FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Tarapore Kairus  |   |  |        |                                |                                  | 2. Issuer Name and Ticker or Trading Symbol     Xylem Inc. [ XYL ]      3. Date of Earliest Transaction (Month/Day/Year) |        |                  |  |                        |   |   |                 |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner                        |  |  |   |   |  |
|--|---|--|--------|--------------------------------|----------------------------------|--|--------|------------------|--|------------------------|---|---|-----------------|--|--|--|--|---|---|--|
| (Last)   | (F  | irst) (                                    |        | 02/21/2017                     |                                  |  |        |                  |  |                        |   |   | X Office below  | er (give title<br>v)                                   |  | Other (<br>below)                              | specify  |   |   |  |
| 1 INTER  |   |  |        |                                |                                  |  |        |                  |  |                        |   | SVP &                                       | SVP & CHRO      |  |  |  |  |   |   |  |
| C/O XYLEM INC.   |   |  |        |                                |                                  | 4. If Amendment, Date of Original Filed (Month/Day/Year)   |        |                  |  |                        |   |   |                 |  | 6. Individual or Joint/Group Filing (Check Applicable  |  |  |   |   |  |
| (Street)   |   |  |        |                                |                                  |  |        |                  |  |                        |   |   |                 |  | Line)  X Form filed by One Reporting Person  |  |  |   |   |  |
| RYE BROOK NY 10573   |   |  |        |                                |                                  |  |        |                  |  |                        |   |   |                 |  | Form filed by More than One Reporting<br>Person  |  |  |   |   |  |
| (City) (State) (Zip)   |   |  |        |                                |                                  |  |        |                  |  |                        |   |   |                 |  |  |  |  |   |   |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |   |  |        |                                |                                  |  |        |                  |  |                        |   |   |                 |  |  |  |  |   |   |  |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/   |   |  |        |                                | y/Year)                          | Execution Date,  |        |                  | Transaction Dispose Code (Instr. and 5)                        |                        |   | rities Acquired (A)<br>ed Of (D) (Instr. 3, |                 |  | 5. Amo<br>Securi<br>Benefi<br>Owned  | ies Fo<br>ially (D                             |  | wnership<br>m: Direct<br>or<br>rect (I)<br>tr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |  |        |                                |                                  |  |        |                  | Code   | v                      | Amount  | mount (A) or (D)                            |                 | Price  | Report<br>Transa   | Reported<br>Transaction(s)<br>(Instr. 3 and 4) |  | u. <del>4</del> )                                 | (111341 . 4)  |  |
| Common Stock 02/21/20  |   |  |        |                                |                                  | )17  |        | A                |  | 3,104 <sup>(1)</sup> A |   | A   | \$0.0           | 0 17   | 17,238(2)  |  | D  |   |   |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |        |                                |                                  |  |        |                  |  |                        |   |   |                 |  |  |  |  |   |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | if any | emed<br>on Date,<br>/Day/Year) | 4.<br>Transact<br>Code (In<br>8) |  |        | ive<br>ies<br>ed | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                        | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr. 3<br>and 4) |   | r. 3            | 8. Price<br>of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | у  | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr.<br>4) | Beneficial<br>Ownership                           |   |  |
|  |   |  |        |                                | Code                             | v  | (A)    | (D)              | Date<br>Exercisable  |                        | piration<br>ate   | Title                                       | or<br>Nui<br>of | mber<br>ares   |  |  |  |   |   |  |
| Employee<br>Stock<br>Options<br>(Right to<br>Buy)  | \$48.33   | 02/21/2017                                 |        |                                | A                                |  | 14,085 |                  | (3)  | 02                     | 2/21/2027   | Commo                                       | <sup>n</sup> 14 | ,085   | \$0.00   | 14,085   |  | D   |   |  |

## Explanation of Responses:

- 1. Reflects an award of restricted stock units which are scheduled to vest in three equal annual installments beginning on February 21, 2018.
- 2. Additional shares accrued through a qualified DRIP.
- $3.\ These\ options\ vest\ in\ three\ equal\ annual\ installments\ beginning\ on\ February\ 21,\ 2018.$

## Remarks:

/s/ Juliene Patton, by power of attorney for Kairus Tarapore 02/23/2017

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.