UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 28, 2026

XYLEM INC.
(Exact name of registrant as specified in its charter)

Indiana	**001-35229**	**45-2080495**
(State or other jurisdiction of incorporation)	**(Commission File Number)**	**(IRS Employer Identification No.)**

301 Water Street SE Washington DC	**20003**
(Address of principal executive offices)	**(Zip Code)**

(202) 869-9150
(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange of which registered
Common Stock, par value $0.01 per share	XYL	New York Stock Exchange

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

☐ Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.☐

Item 2.02 Results of Operations and Financial Condition

On July 28, 2026, Xylem Inc. issued a press release announcing its financial results for the quarter ended June 30, 2026. A copy of the press release is furnished as Exhibit 99.1 to this report and is incorporated by reference herein.

This information shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits.

Exhibit No.	Description
99.1	Press Release issued by Xylem Inc. on July 28, 2026.
104.0	The cover page from Xylem Inc.'s Form 8-K, formatted in Inline XBRL.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

	XYLEM INC.	
Date: July 28, 2026	By:	/s/ William K. Grogan
		William K. Grogan
		Executive Vice President & Chief Financial Officer (Authorized Officer of Registrant)

Exhibit 99.1

Xylem Inc.
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Xylem Reports Second Quarter 2026 Results

Second-Quarter Highlights

- **Orders of $3.1 billion, up 42% on a reported basis and 41% organically**
- **Revenue of $2.3 billion, up 2% on a reported basis and 1% organically**
- **Earnings per share of $1.11, up 19%; $1.46 on an adjusted basis, up 16%**

WASHINGTON, D.C., July 28, 2026 -- Xylem Inc. (NYSE: XYL), a leading global water solutions company dedicated to solving the world's most challenging water issues, today reported second-quarter 2026 results. The Company delivered total revenue of $2.3 billion, on strong execution. Second-quarter earnings per share were up 19 percent on a reported basis and 16 percent on an adjusted basis.

"The demand drivers behind our business continue to strengthen," said Matthew Pine, Xylem's CEO. "Water is becoming increasingly strategic for both utilities and industrial customers. We've spent the past several years positioning Xylem for this. Now we're seeing that strategy create new opportunities and strengthen our competitive position. With a resilient municipal foundation, increasing exposure to attractive industrial markets and a more focused portfolio, we believe Xylem is well positioned for long-term growth and profitability."

"The opportunities we see today extend well beyond any single end market," Pine continued. "The growth of AI infrastructure is increasing the strategic importance of water across a broader industrial ecosystem from semiconductors and power generation to mining and other critical industries. At the same time, we are seeing increasing demand across sectors such as food and beverage and life sciences, where water quality, reliability and operational performance are essential. These trends are broadening our opportunity set and reinforcing our confidence in the durability of our long-term strategy."

Net income attributable to Xylem for the quarter was $263 million, or $1.11 per share. Net income margin increased 150 basis points to 11.3 percent. These results are driven by strong operational performance and lower restructuring and realignment costs, partially offset by increased income tax expense and loss on sale of businesses. Adjusted net income attributable to Xylem was $345 million, or $1.46 per share, which excludes purchase accounting intangible amortization, the loss on sale of businesses, restructuring and realignment costs, and special charges.

Second-quarter adjusted earnings before interest, tax, depreciation, and amortization (EBITDA) margin was 23.3 percent, reflecting a year-over-year increase of 150 basis points. Productivity savings, strong price realization and mix drove the margin expansion, exceeding the impact of inflation and lower volumes.

Outlook

Xylem now forecasts full-year 2026 revenue of approximately $9.2 billion, up approximately 2 percent on a reported basis, versus 2 to 3 percent previously guided, and up approximately 2 to 3 percent on an organic basis, versus 2 to 4 percent previously guided.

Full-year 2026 adjusted EBITDA margin is expected to be approximately 23.1 to 23.5 percent, an increase of 90 to 130 basis points from Xylem's 2025 adjusted results. This results in full-year adjusted earnings per share of $5.55 to $5.70, up from the previous guidance range of $5.35 to $5.60. Full-year free cash flow margin is still expected to be approximately 10.2 to 11.0 percent.

Further 2026 planning assumptions are included in Xylem's second-quarter 2026 earnings materials posted at www.xylem.com/investors. Excluding revenue, Xylem provides guidance only on a non-GAAP basis due to the inherent difficulty in forecasting certain amounts that would be included in GAAP earnings, such as discrete tax items, without unreasonable effort.

Supplemental information on Xylem's Second-quarter earnings, as well as definitions of and reconciliations for certain non-GAAP items is posted at www.xylem.com/investors.

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About Xylem

Xylem (XYL) is a Fortune 500 global water solutions company that empowers customers and communities to build a more water-secure world. Our 22,000 employees delivered revenue of $9 billion in 2025, optimizing water and resource management with innovation and expertise. Join us at www.xylem.com and Let's Solve Water.

Xylem uses our Investor Relations website, www.xylem.com/en-us/investors, as a means of disclosing information which may be of interest or material to our investors and for complying with disclosure obligations under Regulation FD. Accordingly, investors should monitor our Investor Relations website, in addition to following our press releases, SEC filings, public conference calls, webcasts, and social media.

Forward-Looking Statements

This press release contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Generally, the words "anticipate," "estimate," "expect," "project," "intend," "plan," "contemplate," "predict," "forecast," "likely," "believe," "target," "goal," "objective," "will," "could," "would," "should," "potential," "may" and similar expressions or their negative, may, but are not necessary to, identify forward-looking statements. By their nature, forward-looking statements address uncertain matters and include any statements that: are not historical, such as statements about our strategy, financial plans, outlook, objectives, plans, intentions or goals (including those related to our social, environmental and other sustainability goals); or address possible or future results of operations or financial performance, including statements relating to orders, revenues, operating margins and earnings per share growth.

Although we believe that the expectations reflected in any of our forward-looking statements are reasonable, actual results could differ materially from those projected or assumed in any of our forward-looking statements. Our future financial condition and results of operations, as well as any forward-looking statements, are subject to change and to inherent risks and uncertainties, many of which are beyond our control. Important factors that could cause our actual results, performance and achievements, or industry results to differ materially from estimates or projections contained in or implied by our forward-looking statements include, among others, the following: the impact of overall industry and general economic conditions, including industrial, governmental, and public and private sector spending, interest rates, availability of funding for our customers, inflation and governments' related monetary policy in response, and the strength of the real estate markets, on economic activity and our operations; geopolitical matters, including nationalism, protectionism and anti-global sentiment, volatility involving the U.S. and other governments, ongoing, escalation or outbreak of international conflicts, and regulatory, trade protection, economic and other risks associated with our global sales and operations; manufacturing and operating cost increases due to macroeconomic conditions, including inflation, energy supply, supply chain shortages, logistics challenges, labor shortages, trade agreements, tariffs, and other trade protection measures, and other factors; demand for our products, disruption, competition or pricing pressures in the markets we serve; cybersecurity incidents, data breaches, or other disruptions of information technology systems on which we or our customers rely, or involving our connected products and services; lack of availability or delays in receiving parts and raw materials from our supply chain, including semiconductors or other key components; operational disruptions at our facilities or that of third parties upon which we rely; safe and compliant treatment and handling of water, wastewater and hazardous materials; failure to successfully execute large projects, including as respects performance guarantees and customers' budgets, timelines and safety requirements; our ability to retain, compete for and attract leadership, other key talent and labor; defects, security, warranty and liability claims, and recalls related to our products; uncertainty around productivity, simplification, restructuring and realignment actions and related costs and savings; our ability to execute strategic investments for growth, including acquisitions and divestitures; availability, regulation or interference with radio spectrum used by certain of our products; volatility in served markets or impacts on our business and operations due to weather conditions, volatile weather events, or changing climate patterns; risks related to our sustainability efforts and related disclosures; fluctuations in foreign currency exchange rates; difficulty predicting our financial results; risk of future impairments to goodwill and other intangible assets; changes in our effective tax rates or tax expenses; failure to comply with, or changes in, laws or regulations, pertaining to our business conduct, operations, products and services, including anti-corruption, artificial intelligence, data privacy and security, trade, competition, the environment, and health and safety; legal, governmental or regulatory claims, investigations or proceedings and associated contingent liabilities; matters related to intellectual property infringement or expiration of rights; and other factors set forth under "Item 1A. Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2025 and in subsequent filings we make with the Securities and Exchange Commission ("SEC").

Forward-looking and other statements in this press release regarding our environmental and other sustainability plans and goals are not an indication that these statements are necessarily material to investors, to our business, operating results, financial condition, outlook, or strategy, to our impacts on sustainability matters or other parties, or are required to be disclosed in our filings with the SEC or other regulatory authorities, and are not intended to create legal rights or obligations. In addition, historical, current, and forward-looking social, environmental and sustainability-related statements may be based on: standards for measuring progress that are still developing, internal controls and processes that continue to evolve, and assumptions that are subject to change in the future.

All forward-looking statements made herein are based on information currently available to us as of the date of this press release. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

XYLEM INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED INCOME STATEMENTS (Unaudited) (in millions, except per share data)

	Three Months		Six Months	
For the periods ended June 30,	**2026**	2025	**2026**	2025
Revenue from products	**$ 1,953**	$ 1,911	**$ 3,710**	$ 3,620
Revenue from services	**383**	390	**751**	750
Revenue	**2,336**	2,301	**4,461**	4,370
Cost of revenue from products	**1,093**	1,129	**2,150**	2,170
Cost of revenue from services	**280**	280	**545**	540
Cost of revenue	**1,373**	1,409	**2,695**	2,710
Gross profit	**963**	892	**1,766**	1,660
Selling, general and administrative expenses	**503**	503	**975**	963
Research and development expenses	**59**	58	**115**	114
Restructuring and asset impairment charges	**11**	26	**42**	47
Operating income	**390**	305	**634**	536
Interest expense	**(7)**	(9)	**(11)**	(17)
Other non-operating (expense)/income, net	**(3)**	3	**(3)**	7
Loss on sale of businesses	**(16)**	—	**(12)**	(10)
Income before taxes	**364**	299	**608**	516
Income tax expense	**(103)**	(75)	**(158)**	(125)
Net income	**$ 261**	$ 224	**$ 450**	$ 391
Net loss attributable to non-controlling interests	**2**	2	6	4
Net income attributable to Xylem	**263**	226	**456**	395
Earnings per share:				
Basic	**$ 1.11**	$ 0.93	**$ 1.90**	$ 1.62
Diluted	**$ 1.11**	$ 0.93	**$ 1.90**	$ 1.62
Weighted average number of shares:				
Basic	**236.3**	243.4	**239.5**	243.3
Diluted	**236.6**	243.9	**240.0**	243.8

XYLEM INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)
(in millions)

	June 30, 2026	December 31, 2025
ASSETS		
Current assets:		
Cash and cash equivalents	**$ 1,276**	$ 1,479
Receivables, less allowances for discounts, returns and credit losses of $54 and $68 in 2026 and 2025, respectively	**1,875**	1,759
Inventories	**1,016**	983
Prepaid and other current assets	**219**	244
Assets held for sale	**8**	176
Total current assets	**4,394**	4,641
Property, plant and equipment, net	**1,167**	1,159
Goodwill	**8,256**	8,332
Other intangible assets, net	**2,150**	2,272
Other non-current assets	**1,375**	1,230
Total assets	**$ 17,342**	$ 17,634
LIABILITIES, REDEEMABLE NON-CONTROLLING INTEREST AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	**$ 1,013**	$ 1,013
Accrued and other current liabilities	**1,180**	1,237
Short-term borrowings and current maturities of long-term debt	**531**	534
Liabilities held for sale	**—**	72
Total current liabilities	**2,724**	2,856
Long-term debt	**2,395**	1,408
Accrued post-retirement benefit obligations	**301**	317
Deferred income tax liabilities	**446**	405
Other non-current accrued liabilities	**810**	899
Total liabilities	**6,676**	5,885
Redeemable non-controlling interest	**242**	258
Stockholders' equity:		
Common Stock – par value $0.01 per share:		
Authorized 750.0 shares, issued 260.3 shares and 259.9 shares in 2026 and 2025, respectively	**3**	3
Capital in excess of par value	**8,787**	8,759
Retained earnings	**3,956**	3,706
Treasury stock – at cost 26.8 shares and 16.3 shares in 2026 and 2025, respectively	**(2,023)**	(768)
Accumulated other comprehensive loss	**(302)**	(220)
Total stockholders' equity	**10,421**	11,480
Non-controlling interests	**3**	11
Total equity	**10,424**	11,491
Total liabilities, redeemable non-controlling interest, and stockholders' equity	**$ 17,342**	$ 17,634

XYLEM INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)
(in millions)

For the periods ended June 30,	**2026**	2025
Operating Activities		
Net income	**$ 450**	$ 395
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	**130**	137
Amortization	**150**	153
Share-based compensation	**25**	25
Restructuring and asset impairment charges	**42**	47
Loss from sale of businesses	**12**	10
Other, net	**(27)**	6
Payments for restructuring	**(49)**	(36)
Changes in assets and liabilities (net of acquisitions):		
Changes in receivables	**(142)**	(103)
Changes in inventories	**(41)**	(27)
Changes in accrued expenses	**(13)**	(64)
Changes in accrued and deferred taxes	**1**	(50)
Changes in long term receivables	**(104)**	(70)
Other, net	**(36)**	(85)
Net Cash – Operating activities	**398**	338
Investing Activities		
Capital expenditures	**(179)**	(169)
Acquisition of businesses, net of cash acquired	**(1)**	(7)
Proceeds from sale of business, net of cash disposed	**59**	50
Proceeds from the sale of property, plant and equipment	**11**	5
Cash paid for investments	**(3)**	(3)
Cash paid for asset acquisition	**(2)**	(37)
Cash received from cross-currency swaps	**17**	21
Net Cash – Investing activities	**(98)**	(140)
Financing Activities		
Short-term debt issued, net	**—**	4
Long-term debt issued, net	**990**	—
Long-term debt repaid	**(6)**	(28)
Repurchase of common stock	**(1,243)**	(13)
Proceeds from exercise of employee stock options	**2**	8
Dividends paid	**(207)**	(196)
Other, net	**(20)**	(19)
Net Cash – Financing activities	**(484)**	(244)
Effect of exchange rate changes on cash	**(31)**	84
Increase in cash classified within assets held for sale	**—**	11
Decrease in cash classified within assets held for sale	**12**	—
Changes in cash classified within assets held for sale	**12**	11
Net change in cash and cash equivalents	**(203)**	49
Cash and cash equivalents at beginning of year	**1,479**	1,121
Cash and cash equivalents at end of period	**$ 1,276**	$ 1,170
Supplemental disclosure of cash flow information:		
Cash paid during the period for:		
Interest	**$ 29**	$ 32
Income taxes (net of refunds received)	**$ 157**	$ 175

Management reviews key performance indicators including revenue, gross margins, segment operating income and margins, orders growth, working capital and backlog, among others. In addition, we consider certain non-GAAP (or "adjusted") measures to be useful to management and investors evaluating our operating performance for the periods presented, and to provide a tool for evaluating our ongoing operations, liquidity and management of assets. This information can assist investors in assessing our financial performance and measures our ability to generate capital for deployment among competing strategic alternatives and initiatives, including but not limited to, dividends, acquisitions, share repurchases and debt repayment. Excluding revenue, Xylem provides guidance only on a non-GAAP basis due to the inherent difficulty in forecasting certain amounts that would be included in GAAP earnings, such as discrete tax items, without unreasonable effort. These adjusted metrics are consistent with how management views our business and are used to make financial, operating and planning decisions. These metrics, however, are not measures of financial performance under GAAP and should not be considered a substitute for revenue, operating income, net income, earnings per share (basic and diluted) or net cash from operating activities as determined in accordance with GAAP. We consider the following items to represent non-GAAP measures that we consider to be key performance indicators, as well as the related reconciling items to the most directly comparable measure calculated and presented in accordance with GAAP. The non-GAAP measures may not be comparable to similarly titled measures reported by other companies.

“Organic revenue” and **“Organic orders”** defined as revenue and orders, respectively, excluding the impact of fluctuations in foreign currency translation and contributions from acquisitions and divestitures. Divestitures include sales or discontinuance of insignificant portions of our business that did not meet the criteria for classification as a discontinued operation. The period-over-period change resulting from foreign currency translation impacts is determined by translating current period and prior period activity using the same currency conversion rate.

“EBITDA” defined as earnings before interest, taxes, depreciation and amortization expense. **“Adjusted EBITDA”** and **"Adjusted Segment EBITDA"** reflect the adjustments to EBITDA and segment EBITDA, respectively, to exclude share-based compensation charges, restructuring and realignment costs, gain or loss from sale of businesses and special charges.

“Adjusted EBITDA Margin” and **“Adjusted Segment EBITDA Margin”** defined as adjusted EBITDA and adjusted segment EBITDA divided by total revenue and segment revenue, respectively.

“Adjusted Operating Income”, **“Adjusted Segment Operating Income”**, **“Adjusted Net Income”** and **“Adjusted EPS”** defined as operating income, segment operating income, net income attributable to Xylem and earnings per share attributable to Xylem, adjusted to exclude restructuring and realignment costs, amortization of acquired intangible assets, gain or loss from sale of businesses, special charges and tax-related special items, as applicable.

“Adjusted Operating Margin” and **“Adjusted Segment Operating Margin”** defined as adjusted operating income and adjusted segment operating income divided by total revenue and segment revenue, respectively.

“Free Cash Flow” defined as net cash from operating activities, less capital expenditures, as reported in the Statement of Cash Flows. Our definition of free cash flow does not consider certain non-discretionary cash payments, such as debt.

"Free Cash Flow Margin" defined as free cash flow, adjusted (as applicable) for significant cash paid or received for non-operational tax, acquisition or divestiture activities; divided by revenue.

“Realignment costs” defined as costs not included in restructuring costs that are incurred as part of actions taken to reposition our business, including items such as professional fees, severance, relocation, travel, facility set-up and other costs.

“Special charges” defined as non-recurring costs incurred by the Company, such as those related to acquisitions and integrations, divestitures, non-cash impairment charges and other special charges. In 2026, these charges include reductions of expense related to the refunds of certain tariffs previously imposed under the International Emergency Economic Powers Act ("IEEPA").

“Tax-related special items” defined as tax items, such as tax return versus tax provision adjustments, tax exam impacts, tax law change impacts, excess tax benefits/losses and other discrete tax adjustments.

Xylem Inc. Non-GAAP Reconciliation
Reported vs. Organic Orders
($ Millions)

	(As Reported - GAAP)					(As Adjusted - Organic)				
		(A)	(B)			(C)	(D)	(E)	(F)=B+C+D+E	(G)=F/(A-D)
	Orders	Orders	Change 2026 v. 2025	% Change 2026 v. 2025	Book-to-Bill	Acquisitions	Divestitures	FX Impact	Change Adj. 2026 v. 2025	% Change Adj. 2026 v. 2025
	2026	2025								
Six Months Ended June 30										
Xylem Inc.	5,314	4,332	$ 982	23 %	119 %	(27)	28	(111)	872	20 %
Water Infrastructure	1,344	1,298	$ 46	4 %	105 %	(21)	8	(45)	(12)	(1)%
Applied Water	1,050	974	$ 76	8 %	111 %	—	—	(20)	56	6 %
Measurement and Control Solutions	905	839	$ 66	8 %	89 %	—	20	(14)	72	9 %
Water Solutions and Services	2,015	1,221	$ 794	65 %	167 %	(6)	—	(32)	756	62 %
Quarter Ended June 30										
Xylem Inc.	3,086	2,174	912	42 %	132 %	(15)	23	(41)	879	41 %
Water Infrastructure	669	672	(3)	— %	98 %	(13)	3	(13)	(26)	(4)%
Applied Water	538	488	50	10 %	107 %	—	—	(5)	45	9 %
Measurement and Control Solutions	430	437	(7)	(2)%	85 %	—	20	(3)	10	2 %
Water Solutions and Services	1,449	577	872	151 %	225 %	(2)	—	(20)	850	147 %
Quarter Ended March 31										
Xylem Inc.	2,228	2,158	70	3 %	105 %	(12)	5	(70)	(7)	— %
Water Infrastructure	675	626	49	8 %	112 %	(8)	5	(32)	14	2 %
Applied Water	512	486	26	5 %	114 %	—	—	(15)	11	2 %
Measurement and Control Solutions	475	402	73	18 %	94 %	—	—	(11)	62	15 %
Water Solutions and Services	566	644	(78)	(12)%	100 %	(4)	—	(12)	(94)	(15)%

Xylem Inc. Non-GAAP Reconciliation
Reported vs. Organic Revenue
($ Millions)

	(As Reported - GAAP)				(As Adjusted - Organic)				
		(A)	(B)		(C)	(D)	(E)	(F)=B+C+D+E	(G)=F/(A-D)
	Revenue	Revenue	Change 2026 v. 2025	% Change 2026 v. 2025	Acquisitions	Divestitures	FX Impact	Change Adj. 2026 v. 2025	% Change Adj. 2026 v. 2025
	2026	2025							
Six Months Ended June 30									
Xylem Inc.	4,461	4,370	91	2 %	(12)	36	(94)	21	— %
Water Infrastructure	1,286	1,231	55	4 %	(7)	7	(43)	12	1 %
Applied Water	949	918	31	3 %	—	—	(19)	12	1 %
Measurement & Control Solutions	1,016	1,030	(14)	(1)%	—	29	(15)	—	— %
Integrated Solutions & Services	1,210	1,191	19	2 %	(5)	—	(17)	(3)	— %
Quarter Ended June 30									
Xylem Inc.	2,336	2,301	35	2 %	(7)	31	(29)	30	1 %
Water Infrastructure	683	650	33	5 %	(4)	2	(14)	17	3 %
Applied Water	501	483	18	4 %	—	—	(5)	13	3 %
Measurement and Control Solutions	508	540	(32)	(6)%	—	29	(4)	(7)	(1)%
Water Solutions and Services	644	628	16	3 %	(3)	—	(6)	7	1 %
Quarter Ended March 31									
Xylem Inc.	2,125	2,069	56	3 %	(5)	5	(65)	(9)	— %
Water Infrastructure	603	581	22	4 %	(3)	5	(29)	(5)	(1)%
Applied Water	448	435	13	3 %	—	—	(14)	(1)	— %
Measurement and Control Solutions	508	490	18	4 %	—	—	(11)	7	1 %
Water Solutions and Services	566	563	3	1 %	(2)	—	(11)	(10)	(2)%

Xylem Inc. Non-GAAP Reconciliation
Adjusted Diluted EPS
($ Millions, except per share amounts)

	Q2 2026				Q2 2025			
	As Reported	Adjustments		Adjusted	As Reported	Adjustments		Adjusted
Total Revenue	2,336	—		2,336	2,301	—		2,301
Operating Income	390	57	a	447	305	97	a	402
Operating Margin	*16.7 %*			*19.1 %*	*13.3 %*			*17.5 %*
Interest Expense	(7)	—		(7)	(9)	—		(9)
Other Non-Operating Income (Expense)	(3)	7	b	4	3	—	b	3
Gain/(Loss) from Sale of Business	(16)	16	c	—	—	—	c	—
Income before Taxes	364	80		444	299	97		396
Provision for Income Taxes	(103)	2	d	(101)	(75)	(15)	d	(90)
Net Income	261	82		343	224	82		306
Net Loss Attributable to Non-controlling Interests	2	—		2	2	—		2
Net Income Attributable to Xylem	263	82		345	226	82		308
Diluted Shares	236.6			236.6	243.9			243.9
Diluted EPS	$ 1.11	$ 0.35		$ 1.46	$ 0.93	$ 0.33		$ 1.26

	Q2 YTD 2026				Q2 YTD 2025			
	As Reported	Adjustments		Adjusted	As Reported	Adjustments		Adjusted
Total Revenue	4,461	—		4,461	4,370	—		4,370
Operating Income	634	155	a	789	536	191	a	727
Operating Margin	*14.2 %*			*17.7 %*	*12.3 %*			*16.6 %*
Interest Expense	(11)	—		(11)	(17)	—		(17)
Other Non-Operating Income (Expense)	(3)	12	b	9	7	—	b	7
Gain/(Loss) From Sale of Business	(12)	12	c	—	(10)	10	c	—
Income before Taxes	608	179		787	516	201		717
Provision for Income Taxes	(158)	(18)	d	(176)	(125)	(37)	d	(162)
Net Income	450	161		611	391	164		555
Net Loss Attributable to Non-controlling interests	6	—		6	4	—		4
Net Income Attributable to Xylem	456	161		617	395	164		559
Diluted Shares	240.0			240.0	243.8			243.8
Diluted EPS	$ 1.90	$ 0.67		$ 2.57	$ 1.62	$ 0.67		$ 2.29

a Quarter-to-date:
Restructuring & realignment costs: 2026 - $15 million and 2025 - $29 million Special Charges: 2026 - $6 million of acquisition, divestiture & integration costs; offset by $16 million of IEEPA tariff refunds; 2025 - $9 million of acquisition, divestiture & integration costs and $4 million of intangible asset impairment charges Purchases accounting intangible amortization: 2026 - $52 million and 2025 - $55 million
Year-to-date:
Restructuring & realignment costs: 2026 - $53 million and 2025 - $56 million
Special charges: 2026 - $11 million of acquisition, divestiture & integration costs, offset by $16 million of IEEPA tariff refunds; 2025 - $17 million of acquisition & integration related costs and $8 million of intangible asset impairment charges
Purchase accounting intangible amortization: 2026 - $107 million and 2025 - $110 million

b Other special charges

c Gain/(Loss) from sale of businesses as per income statement for all periods presented

d Quarter-to-date:
2026 - Net tax impact on pre-tax adjustments (notes a, b and c) of $13million, offset by $15 million of other tax special expense items; 2025 - Net tax impact on pre-tax adjustments (notes a,b and c) of $20 million, offset by $5 million of other tax special expense items; Year-to-date: 2026 - Net tax impact on pre-tax adjustments (notes a, b and c) of $34 million, offset by $16 million of other tax special expense items; 2025 - Net tax impact on pre-tax adjustments (notes a, b and c) of $42 million, offset by other tax special expense items of $5 million

Xylem Inc. Non-GAAP Reconciliation
EBITDA and Adjusted EBITDA by Quarter
($ Millions)

2026

	Q1	Q2	Q3	Q4	Total
Net Income attributable to Xylem	193	263			456
Net Income Margin	9.1 %	11.3 %	N/A	N/A	10.2 %
Depreciation	65	65			130
Amortization	75	75			150
Interest Expense (Income), net	(4)	2			(2)
Income Tax Expense	55	103			158
EBITDA	384	508	—	—	892
Share-based Compensation	13	12			25
Restructuring & Realignment	38	13			51
Special Charges	10	(3)			7
Loss/(Gain) from sale of businesses	(4)	16			12
Loss attributable to non-controlling interest	(4)	(2)			(6)
Adjusted EBITDA	437	544	—	—	981
Revenue	2,125	2,336			4,461
Adjusted EBITDA Margin	20.6 %	23.3 %	N/A	N/A	22.0 %

2025

	Q1	Q2	Q3	Q4	Total
Net Income attributable to Xylem	169	226	227	335	957
Net Income Margin	8.2 %	9.8 %	10.0 %	14.0 %	10.6 %
Depreciation	68	69	64	66	267
Amortization	77	76	78	77	308
Interest Expense (Income), net	—	3	—	(1)	2
Income Tax Expense	50	75	71	35	231
EBITDA	364	449	440	512	1,765
Share-based Compensation	12	13	12	16	53
Restructuring & Realignment	27	29	30	45	131
Special Charges	12	13	9	2	36
Loss/(Gain) from sale of businesses	10	—	37	(16)	31
Loss attributable to non-controlling interest	(2)	(2)	(1)	(2)	(7)
Adjusted EBITDA	423	502	527	557	2,009
Revenue	2,069	2,301	2,268	2,397	9,035
Adjusted EBITDA Margin	20.4 %	21.8 %	23.2 %	23.2 %	22.2 %