Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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| STATEMENT | OF CHANGE | S IN BENEFIC | IAL OWNE | RSHIP |
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| OMB APPROVAL | | | | | | | | | | |
|--------------------------|--|--|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | | | |
| Estimated average burden | | | | | | | | | | |
| hours per response: 0.5 | | | | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Peribere Jerome A | | | | | 2. Issuer Name and Ticker or Trading Symbol Xylem Inc. [XYL] | | | | | | | | | (Check all ap | | licable) | ting Person(s) to Iss 10% Owi | | |
|---|---|------------------------------------|----------|------------------------------------|--|--------------------------------------|-------------|--|---|----------|--|---------|--------------------------------------|---|---|--|---|---|--|
| (Last) (First) (Middle) 1 INTERNATIONAL DRIVE | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 05/12/2022 | | | | | | | | | | Office below | er (give titl v) | e | Othe belov | (specify |
| C/O XYLEM INC. | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | |
| (Street) RYE BROOK NY 10573 | | | | | | | | | | | | | | X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (St | ate) (| (Zip) | | | | | | | | | | | | | | | | |
| | | Table | e I - No | on-Deriva | tive S | Secu | rities | Acc | quirec | l, Dis | posed of | , or E | Benefi | cial | ly Own | ed | | | |
| Date | | | | 2. Transacti Date (Month/Day | /Year) Execution | | ution Date, | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5) | | red (A) o str. 3, 4 a | I and Securitie Beneficia Owned F | | s Form: ally (D) or following (I) (Ins | | | 7. Nature of Indirect Beneficial Ownership |
| | | | | | | | | Code | v | Amount | (A) o (D) | r Price | • | Reported Transact (Instr. 3 a | Transaction(s) (Instr. 3 and 4) | | | (Instr. 4) | |
| Common | Stock | | | 05/12/2 |)22 | | | A | | 1,812(1) | A | \$0. | 00 | 1,812 | | | D | | |
| Common Stock | | | | | | | | | | | | | | 24,16 | 50(2)(3) | | I | Jerome A Peribere 2016 Revocable TR | |
| | | Та | ble II | | | | | | | | osed of, convertib | | | | Owne | d | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | ion Date Exist (Month/Day/Year) if | | eemed tion Date, h/Day/Year) | | ransaction of ode (Instr. Derivative | | 6. Date Exercisable a Expiration Date (Month/Day/Year) | | ate | 7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4) | | D S (I | Price of erivative ecurity nstr. 5) | 9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4) | e s ally g | 10. Ownersh Form: Direct (D or Indirec (I) (Instr. | Beneficial Ownership t (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exerc | isable | Expiration Date | Title | Amoun or Numbe of Shares | | | | | | |

Explanation of Responses:

- 1. Reflects the award of restricted stock units, which are scheduled to vest on the business day prior to the Xylem Inc. 2023 annual shareholders' meeting.
- 2. Amount shown reflects additional shares acquired via a dividend reinvestment plan or DRIP.
- 3. Shares were transferred into the Jerome A Peribere 2016 Revocable Trust in May of 2022.

Remarks:

/s/ Juliene Patton, by power of attorney for Jerome A. 05/16/2022 <u>Peribere</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.