# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM SD

## SPECIALIZED DISCLOSURE REPORT

# Xylem Inc.

(Exact name of the registrant as specified in its charter)

Indiana (State or other jurisdiction of incorporation or organization)

> 301 Water Street SE, Washington, DC (Address of principle executive offices)

> > Kelly C. O'Shea

001-35229 (Commission File Number) 45-2080495 (IRS Employer Identification No.)

20003 (Zip code)

914-874-9196

(Name and telephone number, including area code, of the person to contact in connection with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed and provide the period to which the information in this form applies:

Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2022.

#### Section 1 – Conflict Minerals Disclosure

#### **Item 1.01 Conflict Minerals Disclosure and Report**

Xylem Inc. (the "Company") has filed a copy of its Conflict Minerals Report for the calendar year ended December 31, 2022 as Exhibit 1.01 to this Specialized Disclosure Form (Form SD). The Conflict Minerals Report is publicly available on the Company's website at www.xylem.com under "Investors – Access Financial Information – SEC Filings."

#### Item 1.02 Exhibit

The Company's Conflict Minerals Report for calendar year 2022 is filed as Exhibit 1.01 to this Form and is incorporated by reference.

#### Section 2 - Exhibits

### Item 2.01 Exhibits

Exhibit 1.01 – Conflict Minerals Report as required by Items 1.01 and 1.02 of this Form SD.

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

Date: May 31, 2023

# XYLEM INC.

/s/ Kelly C. O'Shea VP, Chief Corporate Counsel and Corporate Secretary

#### Xylem Inc. Conflict Minerals Report For the Year Ended December 31, 2022

Xylem Inc. (the "Company") has prepared this Report for the year ended December 31, 2022 to satisfy the requirements of Rule 13p-1 of the Securities Exchange Act of 1934 relating to conflict minerals (the "Rule"). The term "conflict minerals" is defined in the Rule as cassiterite, columbite-tantalite (coltan), wolframite, and their derivatives, tin, tantalum, tungsten, and gold ("conflict minerals" or "3TG"); or any other mineral or its derivatives determined by the Secretary of State to be financing conflict in the Democratic Republic of Congo ("DRC") or any adjoining country that shares an internationally recognized border with the DRC. For the purpose of this Report, the adjoining countries and the DRC are referred to as the "Covered Countries."

#### **Company and Product Overview**

Xylem is a leading global water technology company. Xylem designs, manufactures and services highly engineered products and solutions across a wide variety of critical applications, primarily in the water sector, but also in energy. Our broad portfolio of products, services and solutions addresses customer needs of scarcity, resilience, and affordability across the water cycle, from the delivery, measurement and use of drinking water, to the collection, testing, analysis and treatment of wastewater, to the return of water to the environment. We sell our products in approximately 150 countries to a diverse customer base through a global distribution network consisting of our direct sales forces and independent channel partners.

We have three reportable business segments that are aligned around the critical market applications they provide: Water Infrastructure, Applied Water and Measurement & Control Solutions. Our Water Infrastructure segment primarily supports the process that collects water from a source, treats it and distributes it to users and then treats and returns the wastewater responsibly to the environment through two closely linked applications: Transport and Treatment. Our Water Infrastructure segment offers a range of products including water and wastewater pumps, treatment equipment, and monitoring controls and systems. Our Applied Water segment encompasses the uses of water in two primary applications: Building Services and Industrial Water. These applications serve a diverse set of customers in commercial, residential and industrial end markets. Our Applied Water segment develops advanced technology solutions that enable intelligent use and conservation of critical water and energy resources. Our Measurement & Control Solutions segment develops advanced technology solutions that enable intelligent use including cloud-based analytics, remote monitoring and data management, leak detection, condition assessment, asset management, and pressure monitoring solutions.

We have manufacturing facilities in numerous countries producing thousands of parts. Our facilities procure materials and products globally and regionally, that are then assembled into our products or are resold. There are multiple tiers in our supply chain and we do not have a direct relationship with smelters and refiners. As such, we rely on our direct suppliers to provide information on the existence of, and the origin of, any 3TG contained in components and materials supplied to us, including the sources of any 3TG that are supplied to them from their supply chains. Our direct suppliers similarly rely on information provided by their suppliers.

We have adopted a Conflict Minerals Policy Statement ("Policy") that applies to all of our suppliers. This Policy articulates our conflict minerals supply chain due diligence process and our commitment to our reporting obligations regarding conflict minerals. Our Policy is available on our website at https://www.xylem.com/en-us/about-xylem/conflict-minerals-policy-statement/.

#### **Reasonable Country of Origin Inquiry**

We determined that 3TGs were necessary to the functionality and production of some of our products manufactured during the 2022 calendar year. We conducted an engineering analysis of the products we manufacture or contract to manufacture to identify products and components used in our manufacturing process that contain, or had a high probability of containing, one or more 3TG. Our engineering departments then worked with sourcing departments across the Company to identify the associated direct suppliers (the "In-scope Suppliers") that provide the Company with those products. We reviewed our supplier list to see that irrelevant (or "out of scope") suppliers were removed from the conflict minerals survey process, based on the following criteria:

The supplier supplies packaging only (excluding labels).

- The supplier supplies the Company with items that do not end up in our products (including equipment used to make our products).
- The supplier is a test lab.
- The supplier is a service provider only.

To assist in determining whether necessary 3TG in our products originated in Covered Countries, we retained Assent Compliance ("Assent"), a third-party service provider, to assist us in reviewing our supply chain. Assent considered Reasonable Country of Origin ("RCOI") to determine whether the 3TGs may have originated in the Covered Countries and whether the minerals may have come from recycled or scrap sources. We provided a list of In-scope Suppliers to Assent for upload to its Assent Sustainability Manager tool ("ASM"). Assent's ASM is a SaaS platform that enables its users to complete and track supplier communications, as well as allow suppliers to upload completed Conflict Minerals Reporting Templates ("CMRTs") directly to the platform for assessment and management. Via the ASM, we contacted and conducted a survey of 1,814 In-scope Suppliers using version 6.22 of the CMRT maintained by the Responsible Minerals Initiative ("RMI"). Assent requested that all In-scope Suppliers complete a CMRT and included training and education resources to guide suppliers on best practices and the use of the CMRT template. Assent monitored and tracked all communications in the ASM for future reporting and transparency. Assent's program also includes automated data validation on all submitted CMRTs. The goal of data validation is to increase the accuracy of submissions and identify any contradictory answers in the CMRTs.

All submitted CMRTs are accepted and classified as valid or invalid and all data is retained. Suppliers with invalid or incomplete CMRTs were contacted and encouraged to resubmit a valid or complete form. Suppliers were also provided with guidance on how to correct validation errors. As of May 2, 2023, approximately 1.6% of our In-scope Suppliers were classified as submitting invalid or incomplete responses. Included in these responses were suppliers who responded to our inquiry with a response that was in a form other than the CMRT. The percentage of invalid or incomplete responses is approximately the same as the prior reporting year.

Assent compared the list of smelters and refiners provided in our In-scope Suppliers' CMRT responses to the lists of smelters maintained by the RMI. If a supplier indicated that a facility was certified as conflict-free, Assent confirmed that the facility was listed on RMI's list of validated conflict-free smelters and refiners of 3TGs. Our In-scope Suppliers identified a total of 345 smelters and refiners that appear on the lists maintained by RMI. Of these 345 smelters and refiners, 224 are validated as conflict-free by RMI or a cross-recognized initiative. Furthermore, based on information provided by RMI, 32 smelters or refiners have agreed to undergo, are currently undergoing, or have failed and may be appealing a third-party audit. Most of the CMRTs received were made on a company or division-level basis, which did not allow us to identify which smelters or refiners listed by our suppliers actually processed the 3TGs contained in our products. Based on our RCOI, we exercised further due diligence on the source and chain of custody of the 3TGs contained in components and products provided by our suppliers, as required by the Rule.

Appendix A includes an aggregated list of countries of origin from which the 345 identified smelters and refiners collectively source 3TGs, based on reasonable identification of country of origin data obtained via Assent's supply chain database. Overreporting by the In-scope Suppliers could have occurred which could result in Appendix A listing more countries than those strictly relevant to the Company's products. Responses from In-scope Suppliers may provide more data than can be linked to our products. As a result, Appendix A may contain more countries than those from which 3TGs used in our products are sourced.

#### **Due Diligence**

Our conflict minerals supply chain due diligence program is designed to conform, in all material respects, to the framework in The Organisation for Economic Co-operation and Development's Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, and the related Supplements for gold, tin, tantalum and tungsten (the "OECD Guidance"). We integrated the five steps recommended by the OECD Guidance as follows:

#### Step 1: Establish Strong Management Systems Regarding Conflict Minerals

We established a cross-functional team to implement and manage our conflict minerals compliance program. The team, led by our
procurement group, includes representatives from our businesses and subject matter experts in the fields of engineering, information
technology, legal, operations and procurement.

- We adopted a Conflict Minerals Policy Statement that applies to all of our suppliers. Our Conflict Minerals Policy Statement is publicly available on our website at: https://www.xylem.com/en-us/about-xylem/conflict-minerals-policy-statement/.
- Our controls include our Code of Conduct and Supplier Code of Conduct, both publicly available on our website at https://www.xylem.com/en-us/about-xylem/, which outline expected behaviors for our employees and suppliers. In addition, we added a compliance clause to new and renewed supplier contracts, stating our expectation that suppliers provide the product content information the Company needs to comply with our conflict minerals reporting obligations.
- We have a hotline, called Integrity Line, that provides employees and suppliers with a mechanism to report violations or concerns related to our policies, including our Conflict Minerals Policy Statement, our Code of Conduct and our Supplier Code of Conduct.
- We engaged Assent Compliance to assist with supplier engagement, evaluating supply chain information regarding 3TGs and the development and implementation of additional due diligence steps.
- The Company continues to place a strong emphasis on supplier education and training. To accomplish this, we leveraged Assent's
  online resources and all In-scope Suppliers were provided with access to Assent's library of conflict minerals training and support
  resources. Also, Assent's automated feedback process notified suppliers of risks associated with their CMRT submission to educate
  suppliers of certain conflict minerals risks.
- Assent retains all conflict minerals-related data and documents in accordance with the recommended retention guidelines of five
  years, including supplier responses to CMRTs. The information and findings from this process are stored in a database that can be
  audited by internal or external parties.

#### Step 2: Identify and Assess Risk in the Supply Chain

We adopted the RMI's approach, which attempts to trace the origin of the 3TGs provided to us by identifying smelters, refiners, recyclers and scrap supplier sources. As discussed above, we surveyed 1,814 In-scope Suppliers using the CMRT in an effort to identify the origin, source and chain of custody of 3TGs contained in our products.

We conducted multiple rounds of follow-up with suppliers who were not responsive to our survey. We reviewed the responses we received against red flag indicators and validation criteria to determine which supplier responses required further engagement. Certain risks were identified automatically through Assent's ASM based on pre-established criteria. These risks were addressed by Assent's supply chain staff as well as members of our internal conflict minerals team to engage the supplier to gather additional pertinent data.

The primary risk we identified related to the nature of the responses received. Many of the responses provided data at a company or divisional level, or suppliers were unable to specify the smelters or refiners used for 3TGs in the components supplied to the Company. Additionally, the majority of suppliers indicated to Assent that they received information regarding their supply chain from at least 75% of their suppliers and, therefore, they could not provide a comprehensive list of all smelters or refiners in their supply chains.

We identified and assessed risks associated with conflict minerals in the supply chain in accordance with OECD Guidelines. Risks were identified by assessing the due diligence practices of smelters and refiners identified in the supply chain by upstream suppliers that listed mineral processing facilities on their CMRT declarations. Assent compared the facilities listed in the CMRT responses to the list of smelters and refiners maintained by the RMI to confirm that the facilities met RMI's definition of a 3TG processing facility that was operational during the 2022 calendar year.

In order to assess the risk that any of these smelters and refiners posed to our supply chain, Assent determined if the smelter or refiner had been audited against a standard in conformance with the OECD Guidance, such as the Responsible Minerals Assurance Process ("RMAP"). We do not have a direct relationship with 3TG smelters and refiners and do not perform or direct audits of these entities within our supply chain. Smelters and refiners that have completed an RMAP audit are considered to be DRC-Conflict Free. In cases where the smelter or refiner's due diligence practices have not been audited against the RMAP standard, a potential supply chain risk exists. To each smelter that is currently not conformant to RMAP, Assent is sending a smelter outreach letter on behalf of Xylem to encourage participation in cross-recognized industry audit programs. For those smelters for which Assent does not have direct contact information, Assent will also send this outreach letter to smelters' respective metals associations.

Each facility that meets the RMI definition of a smelter or refiner of a 3TG mineral is assessed according to red flag indicators defined in the OECD Guidance. Assent uses the following factors to determine the level of risk that each smelter poses to the supply chain by identifying red flags:

- Geographic proximity to the DRC and the Covered Countries;
- Known mineral source country of origin;
- RMAP audit status;
- Credible evidence of unethical or conflict sourcing; and
- Peer assessments conducted by credible third-party sources.

As part of our risk management plan under the OECD Guidance, when these facilities were reported on a CMRT by one of the In-scope Suppliers surveyed, risk mitigation activities are initiated. Through Assent Compliance, submissions that include facilities with red flags are sent a notice instructing the supplier to take their own risk mitigation actions, including submission of a product-specific CMRT to better identify the connection to products that they supply to the Company, and escalating up to removal of these red flag smelters from their supply chain.

#### Step 3: Design and Implement a Strategy to Respond to Identified Risks in our Supply Chain

Together with Assent, Xylem has developed processes to assess the risks identified in the supply chain. As discussed under Step 2 above, we reviewed CMRT survey responses against risk-assessment criteria, and worked to resolve any identified red flags or inconsistencies. We evaluated risks on a case-by-case basis; this flexible approach enabled us to provide a risk-appropriate response. As the due diligence process progressed, escalations were sent to non-responsive suppliers to outline the importance of a response via CMRTs and to outline the required cooperation for compliance with the conflict minerals rules and the Company's expectations. Feedback on suppliers' submissions was given directly to suppliers and educational resources were provided to assist suppliers in corrective action methods or to improve their internal programs. In cases where suppliers were continuously non-responsive or were not committed to corrective action plans, Xylem may assess if replacing that supplier is feasible. The results of the due diligence and risk assessment were shared with the cross-functional conflict minerals team.

#### Step 4: Independent Third-Party Audits of Supply Chain Due Diligence

We do not have a direct relationship with smelters or refiners and we do not perform or direct audits of smelters or refiners. We have leveraged the due diligence conducted on smelters and refiners through the RMI's RMAP. The RMAP uses an independent third-party audit to identify smelters and refiners that have systems in place to assure sourcing of only conflict-free materials.

#### Step 5: Publicly Report on our Supply Chain Due Diligence

We report annually on our conflict minerals due diligence program in our Form SD filed with the Securities and Exchange Commission ("SEC") and this related Report, which are publicly available on our website at www.xylem.com under "Investors – Access Financial Information – SEC Filings."

#### **Results of our RCOI and Due Diligence**

For the 2022 reporting year, of the 1,814 In-scope Suppliers surveyed, approximately 65.5% responded (as compared to a 65.0% response rate for the 2021 reporting year). We have a wide supplier base with varying levels of resources and sophistication and many of our suppliers are not subject to the Rule themselves. The majority of the responses we received provided information at the company or division level and/or did not contain conclusive information. There were also suppliers that were unable to provide information on the smelters or refiners they used for materials supplied to us. Some of our In-scope Suppliers reported that they had identified scrap or recycled sources of conflict minerals in their supply chains.

Based on the information obtained through our RCOI and the due diligence processes described above, for the year ended December 31, 2022, we do not have sufficient information to determine the country of origin for all of the 3TGs contained in or used to manufacture our products. We have provided a list of smelters and refiners that may have been used to process minerals in the Company's supply chain in Appendix B to this Report. The list is based on information reported by some of the Company's In-scope Suppliers. While the list is not comprehensive, it is also over-inclusive, containing some smelters or refiners that are not definitively in the Company's supply chain due to supplier responses at the company or divisional level.

#### **Continuous Improvement Efforts to Mitigate Risks**

To improve our conflict minerals program and mitigate related risk, we will continue to:

- Engage with suppliers in an effort to improve the quality of the information we receive and to increase the volume of product-specific responses.
- Work with suppliers who provide incomplete or inconsistent information.
- Refine our scoping approach, so that our efforts will be directed at the most relevant subset of our supply base.
- Communicate to suppliers our expectations regarding compliance with the Company's Conflict Minerals Policy Statement.
- · Conduct due diligence to improve the traceability of the minerals in our products and the overall transparency of our supply chain.

#### **Forward-Looking Statements**

This Report contains "forward-looking statements", within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and the safe harbor provisions of the Private Securities Litigation Act of 1995, that are based on our current expectations and assumptions. Forward-looking statements by their nature address matters that are, to different degrees, uncertain. Forward-looking statements include any statements that are not historical and include the statements made under the heading "Continuous Improvement Efforts to Mitigate Risks". All forward-looking statements made in this Report are based on information currently available to the Company as of the date of this Report. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law. In addition, forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the Company's historical experience and its present expectations. These risks and uncertainties include, but are not limited to, the challenges associated with understanding our entire supply chain to reach the source of conflict minerals; the continued implementation of satisfactory traceability and other compliance measures by the Company and by our direct and indirect suppliers on a timely basis, or at all; the impact of changes in laws and regulations, and the interpretation thereof, and in political conditions; the impact of restructuring activities and the reorganizations of our operations; the impact of acquisitions, divestitures, joint ventures and other transactions; other factors beyond our company is not include those risks set out under the heading "Item 1A. Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2022 and with subsequent filings we make with the SEC.

The content of any website referred to in this Report is included for general information only and is not incorporated by reference in this Report.

	APPENDIX A	
Countries of	of Origin that Company's declared sr	nelters are known to source from
Afghanistan	Estonia	Nicaragua
Ãland Islands Albania	Ethiopia Finland	Niger
American Samoa	France	Nigeria Norway
Andorra	Georgia	Panama
Angola	Germany	Papua New Guinea
Argentina	Ghana	Peru
Armenia	Guam	Philippines
Aruba	Guatemala	Poland
Australia	Guinea	Portugal
Austria Azerbaijan	Guyana Honduras	Russian Federation Rwanda
Bahamas	Hong Kong	Samoa
Barbados	Hungary	Saudi Arabia
Belarus	India	Senegal
Belgium	Indonesia	Sierra Leone
Benin	Ireland	Singapore
Bermuda Belivia (Divringtional State of)	Israel	Slovakia
Bolivia (Plurinational State of) Brazil	Italy Japan	Slovenia South Africa
Bulgaria	Jersey	South Sudan
Burkina Faso	Kazakhstan	Spain
Burundi	Kenya	Sudan
Cambodia	Korea	Suriname
Canada	Kyrgyzstan	Sweden
Central African Republic Chile	Liberia Liechtenstein	Switzerland Taiwan
China	Lithuania	Tajikistan
Colombia	Luxembourg	Tanzania
Congo	Madagascar	Thailand
Czechia	Malaysia	Turkey
Democratic Republic of Congo	Mali	Uganda
Djibouti	Mauritania	United Arab Emirates
Dominica	Mexico Mongolia	United Kingdom
Dominican Republic Ecuador	Mongolia Morocco	United States Uzbekistan
Egypt	Mozambique	Viet Nam
Eritrea	Myanmar	Zambia
	Namibia	Zimbabwe
	Netherlands	

New Zealand

# **APPENDIX B**

Metal	Standard Smelter Name
Gold	8853 S.p.A.
Gold	ABC Refinery Pty Ltd.
Gold	Abington Reldan Metals, LLC
Gold	Advanced Chemical Company
Gold	African Gold Refinery
Gold	Agosi AG
Gold	Aida Chemical Industries Co., Ltd.
Gold	AI Etihad Gold Refinery DMCC
Gold	Albino Mountinho Lda.
Gold	Alexy Metals
Gold	Almalyk Mining and Metallurgical Complex (AMMC)
Gold	AngloGold Ashanti Corrego do Sitio Mineracao
Gold	Argor-Heraeus S.A.
Gold	Asahi Pretec Corp.
Gold	Asahi Refining Canada Ltd.
Gold	Asahi Refining USA Inc.
Gold	Asaka Riken Co., Ltd.
Gold	Atasay Kuyumculuk Sanayi Ve Ticaret A.S.
Gold	AU Traders and Refiners
Gold	Augmont Enterprises Private Limited
Gold	Aurubis AG
Gold	Bangalore Refinery
Gold	Bangko Sentral ng Pilipinas (Central Bank of the Philippines)
Gold	Boliden AB
Gold	C. Hafner GmbH + Co. KG
Gold	C.I Metales Procesados Industriales SAS
Gold	Caridad
Gold	CCR Refinery - Glencore Canada Corporation
Gold	Cendres + Metaux S.A.
Gold	CGR Metalloys Pvt Ltd.
Gold	Chimet S.p.A.
Gold	Chugai Mining
Gold	Daye Non-Ferrous Metals Mining Ltd.
Gold	Degussa Sonne / Mond Goldhandel GmbH
Gold	Dijllah Gold Refinery FZC
Gold	Dongwu Gold Group
Gold	Dowa
Gold	DSC (Do Sung Corporation)
Gold	Eco-System Recycling Co., Ltd. East Plant
Gold	Eco-System Recycling Co., Ltd. North Plant
Gold	Eco-System Recycling Co., Ltd. West Plant
Gold	Emerald Jewel Industry India Limited (Unit 1)

**Smelter Facility Location** Italy Australia United States Of America United States Of America Uganda Germany Japan United Arab Emirates Portugal United States Of America Uzbekistan Brazil Switzerland Japan Canada United States Of America Japan Turkey South Africa India Germany India Philippines Sweden Germany Colombia Mexico Canada Switzerland India Italy Japan China Germany United Arab Emirates China Japan Republic of Korea Japan Japan Japan India

Gold       Emerald Jewel Industry India Limited (Unit 3)         Gold       Emirates Gold DMCC         Gold       Fidelity Printers and Refiners Ltd.         Gold       Fidelity Printers and Refiners Ltd.         Gold       Geib Refining Corporation         Gold       Gold GC Gujrat Gold Centre Pvt. Ltd.         Gold       Gold Coast Refinery         Gold       Gold Refinery of Zijin Mining Group Co., Ltd.         Gold       Gold Coast Refinery         Gold       Geatawall Precious Metals Co., Ltd.         Gold       Hargzhou Fuchunjiang Smelting Co., Ltd.         Gold       Heraeus Germany GmbH Co. KG         Gold       Hunan Chenzhou Mining Co., Ltd.         Gold       Hunan Chenzhou Mining Co., Ltd.         Gold       Industrial Refining Company         Gold       Inner Mongolia Qiankun Gold and Silve	Gold	Emerald Jewel Industry India Limited (Unit 2)
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Gold Kojima Chemicals Co., Ltd.	Gold	Kennecott Utah Copper LLC
-	Gold	KGHM Polska Miedz Spolka Akcyjna
Gold Korea Zinc Co., Ltd.	Gold	Kojima Chemicals Co., Ltd.
	Gold	Korea Zinc Co., Ltd.

India India India United Arab Emirates Zimbabwe United Arab Emirates United States Of America India Colombia Ghana China China China China China Germany Germany China China China Republic of Korea Belgium China United Arab Emirates Japan Turkey Italy India Japan China **Russian Federation Russian Federation Russian Federation** Japan Norway United Arab Emirates Kazakhstan Kazakhstan United States Of America Poland Japan Republic of Korea

Calal	Kunden Oans Daadusta Ltd
Gold	Kundan Care Products Ltd.
Gold	Kyrgyzaltyn JSC
Gold	Kyshtym Copper-Electrolytic Plant ZAO
Gold	L'azurde Company For Jewelry
Gold	Lingbao Gold Co., Ltd.
Gold	Lingbao Jinyuan Tonghui Refinery Co., Ltd.
Gold	L'Orfebre S.A.
Gold	LS-NIKKO Copper Inc.
Gold	LT Metal Ltd.
Gold	Luoyang Zijin Yinhui Gold Refinery Co., Ltd.
Gold	Marsam Metals
Gold	Materion
Gold	Matsuda Sangyo Co., Ltd.
Gold	MD Overseas
Gold	Metal Concentrators SA (Pty) Ltd.
Gold	Metallix Refining Inc.
Gold	Metalor Technologies (Hong Kong) Ltd.
Gold	Metalor Technologies (Singapore) Pte., Ltd.
Gold	Metalor Technologies (Suzhou) Ltd.
Gold	Metalor Technologies S.A.
Gold	Metalor USA Refining Corporation
Gold	Metalurgica Met-Mex Penoles S.A. De C.V.
Gold	Mitsubishi Materials Corporation
Gold	Mitsui Mining and Smelting Co., Ltd.
Gold	MKS PAMP SA
Gold	MMTC-PAMP India Pvt., Ltd.
Gold	Modeltech Sdn Bhd
Gold	Morris and Watson
Gold	Moscow Special Alloys Processing Plant
Gold	Nadir Metal Rafineri San. Ve Tic. A.S.
Gold	Navoi Mining and Metallurgical Combinat
Gold	NH Recytech Company
Gold	Nihon Material Co., Ltd.
Gold	Ogussa Osterreichische Gold- und Silber-Scheideanstalt GmbH
Gold	Ohura Precious Metal Industry Co., Ltd.
Gold	OJSC "The Gulidov Krasnoyarsk Non-Ferrous Metals Plant" (OJSC Krastsvetmet)
Gold	Pease & Curren
Gold	Penglai Penggang Gold Industry Co., Ltd.
Gold	Planta Recuperadora de Metales SpA
Gold	Prioksky Plant of Non-Ferrous Metals
Gold	PT Aneka Tambang (Persero) Tbk
Gold	PX Precinox S.A.

India Kyrgyzstan **Russian Federation** Saudi Arabia China China Andorra Republic of Korea Republic of Korea China Brazil United States Of America Japan India South Africa United States Of America China Singapore China Switzerland United States Of America Mexico Japan Japan Switzerland India Malaysia New Zealand **Russian Federation** Turkey Uzbekistan Republic of Korea Japan Austria Japan **Russian Federation** United States Of America China Chile **Russian Federation** Indonesia Switzerland

Gold	QG Refining, LLC
Gold	Rand Refinery (Pty) Ltd.
Gold	Refinery of Seemine Gold Co., Ltd.
Gold	REMONDIS PMR B.V.
Gold	Royal Canadian Mint
Gold	SAAMP
Gold	Sabin Metal Corp.
Gold	Safimet S.p.A
Gold	SAFINA A.S.
Gold	Sai Refinery
Gold	Samduck Precious Metals
Gold	Samwon Metals Corp.
Gold	Sancus ZFS (L'Orfebre, SA)
Gold	Sellem Industries Ltd.
Gold	SEMPSA Joyeria Plateria S.A.
Gold	Shandong Gold Smelting Co., Ltd.
Gold	Shandong Humon Smelting Co., Ltd.
Gold	Shandong Tiancheng Biological Gold Industrial Co., Ltd.
Gold	Shandong Zhaojin Gold & Silver Refinery Co., Ltd.
Gold	Shenzhen CuiLu Gold Co., Ltd.
Gold	Shenzhen Zhonghenglong Real Industry Co., Ltd.
Gold	Shirpur Gold Refinery Ltd.
Gold	Sichuan Tianze Precious Metals Co., Ltd.
Gold	Singway Technology Co., Ltd.
Gold	SOE Shyolkovsky Factory of Secondary Precious Metals
Gold	Solar Applied Materials Technology Corp.
Gold	Sovereign Metals
Gold	State Research Institute Center for Physical Sciences and Technology
Gold	Sudan Gold Refinery
Gold	Sumitomo Metal Mining Co., Ltd.
Gold	SungEel HiMetal Co., Ltd.
Gold	Super Dragon Technology Co., Ltd.
Gold	T.C.A S.p.A
Gold	Tanaka Kikinzoku Kogyo K.K.
Gold	Tokuriki Honten Co., Ltd.
Gold	Tongling Nonferrous Metals Group Co., Ltd.
Gold	TOO Tau-Ken-Altyn
Gold	Torecom
Gold	Umicore Precious Metals Thailand
Gold	Umicore S.A. Business Unit Precious Metals Refining
Gold	United Precious Metal Refining, Inc.
Gold	Valcambi S.A.
Gold	WEEEREFINING

United States Of America South Africa China Netherlands Canada France United States Of America Italy Czechia India Republic of Korea Republic of Korea Colombia Mauritania Spain China China China China China China India China Taiwan, Province Of China **Russian Federation** Taiwan, Province Of China India Lithuania Sudan Japan Republic of Korea Taiwan, Province Of China Italy Japan Japan China Kazakhstan Republic of Korea Thailand Belgium United States Of America Switzerland France

Gold	Western Australian Mint (T/a The Perth Mint)
Gold	WIELAND Edelmetalle GmbH
Gold	Yamakin Co., Ltd.
Gold	Yokohama Metal Co., Ltd.
Gold	Yunnan Copper Industry Co., Ltd.
Gold	Zhongyuan Gold Smelter of Zhongjin Gold Corporation
Tantalum	5D Production OU
Tantalum	AMG Brasil
Tantalum	Changsha South Tantalum Niobium Co., Ltd.
Tantalum	D Block Metals, LLC
Tantalum	F&X Electro-Materials Ltd.
Tantalum	FIR Metals & Resource Ltd.
Tantalum	Global Advanced Metals Aizu
Tantalum	Global Advanced Metals Boyertown
Tantalum	Hengyang King Xing Lifeng New Materials Co., Ltd.
Tantalum	Jiangxi Dinghai Tantalum & Niobium Co., Ltd.
Tantalum	Jiangxi Tuohong New Raw Material
Tantalum	JiuJiang JinXin Nonferrous Metals Co., Ltd.
Tantalum	Jiujiang Tanbre Co., Ltd.
Tantalum	Jiujiang Zhongao Tantalum & Niobium Co., Ltd.
Tantalum	KEMET de Mexico
Tantalum	Materion Newton Inc.
Tantalum	Metallurgical Products India Pvt., Ltd.
Tantalum	Mineracao Taboca S.A.
Tantalum	Mitsui Mining and Smelting Co., Ltd.
Tantalum	Ningxia Orient Tantalum Industry Co., Ltd.
Tantalum	NPM Silmet AS
Tantalum	QuantumClean
Tantalum	Resind Industria e Comercio Ltda.
Tantalum	RFH Yancheng Jinye New Material Technology Co., Ltd.
Tantalum	Solikamsk Magnesium Works OAO
Tantalum	Taki Chemical Co., Ltd.
Tantalum	TANIOBIS Co., Ltd.
Tantalum	TANIOBIS GmbH
Tantalum	TANIOBIS Japan Co., Ltd.
Tantalum	TANIOBIS Smelting GmbH & Co. KG
Tantalum	Telex Metals
Tantalum	Ulba Metallurgical Plant JSC
Tantalum	XIMEI RESOURCES (GUANGDONG) LIMITED
Tantalum	XinXing HaoRong Electronic Material Co., Ltd.
Tantalum	Yanling Jincheng Tantalum & Niobium Co., Ltd.
Tin	Alpha
Tin	An Vinh Joint Stock Mineral Processing Company

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Tin	Aurubis Beerse	Belgium
Tin	Aurubis Berango	Spain
Tin	Chenzhou Yunxiang Mining and Metallurgy Co., Ltd.	China
Tin	Chifeng Dajingzi Tin Industry Co., Ltd.	China
Tin	China Tin Group Co., Ltd.	China
Tin	CRM Fundicao De Metais E Comercio De Equipamentos Eletronicos Do Brasil Ltda	
Tin	CRM Synergies	Spain
Tin	CV Ayi Jaya	Indonesia
Tin	CV Venus Inti Perkasa	Indonesia
Tin	Dongguan CiEXPO Environmental Engineering Co., Ltd.	China
Tin	Dowa	Japan
Tin	DS Myanmar	Myanmar
Tin	Electro-Mechanical Facility of the Cao Bang Minerals & Metallurgy Joint Stock Company	
Tin	EM Vinto	Bolivia (Plurinational State Of)
Tin	Estanho de Rondonia S.A.	Brazil
Tin	Fabrica Auricchio Industria e Comercio Ltda.	Brazil
Tin	Fenix Metals	Poland
Tin	Gejiu City Fuxiang Industry and Trade Co., Ltd.	China
Tin	Gejiu Kai Meng Industry and Trade LLC	China
Tin	Gejiu Non-Ferrous Metal Processing Co., Ltd.	China
Tin	Gejiu Yunxin Nonferrous Electrolysis Co., Ltd.	China
Tin	Gejiu Zili Mining And Metallurgy Co., Ltd.	China
Tin	Guangdong Hanhe Non-Ferrous Metal Co., Ltd.	China
Tin	Jiangxi New Nanshan Technology Ltd.	China
Tin	Luna Smelter, Ltd.	Rwanda
Tin	Magnu's Minerais Metais e Ligas Ltda.	Brazil
Tin	Malaysia Smelting Corporation (MSC)	Malaysia
Tin	Melt Metais e Ligas S.A.	Brazil
Tin	Metallic Resources, Inc.	United States Of America
Tin	Mineracao Taboca S.A.	Brazil
Tin	Minsur	Peru
Tin	Mitsubishi Materials Corporation	Japan
Tin	Modeltech Sdn Bhd	Malaysia
Tin	Nghe Tinh Non-Ferrous Metals Joint Stock Company	Viet Nam
Tin	Novosibirsk Tin Combine	Russian Federation
Tin	O.M. Manufacturing (Thailand) Co., Ltd.	Thailand
Tin	O.M. Manufacturing Philippines, Inc.	Philippines
Tin	Operaciones Metalurgicas S.A.	Bolivia (Plurinational State Of)
Tin	Pongpipat Company Limited	Myanmar
Tin	Precious Minerals and Smelting Limited	India
Tin	PT Aries Kencana Sejahtera	Indonesia
Tin	PT Artha Cipta Langgeng	Indonesia

Tin	PT ATD Makmur Mandiri Jaya
Tin	PT Babel Inti Perkasa
Tin	PT Babel Surya Alam Lestari
Tin	PT Bangka Prima Tin
Tin	PT Bangka Serumpun
Tin	PT Bangka Tin Industry
Tin	PT Belitung Industri Sejahtera
Tin	PT Bukit Timah
Tin	PT Cipta Persada Mulia
Tin	PT Menara Cipta Mulia
Tin	PT Mitra Stania Prima
Tin	PT Mitra Sukses Globalindo
Tin	PT Panca Mega Persada
Tin	PT Premium Tin Indonesia
Tin	PT Prima Timah Utama
Tin	PT Putera Sarana Shakti (PT PSS)
Tin	PT Rajawali Rimba Perkasa
Tin	PT Rajehan Ariq
Tin	PT Refined Bangka Tin
Tin	PT Sariwiguna Binasentosa
Tin	PT Stanindo Inti Perkasa
Tin	PT Sukses Inti Makmur
Tin	PT Timah Nusantara
Tin	PT Timah Tbk Kundur
Tin	PT Timah Tbk Mentok
Tin	PT Tinindo Inter Nusa
Tin	PT Tirus Putra Mandiri
Tin	PT Tommy Utama
Tin	Resind Industria e Comercio Ltda.
Tin	Rui Da Hung
Tin	Super Ligas
Tin	Thaisarco
Tin	Tin Smelting Branch of Yunnan Tin Co., Ltd.
Tin	Tin Technology & Refining
Tin	Tuyen Quang Non-Ferrous Metals Joint Stock Company
Tin	VQB Mineral and Trading Group JSC
Tin	White Solder Metalurgia e Mineracao Ltda.
Tin	Yunnan Chengfeng Non-ferrous Metals Co., Ltd.
Tin	Yunnan Yunfan Non-ferrous Metals Co., Ltd.
Tungsten	A.L.M.T. Corp.
Tungsten	ACL Metais Eireli
Tungsten	Albasteel Industria e Comercio de Ligas Para Fundicao L
Tungsten	Artek LLC
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Ltd.

Tungsten	Asia Tungsten Products Vietnam Ltd.	Viet Nam
Tungsten	China Molybdenum Tungsten Co., Ltd.	China
Tungsten	Chongyi Zhangyuan Tungsten Co., Ltd.	China
Tungsten	CNMC (Guangxi) PGMA Co., Ltd.	China
Tungsten	Cronimet Brasil Ltda	Brazil
Tungsten	DONGKUK INDUSTRIES CO., LTD.	Republic of Korea
Tungsten	Fujian Ganmin RareMetal Co., Ltd.	China
Tungsten	Fujian Xinlu Tungsten Co., Ltd.	China
Tungsten	Ganzhou Haichuang Tungsten Co., Ltd.	China
Tungsten	Ganzhou Huaxing Tungsten Products Co., Ltd.	China
Tungsten	Ganzhou Jiangwu Ferrotungsten Co., Ltd.	China
Tungsten	Ganzhou Seadragon W & Mo Co., Ltd.	China
Tungsten	Global Tungsten & Powders LLC	United States Of America
Tungsten	Guangdong Xianglu Tungsten Co., Ltd.	China
Tungsten	H.C. Starck Tungsten GmbH	Germany
Tungsten	HANNAE FOR T Co., Ltd.	Republic of Korea
Tungsten	Hubei Green Tungsten Co., Ltd.	China
Tungsten	Hunan Chenzhou Mining Co., Ltd.	China
Tungsten	Hunan Jintai New Material Co., Ltd.	China
Tungsten	Hunan Shizhuyuan Nonferrous Metals Co., Ltd. Chenzhou Tungsten Products Branch	China
Tungsten	Hydrometallurg, JSC	Russian Federation
Tungsten	Japan New Metals Co., Ltd.	Japan
Tungsten	Jiangwu H.C. Starck Tungsten Products Co., Ltd.	China
Tungsten	Jiangxi Gan Bei Tungsten Co., Ltd.	China
Tungsten	Jiangxi Minmetals Gao'an Non-ferrous Metals Co., Ltd.	China
Tungsten	Jiangxi Tonggu Non-ferrous Metallurgical & Chemical Co., Ltd.	China
Tungsten	Jiangxi Xinsheng Tungsten Industry Co., Ltd.	China
Tungsten	Jiangxi Yaosheng Tungsten Co., Ltd.	China
Tungsten	JSC "Kirovgrad Hard Alloys Plant"	Russian Federation
Tungsten	Kennametal Fallon	United States Of America
Tungsten	Kennametal Huntsville	United States Of America
Tungsten	Lianyou Metals Co., Ltd.	Taiwan, Province Of China
Tungsten	LLC Vostok	Russian Federation
Tungsten	Malipo Haiyu Tungsten Co., Ltd.	China
Tungsten	Masan High-Tech Materials	Viet Nam
Tungsten	Moliren Ltd.	Russian Federation
Tungsten	Niagara Refining LLC	United States Of America
Tungsten	NPP Tyazhmetprom LLC	Russian Federation
Tungsten	OOO "Technolom" 1	Russian Federation
Tungsten	OOO "Technolom" 2	Russian Federation
Tungsten	Philippine Chuangxin Industrial Co., Inc.	Philippines
Tungsten	TANIOBIS Smelting GmbH & Co. KG	Germany

Tungsten	Tungsten Vietnam Joint Stock Company
Tungsten	Unecha Refractory metals plant
Tungsten	Wolfram Bergbau und Hutten AG
Tungsten	Xiamen Tungsten (H.C.) Co., Ltd.
Tungsten	Xiamen Tungsten Co., Ltd.
Tungsten	YUDU ANSHENG TUNGSTEN CO., LTD.

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