FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden

0.5

hours per response:

## X

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person*  Rowland Sandra E.						2. Issuer Name <b>and</b> Ticker or Trading Symbol Xylem Inc. [XYL]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner					
(Last) (First) (Middle) C/O XYLEM INC. 301 WATER STREET SE				3. Date of Earliest Transaction (Month/Day/Year) 10/01/2023								-		er (give title		Other (s				
														SVP & CFO						
				4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)							
(Street)														Form filed by One Reporting Person						
WASHINGTON DC		2	20003												Forn Pers	n filed by Mo on	re tha	n One Repo	orting	
(City) (State)		ate) (Z	(Zip)		Rule 10b5-1(c) Transaction Indication															
					Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.															
		Table	I - No	n-Deriva	tive S	ecu	rities	Acq	uired,	Dis	posed of	, or	Ben	eficia	lly Owr	ed				
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					Execution Date,			3. 4. Securities Acqu Transaction Code (Instr. 8) 4. Securities Acqu Disposed Of (D) (I			Acquired (A) or D) (Instr. 3, 4 and		d Securi Benefi Owner	5. Amount of Securities Beneficially Owned Following		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
				Code				v	Amount		A) or O)	Price	Transa	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)			
		Tal	ble II -								osed of, osonvertib					d				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed ion Date, /Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercis Expiration Date (Month/Day/Ye		ite	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		f g	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date	ablo	Expiration	Title	or Nui of	ount						

Explanation of Responses:

Remarks:

/s/ Callie Plant, by power of attorney for Sandra E.
Rowland

10/02/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.