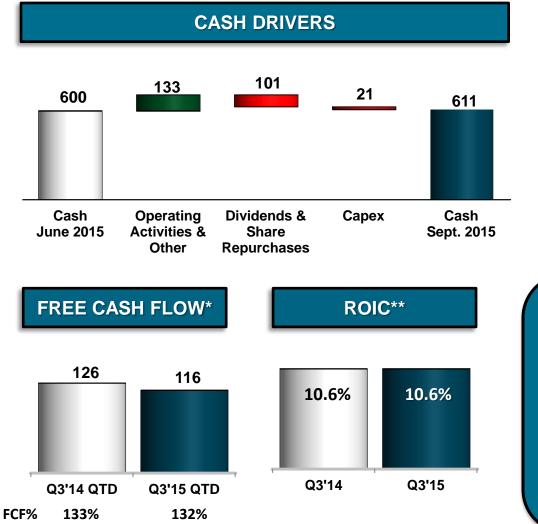


#### **GROWTH ACROSS ALL MAJOR END MARKETS & REGIONS**



# **XYLEM FINANCIAL POSITION**

(Dollars In Millions)



#### **CAPITAL SUMMARY**

September 30, 2015	
Cash	611
Debt	1,275
Net Debt	664
Shareholders' Equity	2,043
Net Capital	2,707
Net Debt to Net Capital	24.5%

- Strong cash position
- Investment grade credit (BBB / Baa2)
- Continued return of capital to shareholders
  - Dividends \$26 (3Q); \$77 (YTD)
  - Share repurchases \$75M (3Q); \$125 (YTD)

• Strong Free Cash Flow Performance



**Q3 2015 EARNINGS RELEASE** 

\* See appendix for non-GAAP reconciliations

\*\* Defined as Trailing Twelve Months Adj. Net Operating Profit After Tax /

Average Invested Capital

# **2015 ORGANIC REVENUE OUTLOOK**

Key End Markets		Q3 YTD Actual	FY'15 Outlook	Outlook Update	Key Q4 Assumptions
	Industrial (44% of '14 Revenue)	Flat	Flat	= :	Overall, flat year-over-year General Industrial growth offset by nearer-term O&G headwinds O&G down ~40% (<5% of Revenue)
	Public Utility (33% of '14 Revenue)	+3%	Up Low to Mid Single Digits	= :	Up mid-single digits U.S. Public Utility growth driven by continued market recovery & share gains No significant project (delivery) delays
Rath	Commercial (13% of '14 Revenue)	+5%	Up Mid Single Digits	1	Up low-to-mid single digits Lapping tough 4Q'14 comparison Positive U.S. market outlook
	Residential (7% of '14 Revenue)	+2%	Up Low Single Digits	1	Up low-to-mid single digits Growth in Europe driven by new product driven share gains Emerging Market growth continues
k	Agriculture (3% of '14 Revenue)	-6%	Down Mid to High Single Digits	Ļ	Down mid-to-high single digits Tough U.S. YOY comparisons (+25%); Unfavorable weather impacts (Texas) partially offset by drought in California

FAVORABLE PUBLIC UTILITY OUTLOOK, ACCELERATION IN KEY REGIONS ... NEAR-TERM O&G HEADWIND MASKING RELATIVELY STABLE END MARKET EXPOSURE



# **2015 OUTLOOK**

(Dollars In Millions, Except per Share Data)	F Finan	4Q'15 Financial Outlook			
Revenue					
Xylem Consolidated	\$3.65 Billion	Organic Growth 1% to 3%			
Water Infrastructure	\$2.23 Billion	Organic Growth 0% to 1%	Organic Growth 0% to 3%		
Applied Water	\$1.42 Billion	Organic Growth 2% to 3%	Organic Growth 2% to 3%		
Segment Margin *		~14.2%	~16.5%		
Operating Margin *		~13.0%	~15.0%		
EPS *	\$1.8	32 to \$1.87	\$0.57 to \$0.62		
FCF Conversion		~100%			
ROIC **		~11%			
Guidance Assumptions:					
Operating Tax Rate *		~21%			
Share Count		~181.5M			
Restructuring & Realignment Costs		~\$4			



## SUMMARY

- Solid top-line performance with improving market outlook
  - Continue to see signs of an improving Public Utility market
  - o Industrial weakness driven by nearer-term O&G headwinds
- Continued focus on productivity and cost discipline to mitigate nearerterm mix headwinds
- Executing on our capital deployment strategy
  - Returning capital via dividends and opportunistic share repurchases
  - Solid pipeline of M&A targets
- On track to deliver on our full-year commitments



# **APPENDIX**



Management views key performance indicators including revenue, gross margins, segment operating income and margins, orders growth, free cash flow, working capital, and backlog, among others. In addition, we consider certain measures to be useful to management and investors evaluating our operating performance for the periods presented, and provide a tool for evaluating our ongoing operations, liquidity and management of assets. This information can assist investors in assessing our financial performance and measures our ability to generate capital for deployment among competing strategic alternatives and initiatives. These metrics, however, are not measures of financial performance under GAAP and should not be considered a substitute for revenue, operating income, net income, earnings per share (basic and diluted) or net cash from operations as determined in accordance with GAAP. We consider the following non-GAAP measures, which may not be comparable to similarly titled measures reported by other companies, to be key performance indicators:

"Organic revenue" and "Organic orders" defined as revenue and orders, respectively, excluding the impact of fluctuations in foreign currency translation and contributions from acquisitions and divestitures. Divestitures include sales of portions of our business that did not meet the criteria for classification as a discontinued operation or insignificant portions of our business that we did not classify as a discontinued operation. The period-over-period change resulting from foreign currency fluctuations assumes no change in exchange rates from the prior period.

"Constant currency" defined as financial results adjusted for currency translation impacts by translating current period and prior period activity using the same currency conversion rate. This approach is used for countries whose functional currency is not the U.S. dollar.

"EBITDA" defined as earnings before interest, taxes, depreciation, amortization expense, and share-based compensation. "Adjusted EBITDA" reflects the adjustment to EBITDA to exclude restructuring and realignment costs, gain on sale of business and special charges.

"Adjusted Operating Income", "Adjusted Segment Operating Income", and "Adjusted EPS" defined as operating income, segment operating income and earnings per share, adjusted to exclude restructuring and realignment costs, gain on sale of businesses, special charges and tax-related special items, as applicable.

"Free Cash Flow" defined as net cash from operating activities, as reported in the Statement of Cash Flow, less capital expenditures as well as adjustments for other significant items that impact current results which management believes are not related to our ongoing operations and performance. Our definition of free cash flows does not consider non-discretionary cash payments, such as debt.

"Realignment costs" defined as costs not included in restructuring costs that are incurred as part of actions taken to reposition our business, including items such as professional fees, severance, relocation, travel, facility set-up and other costs.

"Special charges" defined as costs incurred by the Company, such as legal and professional fees, associated with the Korea matters, as well as costs incurred for the contractual indemnification of tax obligations to ITT.

"Tax-related special items" defined as tax items, such as tax return versus tax provision adjustments, tax exam impacts, tax law change impacts and other discrete tax adjustments.



#### Xylem Inc. Non-GAAP Reconciliation Reported vs. Organic & Constant Currency Orders (\$ Millions)

		(As Report	ed - GAAP)			(As Adju	sted - Organic)		Constant Currency
		(A)	(B)		(C)	(D)	(E) = B+C+D	(F) = E/A	(G) = (E - C) / A
	Orders 2015	Orders 2014	Change 2015 v. 2014	% Change 2015 v. 2014	Acquisitions / Divestitures	FX Contribution	Change Adj. 2015 v. 2014	% Change Adj. 2015 v. 2014	
Nine Months Ended September 3	<u>o</u>								
Xylem Inc.	2,798	3,051	(253)	-8%	10	257	14	0%	0%
Water Infrastructure	1,737	1,915	(178)	-9%	-	192	14	1%	1%
Applied Water	1,061	1,136	(75)	-7%	10	65	-	0%	-1%
Quarter Ended September 30									
Xylem Inc.	939	1,027	(88)	-9%	-	88	-	0%	0%
Water Infrastructure	590	664	(74)	-11%	-	68	(6)	-1%	-1%
Applied Water	349	363	(14)	-4%	-	20	6	2%	2%
Quarter Ended June 30									
Xylem Inc.	944	1,031	(87)	-8%	5	92	10	1%	0%
Water Infrastructure	585	654	(69)	-11%	-	69	-	0%	0%
Applied Water	359	377	(18)	-5%	5	24	11	3%	2%
Quarter Ended March 31									
Xylem Inc.	915	993	(78)	-8%	5	77	4	0%	0%
Water Infrastructure	562	597	(35)	-6%	-	55	20	3%	3%
Applied Water	353	396	(43)	-11%	5	21	(17)	-4%	-6%



#### Xylem Inc. Non-GAAP Reconciliation Reported vs. Organic & Constant Currency Revenue (\$ Millions)

		(As Report	ed - GAAP)			(As Adjus	sted - Organic)		Constant Currency
		(A)	(B)		(C)	(D)	(E) = B+C+D	(F) = E/A	(G) = (E - C) / A
	Revenue 2015	Revenue 2014	Change 2015 v. 2014	% Change 2015 v. 2014	Acquisitions / Divestitures	FX Contribution	Change Adj. 2015 v. 2014	% Change Adj. 2015 v. 2014	
Nine Months Ended September 30									
Xylem Inc.	2,659	2,874	(215)	-7%	11	243	39	1%	1%
Water Infrastructure	1,602	1,770	(168)	-9%	-	180	12	1%	1%
Applied Water	1,057	1,104	(47)	-4%	11	63	27	2%	1%
Quarter Ended September 30									
Xylem Inc.	902	963	(61)	-6%	-	81	20	2%	2%
Water Infrastructure	551	602	(51)	-8%	-	61	10	2%	2%
Applied Water	351	361	(10)	-3%	-	20	10	3%	3%
Quarter Ended June 30									
Xylem Inc.	920	1,005	(85)	-8%	6	89	10	1%	0%
Water Infrastructure	551	616	(65)	-11%	-	65	-	0%	0%
Applied Water	369	389	(20)	-5%	6	24	10	3%	1%
Quarter Ended March 31									
Xylem Inc.	837	906	(69)	-8%	5	73	9	1%	0%
Water Infrastructure	500	552	(52)	-9%	-	54	2	0%	0%
Applied Water	337	354	(17)	-5%	5	19	7	2%	1%

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#### Xylem Inc. Non-GAAP Reconciliation

Adjusted Operating Income

(\$ Millions)

	Q	1	Q2	2	Q3		YT	)
	2015	2014	2015	2014	2015	2014	2015	2014
Total Revenue								
• Total Xylem	837	906	920	1,005	902	963	2,659	2,874
Water Infrastructure	500	552	551	616	551	602	1,602	1,770
Applied Water	337	354	369	389	351	361	1,057	1,104
Operating Income								
• Total Xylem	83	76	104	116	120	130	307	322
<ul> <li>Water Infrastructure</li> </ul>	47	46	65	76	83	95	195	217
Applied Water	46	41	51	53	46	51	143	145
Total Segments	93	87	116	129	129	146	338	362
Operating Margin								
• Total Xylem	9.9%	8.4%	11.3%	11.5%	13.3%	13.5%	11.5%	11.2%
<ul> <li>Water Infrastructure</li> </ul>	9.4%	8.3%	11.8%	12.3%	15.1%	15.8%	12.2%	12.3%
Applied Water	13.6%	11.6%	13.8%	13.6%	13.1%	14.1%	13.5%	13.1%
Total Segments	11.1%	9.6%	12.6%	12.8%	14.3%	15.2%	12.7%	12.6%
Special Charges								
• Total Xylem	1	-	-	-	-	-	1	-
<ul> <li>Water Infrastructure</li> </ul>	1	-	-	-	-	-	1	-
<ul> <li>Applied Water</li> </ul>	-	-	-	-	-	-	-	-
Total Segments	1	-	-	-	-	-	1	-
Restructuring & Realignment Costs								
• Total Xylem	6	18	6	9	4	4	16	31
<ul> <li>Water Infrastructure</li> </ul>	5	12	4	5	2	3	11	20
Applied Water	1	6	2	4	2	1	5	11
Total Segments	6	18	6	9	4	4	16	31
Adjusted Operating Income*								
• Total Xylem	90	94	110	125	124	134	324	353
Water Infrastructure	53	58	69	81	85	98	207	237
Applied Water	47	47	53	57	48	52	148	156
Total Segments	100	105	122	138	133	150	355	393
Adjusted Operating Margin*								
• Total Xylem	10.8%	10.4%	12.0%	12.4%	13.7%	13.9%	12.2%	12.3%
Water Infrastructure	10.6%	10.5%	12.5%	13.1%	15.4%	16.3%	12.9%	13.4%
Applied Water	13.9%	13.3%	14.4%	14.7%	13.7%	14.4%	14.0%	14.1%
Total Segments	11.9%	11.6%	13.3%	13.7%	14.7%	15.6%	13.4%	13.7%

\*Adjusted Operating Income excludes restructuring & realignment costs and special charges.



#### Xylem Inc. Non-GAAP Reconciliation EBITDA and Adjusted EBITDA by Quarter (\$ Millions)

			2015		
	Q1	Q2	Q3	Q4	Total
Pre-Tax Income	77	91	107		275
Interest Expense (Income), net	13	13	13		39
Depreciation	24	23	22		69
Amortization	11	11	11		33
Stock Compensation	4	4	3		11
EBITDA	129	142	156		427
Restructuring & Realignment	6	6	4		16
Gain on sale of business	(9)	-	-		(9)
Special Charges	2	1	2		5
Adjusted EBITDA	128	149	162		439
Revenue	837	920	902		2,659
Adjusted EBITDA Margin	15.3%	16.2%	18.0%		16.5%
			2014		
	Q1	Q2	Q3	Q4	Total
Pre-Tax Income	61	104	128	128	421
Interest Expense (Income), net	13	14	12	13	52
Depreciation	23	24	23	25	95
Amortization	13	12	12	10	47
Stock Compensation	4	5	5	4	18
EBITDA	114	159	180	180	633
Restructuring & Realignment	18	9	4	12	43
Gain on sale of business		-	(11)	-	(11)
Adjusted EBITDA	132	168	173	192	665
	152	100			
Revenue	906	1,005	963	1,042	3,916
			<u>963</u> 18.0%	1,042	3,916 17.0%



Xylem Inc. Non-GAAP Reconciliation EBITDA and Adjusted EBITDA by Quarter Water Infrastructure

(\$ Millions)

#### Xylem Inc. Non-GAAP Reconciliation EBITDA and Adjusted EBITDA by Quarter Applied Water (\$ Millions)

	Q1	Q2	<b>2015</b> Q3	Q4	Total		Q1	Q2	<b>2015</b> Q3	Q4	Total
Pre-Tax Income	55	65	84		204	Pre-Tax Income	46	51	47		144
Interest Expense (Income), net Depreciation	- 16	(1) 14	- 13		(1) 43	Interest, net Depreciation	- 5	- 5	- 7		- 17
Amortization	9	9	9		43	Amortization		1	/		2
Stock Compensation	9 1	-	1		2	Stock Compensation	1 1	-	-		1
EBITDA	81	87	107		275	EBITDA	53	57	54		164
Restructuring & Realignment	5	4	2		11	Restructuring & Realignment	1	2	2		5
Gain on sale of business	(8)	-	-		(8)	Gain on sale of business	(1)	-	-		(1)
Special Charges	1	-	-		1	Adjusted EBITDA	53	59	56		168
Adjusted EBITDA	79	91	109		279	Revenue	337	369	351		1,057
Revenue	500	551	551		1,602	Adjusted EBITDA Margin	15.7%	16.0%	16.0%		15.9%
Adjusted EBITDA Margin	15.8%	16.5%	19.8%		17.4%				2014		
							Q1	Q2	Q3	Q4	Total
	Q1	Q2	<b>2014</b> Q3	Q4	Total	Pre-Tax Income	42	53	61	48	204
Pre-Tax Income	45	77	96	105	323	Interest, net Depreciation	- 5	- 5	- 6	- 5	- 21
Interest Expense (Income), net	-	-	(1)	-	(1)	Amortization	1	1	1	1	4
Depreciation	15	15	14	17	61	Stock Compensation	-	1	1	-	2
Amortization	10	10	10	9	39						
Stock Compensation	1	1	-	-	2	EBITDA	48	60	69	54	231
EBITDA	71	103	119	131	424	Restructuring & Realignment	6	4	1	2	13
Restructuring & Realignment	12	5	3	9	29	Gain on sale of business	-	-	(11)	-	(11)
Adjusted EBITDA	83	108	122	140	453	Adjusted EBITDA	54	64	59	56	233
Revenue	552	616	602	672	2,442	Revenue	354	389	361	370	1,474
Adjusted EBITDA Margin	15.0%	17.5%	20.3%	20.8%	18.6%	Adjusted EBITDA Margin	15.3%	16.5%	16.3%	15.1%	15.8%



Xylem Inc. Non-GAAP Reconciliation Adjusted Diluted EPS (\$ Millions, except per share amounts)

		Q3 201	4					Q3	2015			
	As Reported	<u>Adjustments</u>		Ad	justed	 As Re	ported	<u>Adjus</u>	<u>stments</u>		Adj	usted
Total Revenue	963				963		902					902
Operating Income	130	4	1 a		134		120		4	а		124
Operating Margin	13.5%				13.9%		13.3%					13.7%
Interest Expense	(14)				(14)		(13)					(13)
Other Non-Operating Income (Expense)	1				1		-		2	b		2
Gain from sale of business	11	(11	L)		-		-		-			-
Income before Taxes	128	(1	7)		121		107		6			113
Provision for Income Taxes	(22)	(2	2) c		(24)		(19)		(4)	с		(23)
Net Income	106	(9	))		97		88		2			90
Diluted Shares	183.4				183.4		181.6					181.6
Diluted EPS	\$ 0.58	\$ (0.0	5)	\$	0.53	\$	0.48	\$	0.01		\$	0.49
Currency translation impact on current year of	liluted EPS					\$	(0.06)				\$	(0.06)
Diluted EPS at Constant Currency						\$	0.54				\$	0.55

		Q3 YTD 20	14		Q3 YTD 2015									
	As Reported	<u>Adjustments</u>		<b>Adjusted</b>	As Re	ported	<u>Adjus</u>	tments		<u>Adj</u>	usted			
Total Revenue	2,874			2,874		2,659					2,659			
Operating Income	322	31	а	353		307		17	а		324			
Operating Margin	11.2%			12.3%		11.5%					12.2%			
Interest Expense	(41)			(41)		(41)					(41)			
Other Non-Operating Income (Expense)	1			1		-		4	b		4			
Gain from sale of businesses	11	(11	)	-		9		(9)			0			
Income before Taxes	293	20		313		275		12			287			
Provision for Income Taxes	(52)	(13	) с	(65)		(49)		(10)	с		(59)			
Net Income	241	7		248		226		2			228			
Diluted Shares	184.6		-	184.6		182.3					182.3			
Diluted EPS	\$ 1.31	\$ 0.04		\$ 1.35	\$	1.24	\$	0.01		\$	1.25			
Currency translation impact on current year d	liluted EPS				\$	(0.17)				\$	(0.17)			
Diluted EPS at Constant Currency					Ś	1.41				\$	1.42			

a Restructuring & realignment costs in 2014 and 2015 and special charges in 2015

b Special charges

c Net tax impact of restructuring & realignment costs and special charges, and tax-related special items



#### Xylem Inc. Non-GAAP Reconciliation Net Cash - Operating Activities vs. Free Cash Flow (\$ Millions)

		Q1				Q2				Q3				Nine Months Ended			
	2	2015		2014	2015			2014	2015		2014		2015		2014		
Net Cash - Operating Activities	\$	39	\$	\$ 22		84	\$	76	\$	137	\$	155	\$	260	\$	253	
Capital Expenditures	(37) (25)		(20) (23)			(21)		(29)	(78)			(77)					
Free Cash Flow	\$	2	\$	(3)	\$	64	\$	53	\$	116	\$	126	\$	182	\$	176	
Net Income		64		49		74		86		88		106		226		241	
Gain from sale of businesses		9		-		-		-				11		9		11	
Net Income, excluding gain on sale of businesses	\$	55	\$	49	\$	74	\$	86	\$	88	\$	95	\$	217	\$	230	
Free Cash Flow Conversion		4%		-6%		86%		62%		132%		133%		84%		77%	





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