FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL									
OMB Number: 3235-0									
Estimated average burden									
hours per response	: 0.5								

	Check this box if no longer subject
\Box	to Section 16. Form 4 or Form 5
\cup	obligations may continue. See
	Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

Harker Victoria D Xylem Inc. [XYL] (Check all applicable) X Director 10% Owner						1 000		00(11) 01 1110	iiivesane.		ilipally Act t	71 10 10								
3. Date of Earliest Transaction (Month/Day/Year) C/O XYLEM INC. 301 WATER STREET SE (Street) WASHINGTON DC (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned (Month/Day/Year) (Month/Day/Year) (I. If Amendment, Date of Original Filed (Month/Day/Year) (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													5. Relationship of Reporting Person(s) to Issuer (Check all applicable)							
(Last) (First) (Middle) C/O XYLEM INC. 301 WATER STREET SE (Street) WASHINGTON DC (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (A) or Disposed Of, or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (Common Stock) (Middle) (A) or Disposed Of, or Beneficially Owned (City) (Instr. 3) (Middle) (A) or Disposed Of, or Beneficially Owned (Instr. 4) (Ins	Tidikei Victoria D					<u> </u>									Direc	tor		10% Ov	vner	
301 WATER STREET SE (Street) WASHINGTON DC (City) (State) (City) (State) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Common Stock Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)	(Last)	(Fir	(First) (Middle)			` ' '														
Street S	C/O XYLEM INC.					4. If Amendment, Date of Original Filed (Month/Day/Voor)								6 Individual or Joint/Group Filing (Check Applicable						
City State City State City State City City State City Cit					4. II Americinent, Date of Original Filed (Month/Day/Year)								Line)	Line)						
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned	,													^	, ,					
(City) (State) (Zip) Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Code V Amount (A) or (D) Price Price (D) (Instr. 3 and 4) (Instr. 3) (Instr. 3 and 4) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)	l` '															ore than C	эпе кер	orting		
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) if any	-					Rule 10b5-1(c) Transaction Indication														
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2. Transaction Date (Month/Day/Year) Indirect (Month/Day/Year) Ind	(City) (State) (Zip)					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10h5-1(c). See Instruction 10														
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) Price (Month/Day/Year) Price (Instr. 3) 2. Transaction Date (Month/Day/Year) Price (Instr. 3) 2. Transaction Date (Month/Day/Year) Price (Instr. 3) 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities Beneficially Owned Price (Instr. 3) 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Common Stock 7. National Code (Instr. 8) 8. Transaction Code (Instr. 8) 8. Amount (A) or Price (Instr. 3) 8. Amount of Securities Beneficially Owned Price (Instr. 3) 8. Amount of Securities Beneficially Owned (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 9. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 9. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 9. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 9. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 9. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 9. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 9. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 9. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 9. Ownership Form: Direct (D) or Indirect (I	Sausiy tile allillilative deletise collutions of rate 1005-1(c). See ilistraction 10.																			
Date (Month/Day/Year) (Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
Common Stock 05/18/2023 A 1,580(1) A \$0.00 22,679 D Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)	Date				Execution Date, /Year) if any			Transac Code (I	Transaction Disposed Of Code (Instr. 5)					Securi Benefi Owned Follow	ties cially I ing	Form: D (D) or Indirect	irect (7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)									Code	v	Amount	(A (D) or P	Price	Transa	ction(s)				
(e.g., puts, calls, warrants, options, convertible securities)	Common Stock 05/1				05/18/2	2023			A		1,580(1)) A \$0.		\$0.00	.00 22,679		D			
					(e.g., pu	ts, cal	ls, v	varrants	, optior	ıs, c	onvertib	le se	ecurit	ties)						
Derivative Conversion Or Exercise (Month/Day/Year) Date (Instr. 3) Price of Conversion Or Exercise (Month/Day/Year) Security (Month/Day/Year) (Month/Day/Year) Security (Month/Day/Year) Security Or Exercise (Month/Day/Year) Security (Month/Day/Year) Security Or Exercise (Month/Day/Year) Security Or	Derivative Security	Conversion or Exercise (Month/Day/Year) Price of Derivative Execution Date, if any (Month/Day/Year)		tion Date,	Transaction Code (Instr.		Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4	Expiration Da (Month/Day/Y		ite	Amount of Securities Underlying Derivative Security		Dei Sed (Ins	rivative curity	derivative Securities Beneficiall Owned Following Reported Transactio	Ow For Dir or I (I) (nership m: ect (D) Indirect	Beneficial Ownership (Instr. 4)		
Code V (A) (D) Exercisable Expiration Date Expiration Date Title Shares						Code	v	(A) (D)		able		Title	or Numb of	ber						

1. Reflects an award of restricted stock units pursuant to the Xylem 2011 Omnibus Incentive Plan (Amended and Restated February 24, 2016) that are scheduled to vest in full on the trading day prior to the 2024 Annual Meeting of Shareholders.

Remarks:

/s/ Callie Plant, by power of attorney for Victoria D. **Harker**

05/22/2023

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

The undersigned, Victoria Harker, does hereby nominate constitute and appoint each of Kelly O'Shea, Juliene Patton, Callie Plant and Dorothy Capers as his/her/their true and lawful attorneys and agents to do any and all acts and things and execute and file any and all instruments which said attorneys and agents may deem necessary or advisable to enable the undersigned (in his/ her/their individual capacity or in any other capacity) to comply with the Securities Exchange Act of 1934 (the "34 Act") and the Securities Act of 1933 '33 Act") and any requirements of the Securities and Exchange Commission (the "SEC") in respect thereof, in connection with the preparation, execution and/or filing of (i) any report or statement of beneficial ownership or changes in beneficial ownership of securities of Xylem Inc., an Indiana corporation (the "Company"), that the undersigned (in his/her/their individual capacity or in any other capacity) may be required to file pursuant to Section 16(a) of the 34 Act, including any report or statement on Form 3, Form 4 or Form 5, or to any amendment thereto, (ii) any report or notice required under Rule 144 of the 33 Act, including Form 144, or any amendment thereto relating to the undersigned's role with, or beneficial ownership of, the Company's securities, and (iii) any and all other documents or instruments that may be necessary or desirable in connection with or in furtherance of any of the foregoing, including Form ID, or any amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required pursuant to Section 16(a) of the 34 Act or any rule or regulation of the SEC, such power and authority to extend to any form or forms adopted by the SEC in lieu of or in addition to any of the foregoing and to include full power and authority to sign the undersigned's name in his/her/their individual capacity or otherwise, hereby ratifying and confirming all that said attorneys and agents, or any of them, shall do or cause to be done by virtue thereof.

This authorization shall supersede all prior authorizations to act for the undersigned with respect to securities of the Company in such matters, which prior authorizations are hereby revoked, and shall remain in effect until the undersigned is no longer required to file Form 3, 4 or 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company unless earlier revoked, by the undersigned in a signed writing delivered to the foregoing attorneys in fact.

IN WITNESS WHEREOF, I have hereunto set my hand this 8th day of November 2022.

/s/ Victoria Harker