

SCHEDULE 14A

(Rule 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities

Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for the Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant Under §240.14a-12

Xylem Inc.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
 - Fee paid previously with preliminary materials.
 - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-69(i)(1) and 0-11
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XYLEM INC.
1 INTERNATIONAL DRIVE
RYE BROOK, NEW YORK 10573

Your **Vote** Counts!

XYLEM INC.

2022 Annual Meeting

Vote by May 11, 2022 11:59 PM ET.

For shares held in a Xylem employee retirement savings plan,
Vote by May 9, 2022 11:59 PM ET.



D72131-P68192-Z81969

You invested in XYLEM INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held virtually on May 12, 2022.**

Get informed before you vote

You can view the 2022 Notice and Proxy Statement and 2021 Annual Report on Form 10-K online OR you can receive a free paper or email copy of the materials by requesting prior to April 28, 2022. If you would like to request a copy of the materials for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #



Smartphone users

Point your camera here and
vote without entering a
control number



Vote Virtually at the Meeting*

May 12, 2022
11:00 a.m. (ET)

Virtually at:
www.virtualshareholdermeeting.com/XYL2022

*To vote your shares during the virtual Annual Meeting, you will need your unique control number indicated above. Please check the meeting materials for more information, including any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming virtual annual shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of eleven members of the Xylem Inc. Board of Directors. Nominees:	
1a. Jeanne Beliveau-Dunn	✔ For
1b. Patrick K. Decker	✔ For
1c. Robert F. Friel	✔ For
1d. Jorge M. Gomez	✔ For
1e. Victoria D. Harker	✔ For
1f. Steven R. Loranger	✔ For
1g. Mark D. Morelli	✔ For
1h. Jerome A. Peribere	✔ For
1i. Markos I. Tambakeras	✔ For
1j. Lila Tretikov	✔ For
1k. Uday Yadav	✔ For
2. Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	✔ For
3. Advisory vote to approve the compensation of our named executive officers.	✔ For

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Sign up for E-delivery".