### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

### FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 30, 2012

# **XYLEM INC.**

(Exact name of registrant as specified in its charter)

Indiana (State or other jurisdiction of incorporation) 001-35229 (Commission File Number) 45-2080495 (IRS Employer Identification No.)

10604

(Zip Code)

1133 Westchester Avenue, Suite N200 White Plains, New York (Address of principal executive offices)

(914) 323-5700

(Registrant's telephone number, including area code)

NOT APPLICABLE

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 7.01 Regulation FD Disclosure

The following information is furnished pursuant to Item 7.01 Regulation FD Disclosure. This information shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing. Company executives will present an overview of the Company at the KeyBanc Capital Markets Industrial, Automotive and Transportation Conference on May 30, 2012. The presentation slides will be posted on the Company's website and are attached and incorporated herein by reference as Exhibit 99.1.

#### **Caution Concerning Forward Looking Statements**

This document contains information that may constitute "forward-looking statements." Forward-looking statements by their nature address matters that are, to different degrees, uncertain. Generally, the words "anticipate," "estimate," "project," "project," "intend," "plan," "believe," "target" and similar expressions identify forward-looking statements, which generally are not historical in nature. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking.

These forward-looking statements include, but are not limited to, statements about the separation of Xylem Inc. (the "Company") from ITT Corporation, the terms and the effect of the separation, the nature and impact of the separation, capitalization of the Company, future strategic plans and other statements that describe the Company's business strategy, outlook, objectives, plans, intentions or goals, and any discussion of future operating or financial performance. All statements that address operating performance, events or developments that we expect or anticipate will occur in the future — including statements relating to orders, sales, operating margins and earnings per share growth, and statements expressing general views about future operating results — are forward-looking statements.

Caution should be taken not to place undue reliance on any such forward-looking statements because they involve risks, uncertainties and other factors that could cause actual results to differ materially from those expressed or implied in, or reasonably inferred from, such statements. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law. In addition, forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the Company's historical experience and our present expectations or projections. These risks and uncertainties include, but are not limited to, those set forth in Item 1A of our Annual Report on Form 10-K, and those described from time to time in subsequent reports filed with the Securities and Exchange Commission.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.Description99.1Presentation slides posted by Xylem Inc. on May 30, 2012.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 30, 2012

XYLEM INC.

By: /s/ Frank R. Jimenez

Frank R. Jimenez Senior Vice President, General Counsel and Corporate Secretary (Authorized Officer of Registrant)

Exhibit No.	Description
99.1	Presentation slides posted by Xylem Inc. on May 30, 2012.

Exhibit 99.1



# KeyBanc Capital Markets Industrial, Automotive, & Transportation Conference May 30, 2012



# **Forward Looking Statements**

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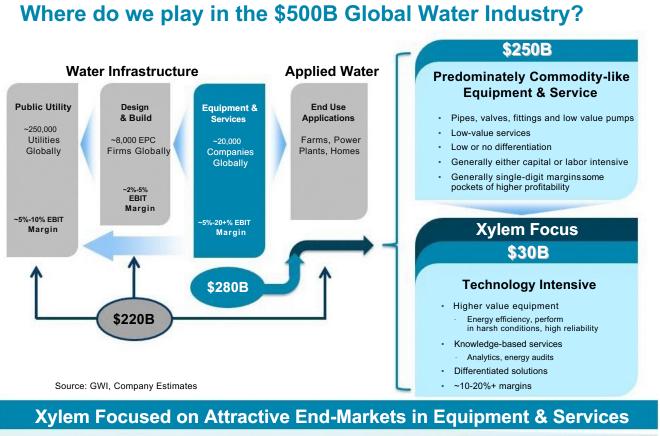


# **Global Leader in Water Application Solutions**



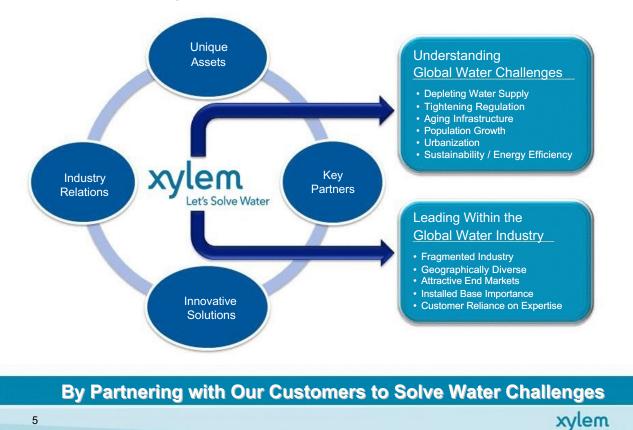
- Design, Manufacture, & Service Highly Engineered Technologies
- A True Water Pure Play
- Diverse End Market & Geographic Mix
- Leading Brands & Large Installed Base
- Unrivaled Global Reach ... Serving 150+ Countries





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# How Does Xylem Create Value?



# Balanced Portfolio ... Diversified Market Exposure

Ge	ographical Mix*	E	Balanced E	nd Market
	Mkt Growth Rates '10 -'15 Developed 1 - 3%	End Market	Cycle	Fundamentals
<ul> <li>Europe</li> <li>U.S.</li> </ul>	Emerging         8 - 10+%           Global         3 - 5%           37%         Xylem	Industrial	Less Cyclical/ Late Cycle	<ul> <li>Critical products</li> <li>Strong aftermarket &amp; replacement</li> </ul>
<ul><li>Asia Pac</li><li>Other</li></ul>	36% Emerging 11% Market Revenue 16% = 19% in 2011 nd Market Mix*	Public Utility	Non- Cyclical	<ul> <li>Tariffs protected &amp; growing</li> <li>~70% for O&amp;M activity</li> <li>Strong aftermarket &amp; replacement</li> </ul>
	Industrial 40%	Commercial	Late Cycle	<ul> <li>Strong replacement</li> <li>Green regulation</li> </ul>
	<ul><li>Public Utility 36%</li><li>Commercial 12%</li></ul>	Residential	Early Cycle	<ul> <li>Strong replacement</li> <li>Energy efficiency</li> </ul>
*2011 Revenues	<ul><li>Residential 9%</li><li>Agricultural 3%</li></ul>	Agriculture	Mid Cycle	Growing demand
	th Attractive Growth Ra	tes and Stro	ong Fun	damentals
6				xylem Let's Solve Water







# A Unique Spectrum of Applications Expertise

		Water	· Infrastru	cture	Ар	plied Wat	ter
	Water as % of Total Revs	Transport	Treatment	Test	Building Services	Industrial Water	Irrigation
Xylem	>90%	<b>6</b> *	11%*	6%*	19%*	15%*	3%*
Danaher	~15%		$\overline{\bigcirc}$	$\overline{\bigcirc}$			
Franklin	~85%				$\bigcirc$		$\bigcirc$
Grundfos	~85%	$\bigcirc$			$\bigcirc$	$\bigcirc$	$\bigcirc$
KSB	~25%	$\bigcirc$				$\bigcirc$	$\bigcirc$
Pentair	~50%	$\bigcirc$	$\bigcirc$		$\bigcirc$	$\bigcirc$	$\bigcirc$
Siemens	~5%		$\bigcirc$				
Sulzer (ABS)	~50%	$\bigcirc$	$\bigcirc$				
Thermo	~5%			$\bigcirc$			
Wilo	~30%	$\bigcirc$			$\bigcirc$	$\bigcirc$	
Source: Citi Inve	stment Research and	Xylem Company	Estimates		2012/07/07/07	* 2011 Re	evenues

A Genuine Water Company With the Broadest Portfolio xylem

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# **Xylem Has a Focused Growth Strategy**

### **Organic Growth**

- Replicate leadership positions
- Leverage brands with global partners
- Strong aftermarket opportunities
- Innovative application solutions
- Sustainable infrastructure initiatives

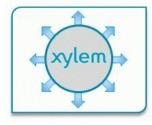
#### **Emerging Markets**

- Established footprint
- Localized innovation centers
- Partnerships with leading, global water companies
- Focused BRIC & ROW Strategy

#### **Acquisition Strategy**

- Disciplined approach
- Build upon Dewatering and
- Analytics acquisition platforms

  Dewatering & Analytics
- History of successful integration
- Bolt-on, niche go-forward strategy







xylem

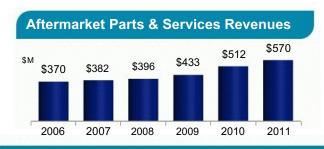
### Xylem Target Organic Growth ~ 2 points Faster Than Market

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# **Highly Attractive Recurring Revenue Profile**

### Parts & Service

- 15% of Xylem revenue
- Strong global presence
  - 120+ owned service centers
  - 600+ service employees
  - Extensive channel partner network
- 9% Revenue CAGR '06-'11 despite economic downturn
  - ~11% revenue growth 2010-2011



### Replacement Equipment <sup>(1)</sup>

- Approximately 22% of Xylem revenue
- Installed base drives replacement sales
- Brand loyalty drives like-for-like replacement
- Installed base provides opportunity for upgrades, next generation and services

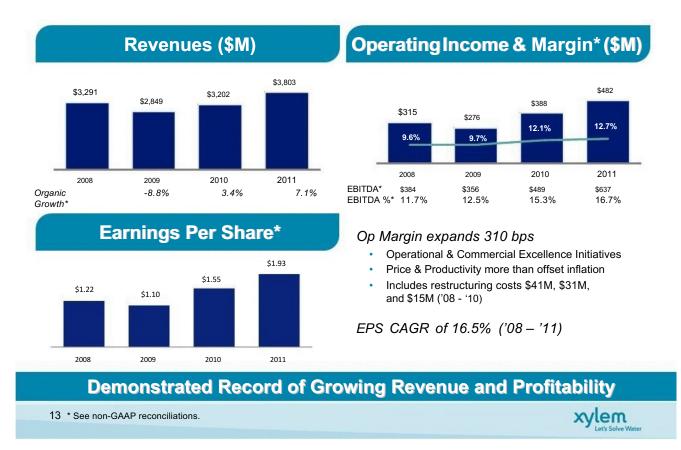


### Aftermarket Provides Stability and Drives Strong Profitable Growth

Note: (1) Based on company estimates.

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# **Strong Growth in Revenue and Profitability**



# **Xylem Segment Overview**

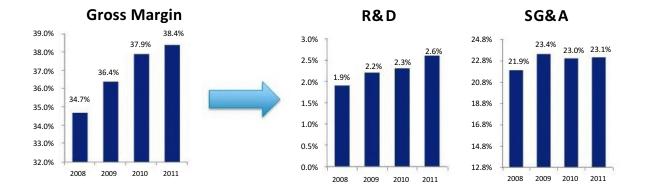


	: \$16B			Market Size: \$14B					
2011 Reven	ues: \$2.4B			2011 Revenues: \$1.4B					
2011 Op Ma	rgin*: 14.9%			2011 Op Margin*: 12.0%					
ustomers ublic Utilities dustrial Facilit xcluding separation	World ies & Indi	i <b>bution</b> I-Class Global D irect Channels	irect (~70%)	<u>Customers</u> Residential & Commercial, Industrial Facilities, Agriculture *Excluding separation costs of \$13M	Distribution Primarily through Indirect (+70%)				
		Revenue by Application	Market Share <sup>(1)</sup>		Revenue by Application	Market Share <sup>(1)</sup>			
		73%	#1	Bldg. Services	53%	#2			
	Transport	13%							
	Transport Treatment	73% 18%	#1	Industrial Wate	r 18%	#2			

14 Note: (1) Global market share based on company estimates.



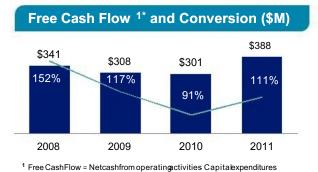
# **Gross Margin Improvement Funds Future Growth**



- Operational and Commercial excellence
- Growth in higher margin Analytics and Dewatering applications
- Xylem's Water Infrastructure direct sales force a key competitive advantage

Xylem Continues to Invest While Increasing Profitabil								
15	xylem Let's Solve Water							

# **Focused on Free Cash Flow**



Capital Structure & Liqui	dity Position
March 31, 2012	
Cash	347
Debt	1,206
Net Debt	859
Shareholders' Equity	1,949
Net Capital	2,808
Net Debt to Net Capital	31%

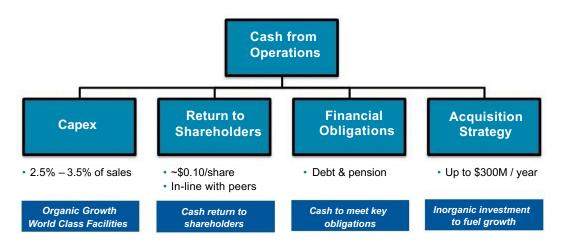
Strong Cash Position

- No Significant Debt Maturities Until 2016
- 31% Net Debt to Net Capital
- 1.3x Net Debt/Adj. TTM EBITDA
- \$600M Revolving Credit Facility Undrawn
- Access to Commercial Paper

### Strong Free Cash Flow & Solid Balance Sheet to Fund Growth Initiatives

16 \* See non-GAAP reconciliations.

# **Disciplined Capital Deployment**



### Capital Deployment Strategy

- Balance of organic & inorganic investment
- Return value to shareholders
- Maintain solid investment grade metrics

### Capital Deployment Evaluation

- Fold targeted performance into Operating plans
- Quarterly / Annual investment review
- Ensure targeted returns achieved

# Focused on LT Shareholder Returns

# **Financial Projections**

	2012 Guidance	2015 Target
Revenues	\$3.9B to \$4.0B	\$4.5B to \$5.0B
Operating Margin*	12.7% to 13.3%	14.5% to 15.5%
Free Cash Flow Conversion	95%	100%
EPS Growth*	+8% to +17%	

### Long-Term Targets

- Market growth of 3-5%...4-6% Xylem targeted growth
- Acquisition strategy adds 1-2 % points of growth
- Emerging markets > 20% of revenues
- Operational & Commercial excellence expand segment margins 50-75 bps per year
  - Gross margin > 40%
- Continued cash management discipline to achieve cash conversion of ~100%
- Capital deployment strategy to drive ROIC

# Xylem is poised to achieve our long-term financial objectives

18 \* See non-GAAP reconciliations.





# **Investment Highlights**

- Uniquely Positioned ... Global leaderin Attractive Water Industry
- Balanced Portfolio ... Diversified End & GeographicMarket Mix
- Large Installed Base ... Stability, Profitable Aftermarket Growth
- Attractive Growth Opportunities ... Organic& Inorganic
- Increasing Profitability ... Proven Track Record, Continued Focus
- Solid Cash Flow Generation ... Funds Growth and ShareholderReturns

## Ability to Deliver Strong & Consistent Financial Performance

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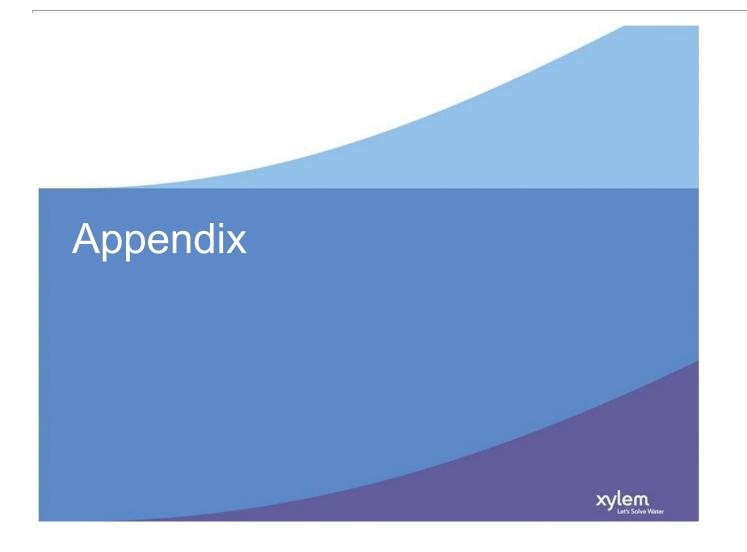
NYSE: XYL

Phil De Sousa, Investor Relations Officer (914) 323-5930 Janice Tedesco, Investor Relations Coordinator (914) 323-5931 http://investors.xyleminc.com

# Thank you for your interest !

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# Non-GAAP Reconciliation: Organic Revenue

			,	Inc. Non-GAAF ported vs. Orga (\$ Millio		j 93					
ř		(As Report	ed - GAAP)			(As Adjusted Organic)					
L		(A3 Report	(B)		(C)	(D)	(E)	(F) = B+C+D+E	(G) = F/A		
Year Ended December 31, 2011	Revenue 2011	Revenue 2010	Change 2011 v. 2010	% Change 2011 v. 2010	Acquisitions /  Divestitures	FX Contribution	Eliminations	Change _ Adj. 2011 v. 2010	% Change _Adj. 2011 v. 2010		
Xylem Inc.	3,803	3,202	601	18.8%	(264)	(111)	-	226	7.1%		
Water infrastructure	2,416	1,930	486	25.2%	(264)	(87)	2	137	7.1%		
Applied Water	1,444	1,327	117	8.8%	-	(28)	(1)	88	6.6%		
-	Revenue	Revenue	Change 2010 v. 2009	% Change 2010 v. 2009	Acquisitions / Divestitures	FX Contribution	Eliminations	Change Adj. 2010 v. 2009	% Change Adj. 2010 v. 2009		
Year Ended December 31, 2010	2010	2009									
Xylem Inc.	3,202	2,849	353	12.4%	(263)	6	-	96	3.4%		
Water Infrastructure	1,930	1,651	279	16.9%	(247)	(8)		24	1.5%		
Applied Water	1,327	1,254	73	5.8%	(16)	16		73	5.8%		
-	Revenue 2009	Revenue 2008	Change 2009 v. 2008	% Change 2009 v. 2008	Acquisitions / Divestitures	FX Contribution	Eliminations	Change Adj. 2009 v. 2008	% Change Adj. 2009 v. 2008		
Year Ended December 31, 2009	-	2000									
Xylem Inc.	2,849	3,291	(442)	-13.4%	(7)	158		(291)	-8.8%		
Water infrastructure Applied Water	1,651 1,254	1,824 1,527	(173) (273)	-9.5% -17.9%	- (7)	108 53	-	(65) (227)	-3.6% -14.9%		

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### Non-GAAP Reconciliation: EBITDA

### Xylem Inc. Non-GAAP Reconciliation Net Cash - Operating Activities vs. Free Cash Flow Years ended 2011, 2010, 2009, & 2008 (\$ Millions)

		Year Er	nded	
Net Cash - Operating Activities Capital Expenditures Free Cash Flow, including separation costs Separation Costs (Cash Paid incl. Capex) Free Cash Flow, excluding separation costs Net Income Separation Costs, net of tax Adjusted Net Income Free Cash Flow Conversion	2011	2010	2009	2008
Net Cash - Operating Activities	449	395	370	408
Capital Expenditures	(126)	(94)	(62)	(67)
Free Cash Flow, including separation costs	323	301	308	341
Separation Costs (Cash Paid incl. Capex)	65			
Free Cash Flow, excluding separation costs	388	301	308	341
Net Income	279	329	263	224
Separation Costs, net of tax	72	e <u>n an ann an an</u> annsa	<u>waa aa afa a</u>	<u> 8 </u>
Adjusted Net Income	351	329	263	224
Free Cash Flow Conversion	111%	91%	117%	152%

# Non-GAAP Reconciliation: Earnings Per Share

Xylem Inc. Non-GAAP Reconciliation Adjusted Diluted EPS 2009, 2010, & 2011 (\$ Millions, except per share amounts)

	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
Net Income	263	329	279
Separation costs, net of tax	-	-	72
Adjusted Net Income before Special Tax Items	263	329	351
Special Tax Items	(61)	(43)	7
Adjusted Net Income	202	286	358
Diluted Earnings per Share	\$1.42	\$1.78	\$1.50
Separation costs per Share		<u></u>	\$0.39
Adjusted diluted EPS before Special Tax Items	\$1.42	\$1.78	\$1.89
Special Tax Items per Share	(\$0.32)	(\$0.23)	\$0.04
Adjusted diluted EPS	\$1.10	\$1.55	\$1.93



### **Non-GAAP Reconciliation: Free Cash Flow**

### Xylem Inc. Non-GAAP Reconciliation Net Cash Operating Activities vs. Free Cash Flow Years ended 2011, 2010, 2009, & 2008 (\$ Millions)

		nded		
	2011	2010	2009	2008
Net Cash - Operating Activities	449	395	370	408
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Free Cash Flow Conversion	111%	91%	117%	152%

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### **Non-GAAP Reconciliation: Guidance**

Xylem Inc. Non-GAAP Reconciliation Guidance (\$ Millions, except per share amounts)

2012 Guidance												Illustration of N	Aid Point Guidance		
						FY '11							FY '12		
	As Rep	orted	Adjustme	nts		Adjusted	H	Adjustn	ents		Normalized	As Reported	Adjustments		Adjusted
Total Revenue		3,803				3	,803				3,803	3,950			3,950
Segment Operating Income		503		29	а		532		(8)	d	524	577	8	h	585
Segment Operating Margin		13.2%				1	4.0%				13.8%	14.6%			14.8%
Corporate Expense		108		(58)	b		50		20	e	70	81	(10)	h	71
Operating Income	30.000	395	60 - 1 - 1 - 1	87	- 5		482	- 80 m	(28)		454	496	18		514
Operating Margin	5 <b>.</b>	10.4%	-			1	2.7%				11.9%	12.6%			13.0%
Interest Expense		(17)					(17)		(39)	f	(56)	(51)			(51)
Other Non-Operating Income (Expense)		5									5				
Income before Taxes		383		87		<u>.</u>	470		(67)		403	445	18		463
Provision for Income Taxes	8 <del>2.</del>	(104)		(7)	د ا	÷	(111)	Sterre -	16	g	(95)	(111)	(5)	i	(116)
Net Income	100 M	279		80	- 3		359	20.555	(51)		308	334	13		347
Diluted Shares (j)	7. <del></del>	185.3									185.3	185.9	() <u></u>		185.9
Diluted EPS	\$	1.50	\$	0.43		\$	1.93	\$	(0.27)		1.66	1.80	0.07		1.87

a One time separation costs incurred at the segment level

b One time separation costs incurred at the corporate level

D One time separation costs incurred at the corporate level
 C Net tax impact of above times, plus the addition of 2011 special tax items
 Incremental stand alone costs to be incurred in 2012 at the segment level (S8M)
 Incremental stand alone costs to be incurred in 2012 at the corporate level (S20M)
 Incremental interest expense on long-term debt to be incurred in 2012
 Tax impact of incremental interest expense and stand alone costs to be incurred in 2012
 h Expected one time separation costs of S8M and S10M to be incurred at the segments and headquarters, respectively.

Tax impact of one time separation costs expected to be incurred in 2012.
 Full year 2012 diluted shares outstanding are based on diluted shares outstanding for quarter ended March 31, 2012

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Illustration of Mid Point Guidance