FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| STATEMENT | OF CHAN | GES IN BEN | FFICIAL OW | NERSHIE |
|-----------|---------|-------------------|------------|---------|

| | OMB APPR | OVAL |
|---|-----------------------|-----------|
| | OMB Number: | 3235-0287 |
| | Estimated average but | rden |
| ı | hours per response. | 0.5 |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Napolitano Kenneth</u> | | | | | | Name an 1 Inc. [| | ker or Trad L | ing S | symbol | | | Chec | k all applic Directo | cable) | g Pers | on(s) to Issu 10% Ow Other (s) | ner | |
|--|---|--|--|----------|---|----------------------------|-----------------------------------|------------------|--|--------|--------------------------------|--|-----------------------------------|-------------------------|--|--|---|--|--|
| | (F RNATIONA LEM INC. | irst) L DRIVE | (Middle) | | 3. Date of Earliest Transaction (Month/Day/Year) 02/27/2020 | | | | | | | | X | below) | below) | becny | | | |
| | | | | | _ 4.1 | If Ame | ndment, I | Date (| of Original | Filed | (Month/Da | ay/Year) | | | vidual or J | Joint/Group | Filing | (Check App | licable |
| (Street) RYE BROOK NY 10573 | | | | | l l | | | | | | | | | Form f | filed by One Reporting Person filed by More than One Reporting | | | | |
| (City) | (S | itate) | (Zip) | | - | | | | | | | | | | Persor | 1 | | | |
| | | Tak | le I - Nor | n-Deriv | vativ | e Se | curities | s Ac | quired, | Dis | posed o | f, or Be | nefici | ally | Owned | | | | |
| 1. Title of Security (Instr. 3) | | 2. Transaction Date (Month/Day/Year) | | ear) i | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction Code (Instr. | | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5) | | | 4 and Securitie Benefici Owned F | | es ally Following | Form | : Direct C r Indirect E str. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | | :e | Reported Transaction(s) (Instr. 3 and 4) | | | | (Instr. 4) |
| Common Stock 02/27 | | | | 7/202 | /2020 | | A | | 3,409 | (1) A | \$0 | 0.00 | 50 | ,110 | | D | | | |
| Common Stock | | | | | | | | | | | | | 1,433 | | | | oy 401(k) ⁽²⁾ | | |
| | | - | Table II - | | | | | | uired, D , option | | | | | | wned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deeme Execution I if any (Month/Day | Date, | 4. Transactio Code (Inst | | | | 6. Date Exercisa Expiration Date (Month/Day/Year | | of Secu Underly Derivati | | | | B. Price of Derivative Security Instr. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | is Blly | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercisab | | Expiration Date | Title | Amou or Numb of Share | er | | | | | |
| Employee Stock Options (Right to Buy) | \$80.66 | 02/27/2020 | | | A | | 17,155 | | (3) | C | 2/27/2030 | Common Stock | 17,15 | 55 | \$0.00 | 17,155 | 5 | D | |

Explanation of Responses:

- 1. Reflects an award of restricted stock units which are scheduled to vest in three equal annual installments beginning on February 27, 2021.
- 2. As of December 31, 2019
- 3. These options vest in three equal annual installments beginning on February 27, 2021.

Remarks:

/s/ Kimberly Rehm, by power of attorney for Kenneth

03/02/2020

<u>Napolitano</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.