Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Rowland Sandra E.				2. Issuer Name and Ticker or Trading Symbol  Xylem Inc. [XYL]								(Che	eck all applic Directo	ationship of Reporting F k all applicable) Director Officer (give title		Person(s) to Issuer  10% Owner  Other (specify		
	(F NATIONA LEM INC.	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 11/02/2020								_ >	below)	below) below)  Chief Financial Officer			
(Street) RYE BR (City)	OOK N	tate)	10573 (Zip)	_						(Month/Da		nef	Line)	Form fi	led by One led by More	Repo	(Check Apporting Persor	ı
1. Title of Security (Instr. 3) 2. Tra			ansaction	saction 2A. Deer Execution (Day/Year) if any		A. Deemed Execution Date,		3. 4. Securi Transaction Disposed Code (Instr. 5)		ities Acquired (A)		A) or	5. Amou Securitie Beneficia	int of 6. 0 es Foi ally (D) Following (I) (		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock		11	/02/202	20			Code	V	4,797	(A) (D)	—ի՛	Price \$0.00	Transact (Instr. 3	tion(s)		D	(111511.4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
Derivative Conversion Date		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	Code	ransaction of tode (Instr. Do ) So A (A Di of		of E		5. Date Exercisable and Expiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		curity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)		Date Exercisabl		expiration Pate	Title	or Nu of	nount mber ares					
Stock Option	\$88.59	11/02/2020		A		23,148		(2)	0	2/27/2030	Commor	23	,148	\$0.00	23,148		D	

## Explanation of Responses:

- 1. Reflects an award of restricted stock units which are scheduled to vest in one third increments on February 27, 2021, February 27, 2022 and February 27, 2023
- $2. \ Reflects \ an \ award \ of \ stock \ options \ which \ are \ scheduled \ to \ vest \ in \ one \ third \ increments \ on \ February \ 27, \ 2021, \ February \ 27, \ 2022 \ and \ February \ 27, \ 2023.$

## Remarks:

/s/ Kimberly Rehm, by power of attorney for Sandra E.

11/04/2020

Rowland

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.