Instruction 1(b)

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C.	20549
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Check this box if no longer subject to	STATEMENT O
Section 16. Form 4 or Form 5	
obligations may continue. See	

## F CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Tarapore Kairus						2. Issuer Name and Ticker or Trading Symbol  Xylem Inc. [XYL]									ationship of Reportir atl applicable) Director Officer (give title		rson(s) to Iss 10% Ov Other (s	ner
	(F NATIONA LEM INC.	,	(Middle) RIVE				3. Date of Earliest Transaction (Month/Day/Year) 02/26/2021								below) below)  SVP & CHRO			
(Street) RYE BR			10573		_   4. l	4. If Amendment, Date of Original Filed (Month/Day/Year)								ne) X Fo Fo	dual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person			
(City)	(5)		(Zip) <b>Ie I - N</b> o	on-Deriv	/ative	e Sec	uritie	s Ac	auired	l. Di	sposed c	of. or Be	neficia	llv Ow	ned			
1. Title of Security (Instr. 3)			2. Transa Date (Month/D	2A. Deemed Execution Date,		3. Transa Code (	ction	4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a		d (A) or	5. Amount of		Forr (D) (	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
						Code	v	Amount	(A) or (D)	Price	Trai	isaction(s) tr. 3 and 4)			(Instr. 4)			
Common	nmon Stock 02/26		02/26/	2021	21		S		2,777(1)	D	\$99.9	5(2)	13,506		D			
Common	Common Stock 02			02/27/	2021	)21			F		249(3)	D	\$102.	23	13,257		D	
Common Stock 03/			03/01/	2021	021			A		1,553(4)	A	\$0.00		14,810		D		
		T	able II								posed of converti			y Own	ed			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deer Execution if any (Month/I		4. Transaction Code (Instr. 8)		n of		6. Date Exercis Expiration Dat (Month/Day/Ye		te	7. Title an Amount of Securities Underlyin Derivative (Instr. 3 and	f s g Security	8. Price Derivat Securit (Instr. 5	ve derivativ	re es ally ig d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares					
Stock Option (Right to	\$102.23	03/01/2021			A		6,843		(5)		03/01/2031	Common	6,843	\$0.00	6,84	13	D	

## **Explanation of Responses:**

- $1. \ The \ sale \ was \ made \ pursuant \ to \ a \ 10b5-1 \ plan \ adopted \ by \ the \ reporting \ person \ on \ November \ 6, \ 2020.$
- 2. This price represents the weighted average price per share of common stock (each, a "Share") of Xylem Inc. (the "Issuer"). 2,777 shares that were executed at price of \$99.95. The Reporting Person undertakes to provide, upon request by the Securities and Exchange Commission staff, the Issuer or a security holder of the Issuer, full information regarding the number of Shares sold at each price.
- 3. Reflects the withholding of common stock to pay the tax liability incident to the vesting of restricted stock units granted on Feb 27, 2020 under the Xylem 2011 Omnibus Incentive Plan
- 4. Reflects an award of restricted stock units pursuant to the Xylem 2011 Omnibus Incentive Plan, that are scheduled to vest in one third increments on March 1, 2022, March 1, 2023 and March 1, 2024
- 5. Reflects an award of non-qualified stock options pursuant to the Xylem 2011 Omnibus Incentive Plan, that are scheduled to vest in one third increments on March 1, 2022, March 1, 2023 and March 1, 2024.

## Remarks:

/s/ Kimberly Rehm, by power of attorney for Kairus Tarapore

\*\* Signature of Reporting Person Date

03/02/2021

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.