FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL						
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* McGann Michael J.	Requiring (Month/Da	2. Date of Event Requiring Statement (Month/Day/Year) 01/10/2023 3. Issuer Name and Ticker or Trading Symbol Xylem Inc. [XYL]								
(Last) (First) (Middle) C/O XYLEM, INC.			4. Relationship of Reporting Issuer (Check all applicable)	cable) 10% Owner give Other (specify		5. If Amendment, Date of Original Filed (Month/Day/Year)				
301 WATER STREET SE, SUITE 200			Director X Officer (give title below)			6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(Street) WASHINGTON DC 20003			Senior Vice Pr							
(City) (State) (Zip)										
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)		2. Amount of Securities Beneficially Owned (Instr. 4)	3. Owner Form: D (D) or Ir (I) (Instr	Direct (ct Ownership (Instr. 5)					
Common Stock		1,365(1)	Γ)						
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 4)	. Date Exercisable and expiration Date Month/Day/Year)		3. Title and Amount of Securitie Underlying Derivative Security (Instr. 4)		4. Convers	ise Form:	6. Nature of Indirect Beneficial Ownership (Instr.			
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivativ Security	ive or Indirect	5)			
Stock Option (Right to buy)	(2)	02/27/2030	Common Stock	1,193	80.60	6 D				
Stock Option (Right to buy)	(3)	03/01/2031	Common Stock	2,694	102.2	3 D				
Stock Option (Right to buy)	(4)	03/01/2032	Common Stock	3,147	86.70	6 D				

Explanation of Responses:

- 1. Reflects restricted stock units which are scheduled to vest as follows: 236 on February 27, 2023, 202 on March 1, 2023, 207 on March 1, 2024, 238 on March 1, 2023, 238 on March 1, 2024 and 244 on March 1, 2025. Each restricted stock unit represents the right to receive one share of common stock upon vesting.
- $2.\ 1{,}193\ options\ are\ scheduled\ to\ vest\ on\ February\ 27{,}\ 2023.$
- 3. 890 options are fully vested and exercisable, 889 are scheduled to vest on March 1, 2023 and 915 are scheduled to vest on March 1, 2024.
- 4. These options are scheduled to vest in one-third increments on March 1, 2023, March 1, 2024 and March 1, 2025.

Remarks:

/s/ Callie Plant, by power of attorney for Michael J. (McGann

01/20/2023

McGann

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.